

Subject: Labour Relations N5

Topic/Module: MODULE 2 EMPLOYER-EMPLOYEE RELATIONSHIP

Page reference: Textbook page

Learning objectives:

THICK THE BOX IF YOU CAN ANSWER THE FOLLOWING

- ☐ Understand the relationship between labour and management and how it must be sustained for the success of the organisation.
- ☐ Explain the specific and distinct roles of the employee and the employer in the employment relationship.
- ☐ Appreciate the nature of historical or past labour relationships in South Africa.
- ☐ Describe the tripartite employment relationship using relevant and practical examples.
- ☐ Suggest how to manage conflicts that are inherent in the employment relationship.
- ☐ State and explain the main factors that influence employment relationships in South Africa.

Summary notes:

Module 2

This module gives a comprehensive overview of the relationship that exist between the employer and employees. The State or Government is also factored in as a third art to the relationship between management (employer) and labour (employee) to form a tripartite relationship. The module also recount the historical nature of the employment relationship in South Africa, to allow

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JA Banks



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