



HEALTHY WORK ENVIRONMENT

Employees feel physically and psychologically safe at work. Workload challenges are addressed, and employees understand support resources to help them thrive



PERSONAL ENRICHMENT

Employees connect with Mayo Clinic's mission and can grow in their careers while being supported in their emotional, financial, physical, and mental health. Employees experience joy at work in a setting of personal and organizational resilience



COMMUNITY AT WORK

Employees experience a sense of belonging fostered by relationships among colleagues, multidisciplinary teams, and diverse work unit structures through a culture of inclusion and trust



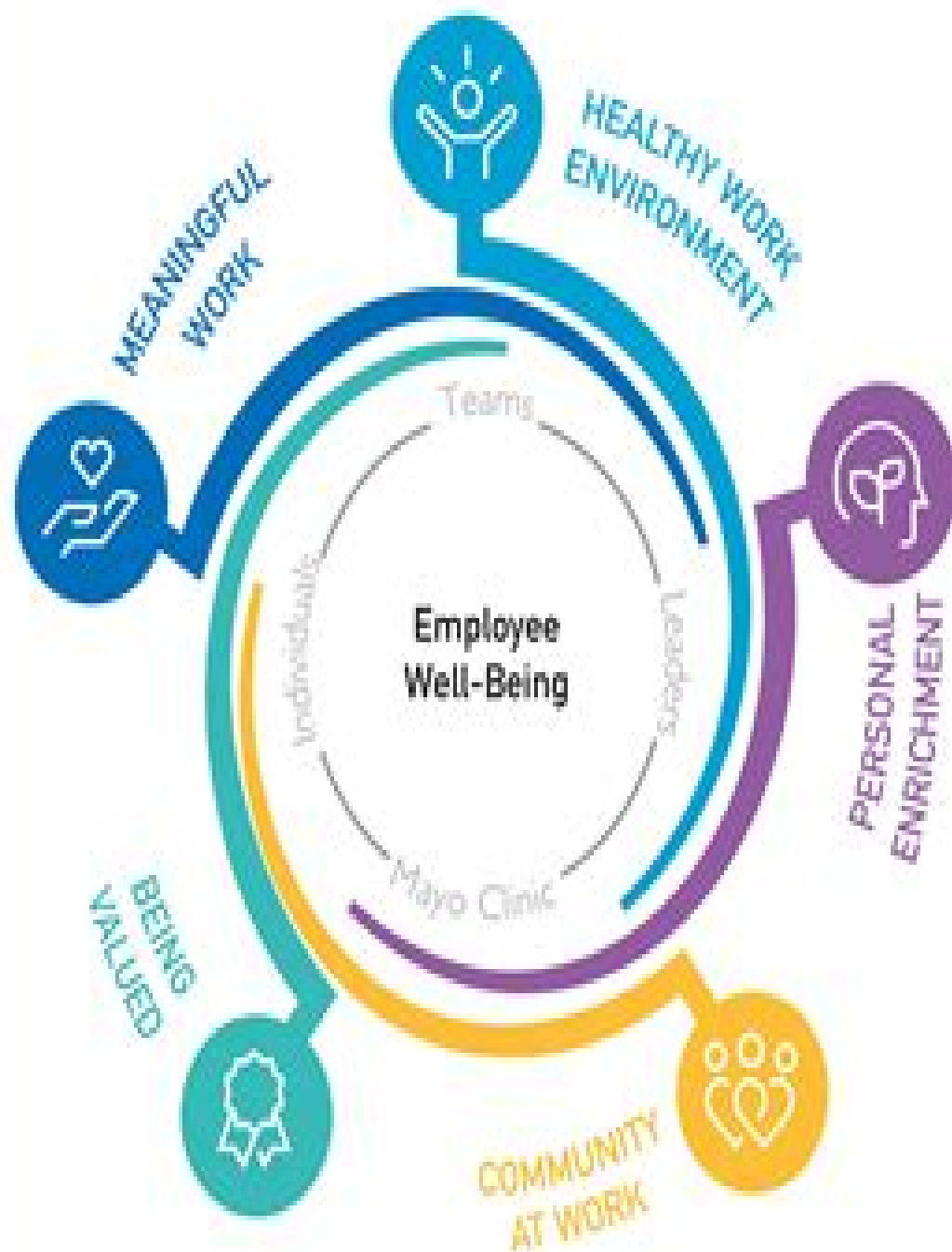
BEING VALUED

Employees are respected, appreciated, and valued through equitable compensation and benefits, recognition, and access to professional development. They feel heard and empowered



MEANINGFUL WORK

Employees find purpose and fulfillment in their work that aligns with their skills, strengths, and values



Mayo Clinic Employee Policy Manual

Daniel F McAuley



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