

Les freins invisibles à l'égalité des chances

Discriminations inconscientes

PSYCHOLOGIQUES

L'Harmattan

Les Freins Invisibles Agrave Leacutegaliteacute Des Chances Discriminations Inconscientes

Ahmed Channouf



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Les freins invisibles à l'égalité des chances Ahmed Channouf, 2010-04-01 A dipl mes et comp tences strictement identiques certains individus ne b n ficient pas des m mes avantages que d autres pour acc der un emploi une progression normale dans leur travail ou un poste de direction Cet ouvrage d voile les nombreux m canismes perceptifs cognitifs et socio motionnels souvent inconscients et subliminaux tant du c t de l valuateur que du c t de l valu qui constituent des obstacles majeurs l galit effective des chances

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