[BMC Construction Co.]

EMPLOYEE MEMORANDUM

Date: June 20, 2025 From: Lena Williams

To: Jay Reese

Subject: Tardiness

Our attendance records show that you were late for five consecutive days, dated from June 12, 2025, to June 16, 2025. According to your manager, you failed to provide a clear explanation for your tardiness.

In line with this, we request you to submit an explanation letter within 12 hours upon receipt of this memorandum. Otherwise, the management will be forced to impose sanctions as per company protocols.

Memo For Tardiness And Absences

Rosina Ehmann

Memo For Tardiness And Absences:

Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 2004 Decisions and Orders of the National Labor Relations Board, V. 339, May 9, 2003, Through August 27, 2003 Absence and Tardiness, Reduction of Princeton Manual of Practice Interior Plantscape Association (U.S.),1980 .1936 University. Industrial Relations Section, 1930* California. Court of Appeal (2nd Appellate District). Records and **Briefs** California (State)... Manager's Portfolio of Model Memos for Every Occasion Cynthia A. Barnes, 1990 This one of a kind resource contains over 750 reproducible model memos with alternative phrases specifically tailored to meet the needs of managers executives supervisors and administrative assistants Teacher Absenteeism in Elementary Education Thomas Minutes of the ... Annual Sessions of the Synod of North Carolina ... Presbyterian Church in the U.S. Lee Moline, 1988 BNA's Employee Relations Weekly, 1995-07 Federal Supplement ,1987 Synod of North Carolina, 1915 LABOR RELATIONS REFERENCE MANUAL - THE LAW OF LABOR RELATIONS- Employment-at-Will Cases 1941-1983. .1984 **Grant V. Burlington Industries** ,1986 **Labor Arbitration Awards** ,2007 **Iournal** Michigan Schoolmasters' Club.1929 Journal of the Michigan Schoolmasters' Club Michigan Schoolmasters' Club, 1929 Reports of Cases Argued and Determined in the Court of Claims of the State of Illinois. Court of Claims, 1997 CCH NLRB Decisions United States. National Labor Relations Board, 2006 A reporter of all formal decisions handed down by the National Labor Relations Board including selected administrative rulings of the NLRB and its General Counsel The Grievance Almanac Elmer Ellentuck.Len Smedresman.1981 **Grievance and Disciplinary Arbitrations** New York (State). Office of Employee Relations (1969-1977),1974 101 Sample Write-ups for Documenting Employee Performance Problems Paul Falcone, 2010 A complete tool kit for handling disciplinary problems in a fair responsible and legally defensible way

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