

Managing a Global Workforce

Challenges and Opportunities in
International Human Resource
Management

Third Edition

Charles M. Vance and Yongsun Paik



Managing A Global Workforce 3e

IEEE Control Systems Society



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Managing a Global Workforce Charles Vance, Yongsun Paik, Fabian Jintae Froese, Torben Andersen, 2023-07-25 *Managing a Global Workforce* examines important human resource management issues and practices in today's global marketplace helping current and future managers and leaders regardless of nationality in making effective human talent management decisions for optimal organizational performance This fourth edition includes significant updates to reflect recent global developments affecting the management of global HRM including the following The COVID 19 pandemic and its impact on new work expectations arrangements The Great Resignation AI and automation Managing diversity equity and inclusion Climate change Emerging economies and CSR ethics sustainability The new edition also includes several new opening and closing brief cases to promote applied reflection and discussion as well as updated references to important research With its practical real world emphasis including frequent use of current examples the text also serves as a useful resource for guiding the global workforce management and decision making of current and future general managers and human resource practitioners This book is essential reading for general graduate and undergraduate business students as well as those in specialty programs in International Business and Human Resources

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Managing a Global Workforce Charles Vance, Yongsun Paik, 2015-03-27 This new edition of *Managing a Global Workforce* provides balanced and contemporary coverage of human resource management in the international marketplace Directed at future general managers and international executives rather than HR specialists it is designed to help students as well as professionals recognize the critical human resource issues underlying the cultural and economic challenges they face

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Workforce provides the most up to date and topical information on accessing human resource management Written by Paula Caligiuri an author recognized as one of the most prolific authors in the field of international business for her work in global careers this book covers the full range of strategic comparative and cross cultural issues affecting the way a workforce is managed globally

Organization and Members - National Academy of Sciences, National Academy of Engineering, Institute of Medicine, National Research Council National Academy of Sciences (U.S.),1989

International Business Charles W. L. Hill,2000 By focusing on managerial implications this text offers an in depth look at international business It covers how and why countries differ the functions of the global monetary system the economics and politics of international trade and investment and the strategies of international business

The Proceedings of the Third IEEE Conference on Control Applications, August 24th-26th, 1994, Venue, the University of Strathclyde, Glasgow, Scotland, UK IEEE Control Systems Society,1994

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