

NEW MEXICO JOB HEALTH AND SAFETY POSTER

You Have a Right to a Safe and Healthful Workplace

IT'S THE LAW!

NEW MEXICO
OSHA

Site Address / Dirección de la
Agencia:
525 Camino de los Marquess, Ste. 3
Santa Fe, NM 87505

Mailing Address / Dirección de
Correos:
PO Box 5469
Santa Fe, NM 87502-5469

Telephone No. / Número de Teléfono:
505-476-8700 or 1-877-610-6742

Fax Number / Número de Fax:
505-476-8734



Employees:

- You have the right to notify your employer or OSHA about workplace hazards. You may ask OSHA to keep your name confidential.
- You have the right to request a New Mexico OSHA inspection if you believe that there are unsafe or unhealthful conditions in your workplace. You or your representative may participate in the inspection.
- You can file a complaint with New Mexico OSHA within 30 days of discrimination by your employer for making safety and health complaints or for exercising your rights under the New Mexico Occupational Health and Safety Act.
- You have a right to see OSHA citations issued to your employer. Your employer must post the citations at or near the place of the alleged violation.
- Your employer must correct workplace hazards by the date indicated on the citation and must certify that these hazards have been reduced or eliminated.
- You have the right to copies of your medical records or records of your exposure to toxic and harmful substances or conditions.
- Your employer must post this notice in your workplace.
- You must comply with all OSHA standards issued under the OSHA Act that apply to your own actions and conduct on the job.

Employers:

- Employers must furnish your employees a place of employment free from recognized hazards.
- Employers must comply with the OSHA standards issued under the OSHA Act.

The Occupational Safety and Health Act of 1970 (OSHA Act), P.L. 91-566, assures safe and healthful working conditions for working men and women throughout the Nation. The Occupational Safety and Health Administration, in the U.S. Department of Labor, has the primary responsibility for administering the OSHA Act. The rights listed here may vary depending on the particular circumstances. To file a complaint, report an emergency, or seek free OSHA advice and assistance, call 1-877-610-6742 or (505) 476-8700 or email at Complaints.OSHA@env.nm.gov. Our fax number is (505) 476-8734. For information or assistance relative to the State Occupational Health & Safety program, please refer to address to the left side of poster.

The Federal Occupational Safety and Health Administration monitors the operation of the state program to assure its continued effectiveness. Anyone wishing to register a complaint concerning the administration of the New Mexico Occupational Health and Safety Program may do so by contacting U.S. Department of Labor, Occupational Safety and Health Administration, 525 Griffin Street, Room 602, Dallas, Texas 75202 or (972) 850-4145.

PÓSTER SOBRE LA SALUD Y SEGURIDAD EN EL TRABAJO EN NUEVO MÉXICO

Tienes Derechos en tu Lugar de Trabajo Saludable y Seguro

¡ES LA LEY!

Empleados:

- Tiene derecho a notificar a su empleador o a OSHA sobre los peligros en el lugar de trabajo. Usted puede pedir a OSHA que mantenga su nombre confidencial.
- Tiene el derecho a solicitar una inspección de OSHA de Nuevo México si cree que existen condiciones inseguras o insalubres en su lugar de trabajo. Usted o su representante pueden participar en la inspección.
- Puede presentar una queja ante OSHA de Nuevo México dentro de los 30 días siguientes a la discriminación por parte de su empleador por presentar quejas de seguridad y salud o por ejercer sus derechos bajo la Ley de Salud y Seguridad Ocupacional de Nuevo México.
- Tiene derecho a ver las citaciones de OSHA emitidas a su empleador. Su empleador debe publicar las citaciones en el lugar o cerca del lugar de la supuesta violación.
- Su empleador debe corregir los peligros en el lugar de trabajo a más tardar hasta la fecha indicada en la citación y debe certificar que estos peligros han sido reducidos o eliminados.
- Tiene derecho a obtener copias de su historial médico o de los registros de su exposición a sustancias o condiciones tóxicas y nocivas.
- Su empleador debe publicar este aviso en su lugar de trabajo.
- Debe cumplir con todas las estándares de OSHA emitidos bajo la Ley OSHA que se aplican a sus propias acciones y conducta en el trabajo.

Empleadores:

- Los empleadores deben proporcionar a sus empleados un lugar de trabajo libre de peligros reconocidos.
- Los empleadores deben cumplir con los estándares de OSHA emitidos bajo la Ley de OSHA.

La Ley de Seguridad y Salud Ocupacional de 1970 (OSHA Act), P.L. 91-566, asegura unas condiciones de trabajo seguras y saludables para los trabajadores y trabajadoras de todo el país. La Administración de Seguridad y Salud Ocupacional, en el Departamento de Trabajo de los Estados Unidos, tiene la responsabilidad principal de administrar la Ley OSHA. Los derechos enumerados aquí pueden variar según las circunstancias particulares. Para presentar un reclamo, informar sobre una emergencia o pedir consejos y asistencia gratis de la OSHA, llame 1-877-610-6742 or (505) 476-8700 or email Complaints.OSHA@env.nm.gov. Número de fax: (505) 476-8734.

La Administración Federal de Salud y Seguridad Ocupacional monitorea el funcionamiento del programa estatal para asegurar su continua eficacia. Cualquier persona que desee registrar una queja relativa a la administración del Programa de Salud y Seguridad Ocupacional de Nuevo México puede hacerlo comunicándose con el Departamento de Trabajo de los Estados Unidos, Administración de Salud y Seguridad Ocupacional, 525 Griffin Street, Room 602, Dallas, Texas 75202, teléfono (972) 850-4145.

NM-OSHA - The Best Resource for Health and Safety
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Revisión 2023

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Table of Contents Naughty New Mexico Directory Guide Job

1. Understanding the eBook Naughty New Mexico Directory Guide Job
 - The Rise of Digital Reading Naughty New Mexico Directory Guide Job
 - Advantages of eBooks Over Traditional Books
2. Identifying Naughty New Mexico Directory Guide Job
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Naughty New Mexico Directory Guide Job
 - User-Friendly Interface
4. Exploring eBook Recommendations from Naughty New Mexico Directory Guide Job
 - Personalized Recommendations
 - Naughty New Mexico Directory Guide Job User Reviews and Ratings
 - Naughty New Mexico Directory Guide Job and Bestseller Lists
5. Accessing Naughty New Mexico Directory Guide Job Free and Paid eBooks

- Naughty New Mexico Directory Guide Job Public Domain eBooks
- Naughty New Mexico Directory Guide Job eBook Subscription Services
- Naughty New Mexico Directory Guide Job Budget-Friendly Options
- 6. Navigating Naughty New Mexico Directory Guide Job eBook Formats
 - ePub, PDF, MOBI, and More
 - Naughty New Mexico Directory Guide Job Compatibility with Devices
 - Naughty New Mexico Directory Guide Job Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Naughty New Mexico Directory Guide Job
 - Highlighting and Note-Taking Naughty New Mexico Directory Guide Job
 - Interactive Elements Naughty New Mexico Directory Guide Job
- 8. Staying Engaged with Naughty New Mexico Directory Guide Job
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Naughty New Mexico Directory Guide Job
- 9. Balancing eBooks and Physical Books Naughty New Mexico Directory Guide Job
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Naughty New Mexico Directory Guide Job
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Naughty New Mexico Directory Guide Job
 - Setting Reading Goals Naughty New Mexico Directory Guide Job
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Naughty New Mexico Directory Guide Job
 - Fact-Checking eBook Content of Naughty New Mexico Directory Guide Job
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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