

Organizational Leadership and Attitude-Behavior Theory

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Organizational leadership is examined through the prism of attitude and behavior in the paper "A new Attitude-Behavior theory for organizational leadership" by Aitala P.S. (2019). The author of this study attempted to create a hypothesis of the successful activities of leaders based on their conduct in companies. According to the author's hypothesis, a leader's actions are determined by attitude, which depends on four variables of feelings, emotions, beliefs, and environment (Aithal, 2019).

Within these settings, a leader's attitude can be either positive or negative. Therefore, a supportive, effective, and good workplace fosters a positive mindset, which in turn, makes leaders more effective (Aithal, 2019). A terrible environment, on the other hand, perpetuates unfavorable attitudes because of negative feelings and frustrations, which again depend on the decision maker's current and previous environments (Aithal, 2019). Within these settings, the author develops and discloses the tenets of attitude and behavior in relation to organizational leadership.

The article makes it evident that a leader with a winning mindset is a valuable asset to the company, and people gain directly or indirectly from such a leader. The author's main finding is that decision-making by leaders should be based on accurate projections made with the use of a predictive analysis system (Aithal, 2019). When deciding how to address organizational or personal issues, a leader's attitude is crucial. Fundamentally, a leader's disposition affects his or her capacity to recognize a problem, develop potential solutions, evaluate those ideas to choose the best option, and then implement the best option as a workable solution. This article became an intriguing piece of research due to the concept selected and its potential in future studies.

Reference

Aithal, P. S. (2019). [A new attitude-behavior \(AB\) theory for organizational leadership](#). *International Journal of Management, Technology, and Social Science*, 4(1), 83-97. Web.

Leadership And Organizational Behavior Paper

Bernard M. Bass, Ralph Melvin Stogdill



Leadership And Organizational Behavior Paper:

Unethical Pro-Organizational Behavior. The Role of Loyalty in Ethical Leadership Ilka Bükér,2016-08-03

Bachelor Thesis from the year 2016 in the subject Business economics Business Management Corporate Governance grade 1
7 University of Cologne language English abstract Leaders act as mediators between an organization and its employees They are agents of the organization and have a role model function for their followers Since leaders play a significant role in motivating ethical behaviour of their subordinates most scholars have focused on the consequences of leader behaviour on their followers However it is more complex and therefore ethical behaviour should be determined in a first step Imagine a situation in which someone detects a colleague hiding information about the environmental pollution of a new production process Is it ethically right to collaborate and be loyal to the colleagues and protect the entire organization Or is it ethically right to tell the truth to supervisors or the public to protect the environment and a larger society What about a situation in which someone observes a co worker manipulating sales numbers that are necessary to achieve group targets Is it ethically right to collaborate and maintain silence Or is it ethically right to tell the truth even though group objectives cannot be achieved by being honest What if jobs are related to achievement of objects and are possibly cut in case of not obtaining these targets Imagine a situation in which someone withholds relevant information about a customer to other members of the organization who do not work on the same team Is it ethically right to deprive these information in order to give an edge to the in group Or is it ethically right to share those details across all colleagues who hold a stake in order to improve the overall performance What is perceived as ethically right wrong or desirable differs across cultures organizations individuals and situations In contrast to the leader perspective of previous scholars and considering those differences Fehr Yam and Dang took a follower centric perspective on ethical leadership Within their novel conceptualization of ethical leader perception moralized leader behaviour can entail value consistent behaviour depending on what is morally relevant to an individual and the organizational culture If ethical leader behaviour is subject to moral values of an individual or of the organization it depends on either the organization and the leader s behaviour or the moral identity of a follower and the leader s behaviour if this behaviour is perceived as ethically right or desirable

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nov 18 2020 techline connect está disponible para descargar tanto en globalconnect como a través de tis2web en tis2web seleccione la pestaña tlc vaya a la página de descarga de tlc y descargue el paquete de instalación de techline connect fig 2 en global connect vaya al centro de aplicaciones y busque el mosaico de techline connect

advanced diagnostic support with techline connect - Dec 10 2022

techline connect techline connect formerly tis2web is the internet based subscription service for gm vehicle calibrations global diagnostic system software and scan tool hardware updates this single application covers all technical problems accurately and efficiently by integrating service information programming and scan tool

how to use tis2web for sps or sps pass thru programming - Nov 09 2022

oct 8 2019 select next note you may receive a message that states please restart your programming interface and press ok to retry press cancel to abort it is important to close all programs including tis2web when performing sps to allow programming to continue select the sales make of the vehicle select next

installing globaltis tech2wiki com - Jun 04 2022

this will start the globaltis web page at localhost 9080 tis2web registration of globaltis please fill in your dealership information by clicking on edit dealership data and fill in the required fields dealership id globaltis dealership name globaltis street globaltis zip city globaltis globaltis location afghanistan

gm techline connect unlimited day full data gm global - Aug 06 2022

gm techline connect formerly tis2web rollout of the new application to dealerships begins in 2019 brings together all the common resources technicians use every day for diagnosis and repairs in one simple application the all new application has a single sign on for access to nine applications integrating service information reprogramming programming diagnostics

how to install tis2000 tis2web globaltis for tech 2 - May 15 2023

oct 3 2018 if your web browser refuses to connect to the tis2web service it is likely that one of the two globaltis services are not running to fix this open the services console either by start run and type services msc