



L'ESSENTIEL SUR LA SANCTION DISCIPLINAIRE FONCTION PUBLIQUE



DÉFINITION

L'agent public peut faire l'objet d'une sanction disciplinaire dès lors qu'il lui est reproché un manquement à ses obligations :



- > Une faute dans l'exercice de ses fonctions
- > Une faute entravant le fonctionnement du service public
- > Une faute portant atteinte à la considération du service public

EXEMPLE



Consommation de produits stupéfiants,
alcool pendant le service.



Détention de vidéos pédopornographiques
pour un policier.

LA PROCÉDURE DE LA SANCTION DISCIPLINAIRE PUBLIQUE

ÉTAPE 1

L'obligation de
communication du dossier
individuel à l'agent



ÉTAPE 2

Convocation
à un entretien
préalable



ÉTAPE 3

La saisine du conseil
de discipline à partir
des sanctions du 2ème groupe



LES GRADES DE SANCTIONS

1

Sanctions du 1^{er} Groupe

L'avertissement, le blâme et les exclusions
temporaires des fonctions de 1 à 3 jours.

2

Sanctions du 2^{ème} Groupe

Essentiellement pécuniaires : la radiation du
tableau d'avancement, l'abaissement
d'échelon, l'exclusion temporaire de 4 à 15 jours.

3

Sanctions du 3^{ème} Groupe

D'interruption et de recul dans la carrière :
la rétrogradation et l'exclusion temporaire
de 16 jours à 2 ans.

4

Sanctions du 4^{ème} Groupe

L'exclusion définitive : la mise à la retraite
et la révocation.

LES RECOURS

Le recours administratif

L'agent public peut le former :

- > Par un recours gracieux auprès de l'autorité
disciplinaire qui a pris la décision ;
- > Par un recours hiérarchique auprès de l'autorité
supérieure qui dispose d'un pouvoir hiérarchique
sur l'autorité qui a pris la décision de sanction
disciplinaire ;
- > Par un recours devant la commission des recours
du Conseil Supérieur de la fonction publique de
l'État.

Le recours contentieux

Saisir le juge administratif dans un délai de 2 mois
pour contester la sanction disciplinaire



Place
DU DROIT

Leacutegaliteacute Dans La Fonction Publique

Alexis Zarca



Leacutegaliteacute Dans La Fonction Publique:

Adopting the Track of Expression: An Psychological Symphony within **Leacutegaliteacute Dans La Fonction Publique**

In a global used by screens and the ceaseless chatter of instantaneous connection, the melodic elegance and emotional symphony created by the prepared term usually fade in to the background, eclipsed by the constant sound and disruptions that permeate our lives. But, set within the pages of **Leacutegaliteacute Dans La Fonction Publique** a wonderful fictional prize filled with natural feelings, lies an immersive symphony waiting to be embraced. Constructed by an outstanding composer of language, that interesting masterpiece conducts visitors on an emotional journey, skillfully unraveling the concealed songs and profound affect resonating within each cautiously crafted phrase. Within the depths of the moving assessment, we will explore the book is key harmonies, analyze their enthralling writing model, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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