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# LEADERSHIP WITHOUT EXCUSES

**HOW TO CREATE ACCOUNTABILITY  
AND HIGH PERFORMANCE  
(INSTEAD OF JUST TALKING ABOUT IT)**



**JEFF GRIMSHAW  
AND GREGG BARON**

TATA MCGRAW-HILL  
Edition

# Leadership Without Excuses

**John Doorley, Helio Fred Garcia**



## **Leadership Without Excuses:**

*Leadership Without Excuses: How to Create Accountability and High-Performance (Instead of Just Talking About It)* Jeff Grimshaw, Gregg Baron, 2008-08-31 IT S TIME FOR YOU TO INCREASE EMPLOYEE ACCOUNTABILITY NO EXCUSES Very engaging Grimshaw and Baron provide practical coaching points on how to translate leadership intentions into results DAVE HILFMAN SENIOR VICE PRESIDENT CONTINENTAL AIRLINES A timely collection of valuable lessons on how to prevent excuses before they happen MICHAEL PIETRUNTI PRESIDENT they re always accountable Some are Sinners they re never accountable But most are Save ables sometimes they make good choices sometimes they don t What makes the difference Leadership without Excuses has the answers Jeff Grimshaw and Gregg Baron help you put an end to the Save ables poor choices and excuse making and convert them into Saints The secret is to communicate clear and credible expectations create compelling consequences and lead conversations grounded in reality In order to save the Save ables you need to BOOST THE CLARITY AND CREDIBILITY OF YOUR HIGH EXPECTATIONS REWARD WHAT YOU WANT TO SEE MORE OF AND STOP TOLERATING WHAT YOU DON T PROMOTE PERSONAL OWNERSHIP WHILE STRETCHING YOUR PEOPLE TAP INTO HIDDEN SOURCES OF MOTIVATION USE YOUR AUTHORITY EFFECTIVELY BUT WISELY TREAT MISTAKES AS INTELLECTUAL CAPITAL PREVENT EXCUSES BEFORE THEY HAPPEN There s no excuse for putting up with excuses Leadership without Excuses is for anyone who actually wants to do something about it It s the definitive guide to taking excuses out of the system and creating an environment where accountability and performance are consistently high With this game changing guide you ll stop the excuses in their tracks and put your team on the path to success Find out more at [www.takeawayexcuses.com](http://www.takeawayexcuses.com) Leadership Beyond Excuses Eugene G. White, 2007-05 Dr White uses the innovative metaphor of a rope to characterize the critical elements of effective leadership that can be applied across all sectors in which people live and work He candidly addresses the eight common excuses leaders use as to why their efforts failed and how those issues can be effectively resolved Learn how to combat these top eight excuses People Vision plan Politics Money Time System Competition and Change Leadership Without Excuses Jeff Grimshaw, 2010-07-10 In every company there are employees who are star workers some who barely scrape by and then there are those with true potential that s just waiting to be tapped Using case studies Leadership Without Excuses divides workers into three groups Saints Sinners and Save ables It then provides simple strategies to inspire the best in the Save ables the ones who can grow into powerfully productive assets to any company Filled with Fortune 500 examples and backed by measurable results this proven system will help you lead your teams to quick effective and continually growing success *Leadership without Ego* Bob Davids, Brian M. Carney, Isaac Getz, 2018-12-04 If you take a chain pile it up and then push it what direction will it go Nowhere you can predict and not very far If you take it by the end and pull it which way will it go It will follow you Leadership is not about what sets you apart from those you lead it s about what binds you together It is not about controlling others it s about trusting others It s not about

your achievements it's about unleashing your team's greatness In short leadership really isn't about you it's about your people Take Bob Davids co author of this book and successful leader of six businesses in fields as diverse as engineering and winemaking His achievements often came thanks to being able to refrain from acting when others might have found intervening irresistible By trusting his employees to be better than him in their area of responsibility and letting them act Bob unleashed the human greatness that no one else including employees themselves suspected Yet to lead without acting does not mean doing nothing It means creating conditions in which things happen by themselves Leadership Without Ego is about a transformation of the concept of leadership in the past two decades a change of beliefs about how best to lead along with radically different leadership practices The ideas in this book have already changed the fortunes of hundreds of businesses and the lives of tens of thousands of employees They can do the same for your business your people and you

No Excuses Leadership Damen Lopez, 2015 A guide to educational leadership at all levels front of jacket **Reputation**

**Management** John Doorley, Helio Fred Garcia, 2025-04-03 The fifth edition of this classic text which was the first on the subject of reputation management gives readers the guidance and skills needed to manage brand and reputation through effective performance behavior identity and communication strategies This edition is updated throughout including current information on digital media new global examples and a renewed emphasis on organizational and environmental sustainability Each chapter again features timely and illustrative cases by the authors and contributions from leaders in the field with new cases in this edition on such topics as COVID 19 artificial intelligence and generative AI Additionally the book maintains its consistent throughline focusing on corporate ethics This fifth edition is a must have reference for students taking classes in public relations management corporate communication communication management and business CEOs business leaders and professionals working in these areas find it a reliable resource for measuring monitoring and managing reputation Online resources also accompany the text Please visit [www.routledge.com/9781032577999](http://www.routledge.com/9781032577999) **Modern**

**Metaphors of Christian Leadership** Joshua D. Henson, 2020-01-11 This book explores contemporary metaphors of leadership from a biblical or church historical perspective It seeks to understand the cultural social and organizational metaphors from the Bible and the implications for contemporary organizations Addressing issues such as communication mentorship administration motivation change management education and coaching the authors explore concepts related to both for profit and not for profit organizations This book will be a valuable addition to the leadership literature in showing how biblical leadership principles can be used in contemporary organizations **Adventure**, 1922 **Leadership**

**Sustainability: Seven Disciplines to Achieve the Changes Great Leaders Know They Must Make** Dave Ulrich, Norm Smallwood, 2013-04-05 MAKE YOUR LEADERSHIP EFFORTS STICK Every day thousands of people put great effort and money into becoming more effective leaders through seminars personal coaching and employee development plans These undertakings can do wonders to help leaders of all stripes improve their effectiveness But not every leader finishes what he

or she starts and many revert back to less effective habits often without even realizing it How can you ensure that you stick with all the positive changes you have made How do you make sure you don't slip back into your old ways Answer Leadership Sustainability Dave Ulrich the man BusinessWeek referred to as the #1 Management Educator and Guru teams up with leadership expert Norm Smallwood to go where no leadership guide has gone This dream team provides sophisticated proven leadership sustainability ideas and tools that you can put to use immediately Leadership Sustainability helps you turn good intentions into effective actions by mastering seven critical disciplines Simplicity Focus on the few key behaviors that will have the most impact Time Allocate your time so your calendar matches your intentions Accountability Take personal responsibility for doing what you say you will do Resources Support your leadership with effective ongoing coaching and HR systems Tracking Develop metrics for measuring your leadership improvement Melioration Learn from your mistakes and demonstrate resilience Emotion Draw on deep personal values to keep yourself motivated The journey to great leadership doesn't end with learning and implementing effective new skills Great leadership is about consistency and the drive for consistency is a never ending process Use Leadership Sustainability to ensure leadership greatness today tomorrow and for the rest of your life PRAISE FOR LEADERSHIP SUSTAINABILITY Dave and Norm propose a practical approach to solving the problem of leaders turning what they intend into what they do The seven principles provide a simple and practical way to get things done Ram Charan coauthor of the New York Times bestselling Execution Dave and Norm do a great job about teaching leaders not just what to do but how to make sure that they do it The ideas in the book are insightful specific and actionable Gina Qiao SVP Human Resources Lenovo Finally a how to book that is grounded in the real world dynamics of leading organizations Dixon Thayer CEO HealthNEXT Dave and Norm provide both an in depth understanding of why we often fall short and a set of tools for getting on with it Morgan W McCall Jr Professor Marshall School of Business University of Southern California and author of High Flyer Leaders all over the world will celebrate Dave and Norm's powerful new gift the concept of Leadership Sustainability and its seven disciplines Frances Hesselbein President and CEO The Frances Hesselbein Leadership Institute Finally we have two scholar practitioners who correctly address evidence that one of every two leaders fails and offer solutions about proper execution that leads to sustainability W Warner Burke Professor of Psychology and Education Teachers College Columbia University Dave and Norm understand that one of the keys to success is disciplined continuity and sustainability which constitute a required core competency among leadership Kathleen Wilson Thompson Chief Human Resources Officer Walgreen Co **The Coal Trade Bulletin** ,1922 *12 Disciplines of Leadership Excellence: How Leaders Achieve Sustainable High Performance* Brian Tracy,Peter Chee,2013-04-25 Shows how to make personal changes essential to accomplish powerful leadership Community Boy Leadership Boy Scouts of America,1922 **Leadership** ,2005 **Let's Get Results, Not Excuses!** James M. Bleech,David G. Mutchler,1995 Here's a no nonsense approach to increasing productivity performance and profit This unique look at corporate problem solving

allows one to rid a company of the disease of excuse making As a result all the accompanying problems denial of responsibility pessimism procrastination projection of blame and reactive thinking disappear      **No Excuses** Samuel Casey Carter,2000 All children can learn The principals and schools profiled in this book have overcome the bureaucratic and cultural obstacles that keep low income children behind in most public schools No Excuses schools have created a culture of achievement among children whom most public schools would condemn to a life of failure Foreword p 1 2      *A.P.J. Abdul Kalam* Arun Tiwari,2015-12-10 The definitive biography of India s most loved leader and scientist Aeronautical engineer rocket scientist missile man visionary teacher and the most inspiring head of state in living memory Avul Pakir Jainulabdeen Abdul Kalam was all these and more Unquestionably the most revered Indian leader since Mahatma Gandhi he transcended all the boundaries and obstacles that came his way in the course of a remarkable life and he did so with grace and humility Arun Tiwari tells Dr Kalam s life story with a deep understanding of his formative experiences and character and reveals him as a man personifying all the glory and paradoxes of his nation secular and religious exalted and humble schooled and unaffected dynamic and calm scientific and spiritual an Indian above all      **American Economist** ,1929      **Leadership Secrets from the Executive Office** George Hathaway,2004      **La Follette's Weekly Magazine** ,1910      **The Tariff Review** ,1929

## Unveiling the Power of Verbal Artistry: An Emotional Sojourn through **Leadership Without Excuses**

In some sort of inundated with monitors and the cacophony of instantaneous communication, the profound power and emotional resonance of verbal art usually fade into obscurity, eclipsed by the regular assault of sound and distractions. However, nestled within the lyrical pages of **Leadership Without Excuses**, a captivating work of literary splendor that impulses with raw feelings, lies an unique journey waiting to be embarked upon. Composed by a virtuoso wordsmith, this mesmerizing opus books readers on a mental odyssey, softly revealing the latent possible and profound influence stuck within the elaborate web of language. Within the heart-wrenching expanse of the evocative evaluation, we will embark upon an introspective exploration of the book is central themes, dissect their captivating publishing design, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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