

LEADING CULTURE CHANGE IN HR

CHANGE STARTS WITHIN HR

As an HR team, take an introspective look at their own practices, processes, and mindsets. This means identifying areas for growth, embracing continuous learning, and embodying the culture you aim to cultivate.

1

STRATEGIC COMMUNICATION

Develop a comprehensive communication plan that addresses the needs of various stakeholders (employees, leaders, external partners, etc.). Proactively address potential concerns, be open to feedback, and celebrate successes.

2

IT'S A JOURNEY, NOT A DESTINATION

Adopt an iterative approach - measure progress, gather data, and be willing to fine-tune your strategies based on insights. Building a culture of adaptability and resilience within your own HR team and the broader organization is crucial for navigating future waves of change.

3

CULTURE CHANGE = BUSINESS RESULTS

Connect the dots for your audience. How do the strategies you've discussed translate into improved employee engagement, enhanced customer experiences, greater innovation, and higher profitability? Ground your insights in the concrete results that matter to business leaders.

4

back to
HR

Leading In A Culture Of Change

S Marginson



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