NICK FISH SWEARING-IN Presented by Governor Barbara Roberts June 13, 2008 Portland, Oregon

I am so honored today to play a part in this special ceremony for my friend Nick Fish.

Nick and I volunteered together on several big events at Portland State University celebrating and recognizing what were labeled "Urban Pioneers". The longer I worked with Nick the more I understood, I was volunteering with such a leader every time I worked beside Nick.

So appropriately (it seems to me), our newly elected Portland City Council member has asked today that I share some brief remarks on the subject of leadership.

Over many years I've read the editorials, listened to the political speeches, and heard our citizens lament the lack of leadership in Oregon and in this metropolitan area. Yet, maybe some of our whining could stand the examination of just how we view leadership.

I've taught leadership to hundreds of state and local government officials during my ten years at Harvard's Kennedy school and the Hatfield School at PSU. I have certainly found that attempting to analyze and define leadership can prove to be an elusive process.

I have gradually "invented" my own short-hand definition based on 25 years in public service. It goes like this:

"Leadership means having the self-confidence to believe <u>you</u> can make a difference, the passion to believe it <u>matters</u>, and the courage to <u>risk it all</u> because you believe it matters."

Leaders should not be defined simply by their popularity but by their willingness to take risks, by their ability to share credit, the strength to admit errors, and their willingness to pick themselves up and keep leading and motivating, and partnering for the broader good.

Leadership is not about quick-fixes, cleaver slogans, about dividing citizens, or about polling numbers.

Sometimes leadership in public office means telling citizens what they need to know rather than what they want to hear. Sometimes you must stand alone. But to

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influencing others This book reviews the history of the CIP model of leadership and summarizes the empirical findings supporting the framework Emerging areas of leadership research on the CIP model are explored including followership shared leadership measurement and gender Contributions from a range of international academics provide readers with insight into the foundation of the CIP theory of leadership and into where the future of leadership perspectives are headed It includes a chapter for practitioners seeking to understand the framework through an applied lens and offers evidence for a new scale designed to quantify a leader s CIP profile Finally a revised theoretical framework incorporating key findings to expand the model to meet the diverse needs of future researchers and leaders is offered. This thought provoking volume will be essential reading for all scholars researchers and students interested in the charismatic ideological and pragmatic approach to leadership as well as professionals considering the introduction of a new leadership model The Leadership Quarterly, 2004 The Sample Case, 1923 Guide to Good Speech James Howard McBurney, Ernest J. Wrage, 1965 Verbal Behavior in Everyday Life Walter Weintraub, 1989 Focuses on the speaking styles of Dwight Eisenhower John Kennedy Lyndon Johnson Richard Nixon Gerald Ford Jimmy Carter Ronald Reagan **Great Communication Secrets of** Great Leaders John Baldoni, 2003-06-22 A groundbreaking guide to mastering the most important leadership skills Great Communication Secrets of Great Leaders gives anyone from managers to executives an unparalleled opportunity to do just that John Baldoni explores the communication styles of many of the world's most influential leaders and extracts powerful lessons that leaders of all stripes can use to improve their communication skills and overall leadership effectiveness Drawing upon his years of experience as a top leadership consultant visionary and coach Baldoni Reveals the communications secrets of Jack Welch Rudy Giuliani Colin Powell Peter Drucker Winston Churchill Steve Jobs Katharine Graham and many other influential leaders Distills the proven communication techniques of today s greatest leaders into core strategies and step by step solutions Develops guidelines for making the most of computer aided presentations videoconferencing and other new technologies The Indian Independence Movement Under the Leadership of Mahatma Gandhi and the U.S.A. Civil Rights Movement Under the Leadership of Dr. Martin Luther King, Jr Mittie Jo Ann Nimocks, 1986 The purpose of this study was to determine the efficacy of nonviolent direct action in effecting social change The Nonviolent Efficacy Theory NVET was developed to describe major variables interacting to influence the success or failure of nonviolent social movements The theory suggests the manner in which these variables interact and offers a method by which to estimate effectiveness or potential effectiveness of nonviolence used in historical contemporary or future movements Two successful 20th Century movements the Indian Independence Movement under the leadership of Mahatma Gandhi and the U S A Civil Rights Movement under the leadership of Dr Martin Luther King Jr were analyzed using NVET to ascertain which variables existing in and around these movements were not essential for the successful utilization of nonviolence The salient variables

of leader's style and personality as revealed through language were analyzed using nine psycho linguistic measures

The

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