A Short Speech on Leadership

By Tom Coyne

Thank you for inviting me here today to talk about leadership — an issue that is absolutely central to our ability to thrive in a world of increasing complexity and accelerating change.

Let me start with the big picture. Since humans first banded together on the east African plain eons ago, evolutionary selection has primarily operated on groups, not individuals. Teams win and lose. Companies succeed and fail. And nations and empires rise and fall. For this reason, group leadership is critical.

To survive and thrive, every organization must competently execute four processes. Three of them are relatively easy to describe.

- Strategy is about sensemaking and design. The former seeks to identify the key
 elements in the situation facing an organization, how they are related, and how they
 are likely to evolve in the future. The result is assumptions that form the basis for the
 design process determining how to achieve desired goals with available means.
- Execution implements this strategic design, by developing objectives, metrics, plans, budgets, processes, systems, organization and mechanisms to provide feedback and drive adaptation.
- Finally, risk management ensures survival by identifying and assessing risks and uncertainties, providing warning of adverse changes, mitigating and transferring loss exposures, and strengthening organizational resilience and adaptive capabilities.

However, excellent strategy, execution, and risk management alone won't deliver survival and success. They need leadership to integrate and animate them. But just what is leadership about?

At the most basic level, we need to distinguish between dominance and leadership. In some groups, a dominant individual will seize power and assert control. This is the world of animal herds, of palace intrigue, authoritarian dictatorships, and mafia families. However, while these situations all make for great television, dominance isn't leadership. Rather, over the years I've become more focused on the nature of leadership as a relationship — an honor that is bestowed upon a person by followers who are willing to place their trust in them.

Leadership Speech Sample To High School Students

Henry Woldmar Ruoff

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