

THE CAREER PLANNING ESSAY

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Organizations have become flatter and leaner as they adapt to the increasingly competitive global marketplace. This has created increasing competition among college graduates for jobs with high career growth potential. Indeed, according to a recent story on the NBC evening news, 20% of recent college graduates are unemployed or working in unskilled jobs—this in a time of strong economic growth and low overall unemployment (“Travails of Recent College Graduates,” 1997). In addition, a survey of recent college graduates reveals that more than half believe that establishing a career will be difficult. They cited competition for jobs, lack of experience, and not knowing what they wanted to do as the primary obstacles to a successful job search (Collins, 1998). Clearly, even in the best economic times, establishing a career can be quite challenging for recent college graduates.

Given the difficulties associated with a successful job search, having a clear understanding of one’s career objectives and the skills required to attain them is critical. However, research on careers has shown that many new entrants into the workforce are poorly informed about careers in general, how to advance a career, and even their own skills and preferences (Brousseau & Driver, 1994).

Authors’ Note: The authors thank the editor and two anonymous reviewers for their many helpful comments on earlier versions of this article. Errors of omission or commission remain with the authors. Correspondence should be addressed to Douglas W. Lyon, College of Business, Utah State University, Logan, UT 84322-3555; (phone) 435-797-2369; (fax) 435-797-1091; (e-mail) dlyon@b202.usu.edu.

JOURNAL OF MANAGEMENT EDUCATION, Vol. 24 No. 2, April 2000 276-287
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Barbara J. Bank



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Professional Development and Career Planning Richard H. McCuen, 2025-03-20 Undergraduate students in almost all disciplines experience curricula dominated by technical foundations but lacking many of the soft topics that the students will need in order to be fully prepared to practice professionally after graduation *Professional Development and Career Planning Guidance for STEM Careers* provides the information that will enable readers to develop a more complete education and ready them for the workplace It helps readers recognize the importance of topics such as mentoring developing professional attitudes communication skills codes of conduct ethics becoming knowledgeable about various aspects of professional life and more Each chapter of the book provides the necessary definitions hypothetical but relevant case studies methods and practices that can be used to identify relevant professional weaknesses and ways to overcome each of them This book serves as an ideal reference for any undergraduate student in the STEM field Helps readers recognize the importance of topics such as mentoring developing important professional attitudes and becoming knowledgeable about aspects of professional life that are not an integral part of the technical component of any curriculum Identifies the attitudes abilities and skills that will be needed to optimally meet professional responsibilities Provides information about the use of alternative methods of thinking to achieve success in problem solving with special emphasis on imaginative based methods of thinking for multi dimensional problems

Teens Guide to College & Career Planning Peterson's, 2008-03-11 Handbook for high school students offering advice on college planning and career exploration

Business School Essays that Made a Difference Nedda Gilbert, Princeton Review (Firm), 2003 Essays That Scored What makes business school applications so brutal For most applicants it s the number length and complexity of the essays they have to write Most top schools require multiple essays and this book is your best bet for acing them all 1 Forty four real life essays critiqued by admissions officers from Tuck Chicago MIT Michigan Babson and more 2 Eight case studies of b school applicants what worked and what didn t 3 Essay question translations what they re really asking 4 Insider advice from admissions officers and current MBA students at the following schools Columbia Business School Freeman School of Business Tulane Haas School of Business UC Berkeley Olin Graduate School of Business Babson University of Chicago s Graduate School of Business Inside you ll find application essays from the following business schools Freeman School of Business Tulane Kenan Flagler Business School UNC Chapel Hill McCombs School of Business U Texas Austin Olin Graduate School of Business Babson College Peter F Drucker Graduate School of Management Claremont Graduate University Rutgers Business School Simon Graduate School of Business Administration U of Rochester Sloan School of Management MIT Tippie School of Management University of Iowa Tuck School of Business Dartmouth University of Chicago s Graduate School of Business University of Michigan Business School Weatherhead School of Business Case Western Reserve

Graduate Admissions Essays, Fourth Edition Donald Asher, 2012-07-31 The fully updated fourth edition of the go to guide for crafting winning essays for any type of graduate

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Development in Childhood and Adolescence ,2007-01-01 In the past few years many career theorists have noted the dearth of literature in the area of career development in childhood and adolescence A growing need for integrating theory and research on the early stages of vocational development within a systemic life span developmental approach has been articulated This volume the first book dedicated to career development of children and adolescents provides a broad and comprehensive overview of the current knowledge about the key career processes that take place in this age group Each of the eighteen chapters represents an in depth examination of a specific aspect of career development with a focus on integrating modern career theory and ongoing research and further developing theory practice connections in understanding child and adolescent career behaviour Twenty six authors leading experts from eight countries provide a state of the art summary of the current thinking in the field and outline directions for future empirical work and practice 65 Successful

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The Parent's Crash Course in Career Planning Marcia Harris, Sharon Jones, 1996 This book helps parents assist their college age children in selecting and preparing for a career from helping clarify interests to pointing out ways to network and find job opportunities

Essays That Will Get You into Business School Dan Kaufman, Chris Dowhan, 2003-10-01 This book updated with many new sample essays is focused to help college students who are seeking admission to graduate schools of business administration Extensive essay writing advice covers the do s and don ts in writing a successful essay plus and instructs in the process of organizing ideas writing a rough draft then re writing a final finished essay for presentation It is followed with approximately 75 sample essays all of them written by business school applicants accepted for enrollment in leading schools

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The Career Development Quarterly , 2002

Journal of Career Planning & Employment , 2000

The Career and Reminiscences of an Amateur Journalist and a History of Amateur Journalism Thomas G. Harrison, 1883

The One World Plans of Education & Other Essays B. Govinda Rau, 1962

The British Architect , 1912

Accepted! 50 Successful Business School Admission Essays Gen S. Tanabe, Kelly Y. Tanabe, 2003-09 Prospective business school students will find everything they need to prepare successful admission essays in this book Containing 50 real essays students have written to gain admission to top business

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