

Self-Reflection Paper

Section One: Introduction

This course has been an eye-opener for me and has greatly influenced the manner in which I make ethical decisions. Working in the field of healthcare requires avoiding harm and providing proper care to patients. Such aspects of health care form the keystone of ethical practice. As a healthcare worker, I would want to do what is right for the persons under my care but situations are not always straightforward. Situations vary and there is no one size fits all solution. This course has provided me with a foundation for making ethical decisions that comes in the form of the utility decision-making model.

Before I learned about the utility decision-making model, I had a personal approach of promoting fairness. By using fairness as a decision-making model, I believed that all people should be given equal treatment regardless of factors like economic status, gender, and age. However, such an approach is vague with regards to specific actions to guide decision making. The utility model, which is what I prefer, views an action as being ethical if it results in the best possible outcomes (Hammaker & Knadig, 2017).

Because of this course, I have learned that the utility model has six steps that guide one's ethical decisions. First, one needs to evaluate the alternative options that are available to them to determine how they will affect the stakeholders (Hammaker & Knadig, 2017). The second step involves doing a cost-benefit analysis of the various options available with regards to the stakeholders (Hammaker & Knadig, 2017). For instance, what are the most urgent conditions? How can they be handled? What are the benefits or risks of each approach? The third step entails choosing the option with the highest utility value and least risk.



Leadership Self Reflection Paper

Marcia Hills, Jean Watson, Chantal Cara

Leadership Self Reflection Paper:

Competencies for Effective Leadership Ralph A. Gigliotti, 2019-05-28 What makes a leader In this critical time of change for leaders it has become increasingly important to understand the competencies associated with leadership This essential book explores the ways in which Brent Ruben s Leadership Competency Scorecard can be used within an organizational setting

Preparing School Leaders for the 21st Century Stephan Gerhard Huber, 2004-01-01 The quality and success of schools depend upon school leadership Increasingly in many countries worldwide this belief has led to designing and implementing appropriate training and development programs for educational leaders In an international comparative research project current school leader training and development programs in fifteen

Organizational Behavior Mitchell J. Neubert, Bruno Dyck, 2021-04-13 Organizational Behavior For a Better Tomorrow 2nd Edition is a unique blended approach to the subject combining traditional core competencies with contemporary research and innovative practices The textbook s distinctive dual presentation integrates conventional and sustainable organizational behavior OB to help students understand how creativity collaboration and ethical decision making can positively impact people organizations and entire communities This fully updated second edition provides a balanced real world approach that strengthens critical thinking skills enables students to explore the rationale for sustainable OB practices and illustrates and how values and ethics influence business decisions in the real world Rather than focusing only on the short term bottom line approach of traditional OB the text discusses a comprehensive range of topics from current trends in popular media and scholarly literature to addressing the current and long term needs and goals of organizational stakeholders

Requirements for the "modern" leader. Theory and personal reflection Bastian Ott, 2022-02-07 Research Paper undergraduate from the year 2017 in the subject Business economics Business Management Corporate Governance grade 1.0 University of Applied Management language English abstract What characterizes a good leader in the 21st century To answer this question it is important to look at the circumstances under which leadership is practiced today Digitalization and social media are creating increased global competition in many industries In an HR report by the Institute for Employment and Employability IBE and Hays AG 80 percent of survey participants see managing change as the biggest challenge facing managers Leading under constant environmental change However the increasing complexity of work processes the perception of the role model function the creation of transparency and the work life balance which is increasingly coming into focus for employees also play a decisive role for good leadership in the 21st century Corporate profits should continue to grow while taking these new aspects into account This demands a great deal of tact from today s managers For example an open ear for the fears and wishes of employees The latter prefer the understanding comrade to the numbers driven manager Good managers are at the same time role models visionaries practitioners diagnosticians concept developers conflict managers designers leaders and top decision makers At the same time day to day operations are becoming less important for managers Only eleven percent of the

participants in the HR study still see it as an important task for managers Personnel management is accorded greater importance than structural management But how do these two leadership styles differ

Creating a Caring Science Curriculum, Second Edition Marcia Hills, Jean Watson, Chantal Cara, 2021-01-07 The hallmark text for nursing faculty seeking to promote the transformative teaching of caring science *Creating a Caring Science Curriculum A Relational Emancipatory Pedagogy for Nursing* reflects the paramount scholarship of Caring Science educators This second edition intertwines visionary thinking with blueprints exemplars and dynamic direction for the application of fundamental principles It goes beyond the conventional by offering a model that serves as an emancipatory ethical philosophical educational and pedagogical learning guide for both teachers and students Divided into five units the text addresses the history of the caring curriculum revolution and its powerful presence within nursing Unit I lays the foundation for a Caring Science curriculum Unit II introduces intellectual and strategic blueprints for caring based education including action oriented approaches for faculty student relations teaching learning skills pedagogical practices critical reflective creative approaches to evolving human consciousness and power relation dynamics Unit III addresses curriculum structure and design the evolution of a caring based college of nursing caring in advanced practice education and the development of caring consciousness in nurse leaders It also features real world exemplars of Caring Science curricula Unit IV includes an alternative approach to clinical and course based evaluation and the text concludes with an exploration of the future of the Caring Science curriculum as a way of emancipating the human spirit Each chapter is structured to maximize engagement with reflective exercises and learning activities that encourage the integration of theory and practice into the learning process New to This Edition Updated chapters case studies and learning activities Six new chapters that provide guidance on how to create a Caring Science curriculum Exemplars from institutions that have developed Caring Science curricula Key Features Provides a broad application of Caring Science for teachers students and nursing leaders Features case studies of teacher student lived learning experiences within a caring loving pedagogical environment Encourages the integration of theory and practice into the learning process with learning activities and reflective exercises Distills the expertise of world renowned Caring Science scholars

Leadership Education, 1994-1995 Frank H. Freeman, Katherine B. Knott, Mary K. Schwartz, 1994 This is the fifth LEADERSHIP DEVELOPMENT TOOLS including instruments exercises simulations LEADERSHIP BIBLIOGRAPHY containing annotated entries on almost 1000 books FILMS RESOURCE PERSONS DIRECTORY containing information on 300 people who conduct research RESOURCE ORGANIZATIONS DIRECTORY listing over 80 organizations with an interest in leadership education CONFERENCE INDEX which includes both name subject entries for the information included in the book

Black Males in Secondary and Postsecondary Education Erik M. Hines, Edward C. Fletcher Jr, 2023-12-13 *Black Males in Secondary and Postsecondary Education* contributes to the existing literature on this population with a focus on teaching mentoring advising and counseling Black boys and men from preschool to graduate professional school and

beyond into their careers Leadership Education Frank H. Freeman, Kristin M. Axtman, Mary K. Schwartz, 1998 This sourcebook contains descriptions of original leadership course syllabi and programs for use by educators student activity directors and others designing and delivering leadership development courses and programs To be selected for this sourcebook programs must focus on leadership contain details about curriculum objectives format outline learning modules projects activities and evaluation include innovative or unique content method of delivery or audience and have been included in a previous edition The descriptions are divided into five primary sections degree programs graduate and undergraduate academic sources from high school to graduate level cocurricular programs professional programs and community programs Also included are a bibliography of reading material used in the courses and programs two essays describing the design of new campus programs and an index for references to institutions course topics teaching methods and leadership skills and styles JMD Journal of School Leadership ,1991 Leadership Education ,1996 Gr. 7

Michigan's Exemplary Physical Education Curriculum Project, 2001 **The Changing Values of Generation Y and Z. Impact on Personnel Management** Christoph Wiegand, 2022-03-09 Diploma Thesis from the year 2019 in the subject Leadership and Human Resources Leadership grade 1 0 Management School Wiesbaden language English abstract The aim of this paper is to provide an overview of the effects of changing values and preferences on personnel management and then to develop recommendations for action that take into account the generation specific aspects of management This is followed by an answer to the question of what future leadership development in light of the changing employee preferences of the newer generations should look like In the past decades many theoretical approaches and perspectives on human resource management have been developed and published They are mostly based on empirical surveys theories or practical experience If you look at these you find that the trend is toward flatter hierarchies and thus more self organization among employees If one believes the researchers Germany has been undergoing a change in values for several decades which is also decisive for the world of work and management in companies One of the most important consequences is the striving for more self realization and self development Every individual has the need to understand his strengths and also weaknesses to develop his talents as well as to contribute to society This change in values is characterized by the attitudes of generations Y and Z with regard to life and work concepts changed preferences with regard to work and the demand for more co determination in companies Companies are increasingly focusing on the concerns of the coming generations as they pose new challenges for managers Against the backdrop of the incoming generations the question arises as to how far the already known personnel management approaches take this into account and deal with changed preferences of generations Y and Z

Leadership Development Through Community Action ,1999 **Leadership Sustainability: Seven Disciplines to Achieve the Changes Great Leaders Know They Must Make** Dave Ulrich, Norm Smallwood, 2013-03-12 MAKE YOUR LEADERSHIP EFFORTS STICK Every day thousands of people put great effort and money into becoming more effective

leaders through seminars personal coaching and employee development plans These undertakings can do wonders to help leaders of all stripes improve their effectiveness But not every leader finishes what he or she starts and many revert back to less effective habits often without even realizing it How can you ensure that you stick with all the positive changes you have made How do you make sure you don't slip back into your old ways Answer Leadership Sustainability Dave Ulrich the man BusinessWeek referred to as the 1 Management Educator and Guru teams up with leadership expert Norm Smallwood to go where no leadership guide has gone This dream team provides sophisticated proven leadership sustainability ideas and tools that you can put to use immediately Leadership Sustainability helps you turn good intentions into effective actions by mastering seven critical disciplines Simplicity Focus on the few key behaviors that will have the most impact Time Allocate your time so your calendar matches your intentions Accountability Take personal responsibility for doing what you say you will do Resources Support your leadership with effective ongoing coaching and HR systems Tracking Develop metrics for measuring your leadership improvement Melioration Learn from your mistakes and demonstrate resilience Emotion Draw on deep personal values to keep yourself motivated The journey to great leadership doesn't end with learning and implementing effective new skills Great leadership is about consistency and the drive for consistency is a never ending process Use Leadership Sustainability to ensure leadership greatness today tomorrow and for the rest of your life PRAISE FOR LEADERSHIP SUSTAINABILITY Dave and Norm propose a practical approach to solving the problem of leaders turning what they intend into what they do The seven principles provide a simple and practical way to get things done Ram Charan coauthor of the New York Times bestselling Execution Dave and Norm do a great job about teaching leaders not just what to do but how to make sure that they do it The ideas in the book are insightful specific and actionable Gina Qiao SVP Human Resources Lenovo Finally a how to book that is grounded in the real world dynamics of leading organizations Dixon Thayer CEO HealthNEXT Dave and Norm provide both an in depth understanding of why we often fall short and a set of tools for getting on with it Morgan W McCall Jr Professor Marshall School of Business University of Southern California and author of High Flyer Leaders all over the world will celebrate Dave and Norm's powerful new gift the concept of Leadership Sustainability and its seven disciplines Frances Hesselbein President and CEO The Frances Hesselbein Leadership Institute Finally we have two scholar practitioners who correctly address evidence that one of every two leaders fails and offer solutions about proper execution that leads to sustainability W Warner Burke Professor of Psychology and Education Teachers College Columbia University Dave and Norm understand that one of the keys to success is disciplined continuity and sustainability which constitute a required core competency among leadership Kathleen Wilson Thompson Chief Human Resources Officer Walgreen Co **Leadership** Michael Z. Hackman, Craig Edward Johnson, 2004 Leadership for the Common Good John M. Bryson, Barbara C. Crosby, 1992-11-18 Leadership for the Common Good explains how community leaders can inspire and mobilize others to undertake collective action for the common good This book provides a new vision

of leadership to help solve pressing public problems offers concrete advice on how business leaders community groups and public officials can share power and resources to accomplish positive change It outlines the process by which public policy is formed adopted and implemented A solid substantial and wide ranging work James McGregor Burns author of Leadership

Proceedings ... Annual Southern Industrial Relations and Human Resource Conference ,2006 *Systems Research in the Arts* ,1999 *An Analysis of Outdoor Leaders' Ethics Guiding Decision Making* Denise Sue Mitten,2003 *The 1996 NLI Conference* ,1996

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