

Mangosuthu University 2015 Cousers

Jonathan D Jansen

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Research Universities in Africa Cloete, Nico, Bunting, Ian, 2018-11-09 From the early 2000s a new discourse emerged in Africa and the international donor community that higher education was important for development in Africa Within this zeitgeist of converging interests a range of agencies agreed that a different collaborative approach to linking higher education to development was necessary This led to the establishment of the Higher Education Research and Advocacy Network in Africa Herana to concentrate on research and advocacy about the possible role and contribution of universities to development in Africa This book is the final publication to emerge from the Herana project The project has also published more than 100 articles chapters reports manuals and datasets and many presentations have been delivered to share insights gained from the work done by Herana Given its prolific dissemination it seems reasonable to ask whether this fourth and final publication will offer the reader anything new This book is certainly different from previous publications in several respects First it is the only book to include an analysis of eight African universities based on the full 15 years of empirical data collected by the project Second previous books and reports were published mid project This book has benefited from an extended gestation period allowing the authors and contributors to reflect on the project without the distractions associated with managing and participating in a large scale project For the first time some of those who have been involved in Herana since its inception have had the opportunity to at least make an attempt to see part of the wood for the trees Different does not necessarily mean new An emphasis on the newness of the data and perspectives presented in this book is important because it shows that it is more than a historical record of a donor funded project Rather each chapter in this book brings to a lesser or greater extent something new to our understanding of universities research and development in Africa

Corrupted Jonathan D Jansen, 2023-02-01 In South African higher education the images of dysfunction are everywhere Student protests Violence Police presence Rubber or real bullets Class disruptions Burning tyres Damaged buildings Injury and sometimes death Reports of wholesale corruption Year after year often in the same set of universities the problem of routine instability seems insoluble The financial academic and reputational costs of ongoing dysfunction are high especially for those universities caught up in the never ending struggle to overcome apartheid legacies Any number of explanations have been ventured including a lack of resources shortage of capacity rural location corrupt officials and endemic conflict Corrupted takes a deeper look at dysfunction in an attempt to unravel the root causes in a sample of South African universities At the heart of the problem lies the vexed issue of resources or more pertinently the relationship between resources and power who gets what and why Whatever else it aspires to be commonly a place of teaching learning research and public duty a university in an impoverished community is also a rich concentration of resources around which corrupt staff students and those outside of campus all vie for access Taking a political economic approach Jonathan Jansen describes the daily struggle for institutional resources and offers accessible sensible insights He argues that the problem won t be

solved through investments in capacity building alone because the combination of institutional capacity and institutional integrity contributes to serial instability in universities Rather durable solutions would include the depoliticisation of university councils and appointments of academics with integrity and capacity to manage and lead these fragile institutions This groundbreaking and long overdue study will offer a promising way forward for universities to better serve their communities and the country more broadly Race for Education Mark Hunter, 2019-01-24 Following the end of apartheid in 1994 the ANC government placed education at the centre of its plans to build a nonracial and more equitable society Yet by the 2010s a wave of student protests voiced demands for decolonised and affordable education By following families and schools in Durban for nearly a decade Mark Hunter sheds new light on South Africa's political transition and the global phenomenon of education marketisation He rejects simple descriptions of the country's move from race to class apartheid and reveals how white phenotypic traits like skin colour retain value in the schooling system even as the multiracial middle class embraces prestigious linguistic and embodied practices the book calls white tone By illuminating the actions and choices of both white and black parents Hunter provides a unique view on race class and gender in a country emerging from Indigenous Studies: Breakthroughs in Research and Practice Management a notorious system of institutionalised racism Association, Information Resources, 2019-10-11 Global interest in indigenous studies has been rapidly growing as researchers realize the importance of understanding the impact indigenous communities can have on the economy development education and more As the use acceptance and popularity of indigenous knowledge increases it is crucial to explore how this community based knowledge provides deeper insights understanding and influence on such things as decision making and problem solving Indigenous Studies Breakthroughs in Research and Practice examines the politics culture language history socio economic development methodologies and contemporary experiences of indigenous peoples from around the world as well as how contemporary issues impact these indigenous communities on a local national and global scale Highlighting a range of topics such as local narratives intergenerational cultural transfer and ethnicity and identity this publication is an ideal reference source for sociologists policymakers anthropologists instructors researchers academicians and graduate level Breaking a Rainbow, Building a Nation Rekgotsofetse Chikane, 2018-10-01 Breaking a students in a variety of fields Rainbow Building a Nation is a first hand account of the university protests that gripped South Africa between 2015 and 2017 widely better known as the FeesMustFall Chikane outlines the nature of student politics in the country before during and after the emergence of MustFall politics exploring the political dynamics that informed and drove the student protests and the effect that these MustFall movements have had on the nature of youth politics in the country Chikane looks at how the current nature of youth politics is different from previous youth upheavals that have defined South Africa specifically due to the fact that the protests were being led by so called coconuts who are part of the black elite Breaking a Rainbow Building a Nation poses the provocative question can coconuts be trusted with the revolution Transcending Equality, Diversity

and Inclusion at Work Marguerite L Weber, Hugo Gaggiotti, 2024-06-07 The book reflects on ways of transcending Equality Diversity and Inclusion EDI by establishing a dialogue between the professional experience of the authors and experts from academia and practitioners from financial services and executive search The book emphasises the link and impact between what is taught and what is learned about EDI and how this reflects on later choices in career and workplace status The book offers a critical and global perspective emphasizing the multilocality and intersectionality dimension of diversity and unpicks key insights from different conceptualizations like class gender and postcolonialism and their relationship with the current paradigm of diversity and how people identify and communicate With an extensive collection of testimonies and invitations for reflection the book doesn t limit the analysis to the influences of historical power relations in the workplace but investigates at what stage multicultural power structures start developing a compulsory inclination to create differences and how this can influence hiring decision making and management in the workplace In the book academics and practitioners provide illumination and insights gleaned from their own personal experiences and perspectives Whilst the research targeted financial services and executive search the book s findings will appeal globally to individuals of all age groups regardless of educational status seniority or in which industry they are employed particularly those who are aware of how each one expresses similarity and differences sometimes in not obvious ways

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