

IBM Mental Health Case Study Template

Showcase data-driven insights and effective strategies for enhancing well-being in the workplace.

Includes 2 Pages



IBM Mental Health Case Study

Overview <p>IBM is a global technology and consulting company that recognizes the critical importance of addressing mental health challenges in the workplace. Amidst a fast-paced and demanding industry, IBM understood the significance of fostering a supportive and inclusive environment for its diverse workforce to promote mental well-being.</p>	Objectives <p>IBM set clear objectives to reduce mental health issues among its employees:</p> <ul style="list-style-type: none">• Designate Mental Health Champions: Promoting and understanding mental health to reduce stigma and provide open discussions.• Provide Supportive Resources: Offer comprehensive mental health resources and services to employees, ensuring they have access to professional help and guidance.• Enhance Employee Well-being: Improve overall employee well-being by fostering a culture that values mental health and promotes work-life balance.
Problem Statement <p>IBM faced several mental health challenges within its organization, including high levels of stress, burnout, and stigma surrounding mental health discussions. Increased absenteeism from existing talent, particularly the shift to remote work during the COVID-19 pandemic, further exacerbated feelings of isolation and impacted employee well-being.</p>	Solutions <p>To address the mental health challenges, IBM implemented a multi-faceted approach:</p> <ul style="list-style-type: none">• Mental Health Awareness Campaigns: IBM launched targeted campaigns to raise awareness about mental health, emphasizing the importance of seeking help and destigmatizing mental health issues.• Employee Assistance Program (EAP): IBM introduced an enhanced EAP, providing

Mental Case Manual

Industrial Commission of Minnesota

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the Industrial Commission of Minnesota text.

Mental Case Manual:

Program Operations Manual System United States. Social Security Administration. Office of Operational Policy and Procedures,1981 Technical Manual United States. War Department,1945 Manual of Public Health Nursing National Organization for Public Health Nursing (U.S.),1926 **Manual on Jury Instructions in Federal Criminal Cases** Judicial Conference on the Seventh Federal Circuit. Committee on Jury Instructions,1965 **Clinical Manual for the Study of Medical Cases** James Finlayson,1891 *Evidence Issues and Jury Instructions in Employment Cases* ,2006 Law Notes ,1912 *New York Court of Appeals. Records and Briefs.* New York (State)., **Executive Documents of the State of Minnesota for the Year ...** Minnesota,1891 Biennial Report Industrial Commission of Minnesota,1890 **Illinois Medical Journal** ,1913 **The Army Lawyer** ,1989 **Quarterly Bulletin of the Department of Public Health of the City of Philadelphia** Philadelphia (Pa.). Department of Public Health,1916 **Scottish Medical and Surgical Journal** ,1902 *The Integrated Case Management Manual* Roger G. Kathol,Janice Cohen,2010-06-03 Designated a Doody's Core Title An ideal reference guide for case managers who work with complex multimorbid patients The Integrated Case Management Manual helps readers enhance their ability to work with these patients learn how to apply new evidence based assessments and advocate for improved quality and safe care for all patients This text encourages case managers to assess patients with both medical and mental health barriers to improvement in order to coordinate appropriate integrated health interventions and treatment planning Built upon the goals and values of the Case Management Society of America CMSA this manual guides case managers through the process of developing new and important cross disciplinary skills These skills will allow them to alter the health trajectory of some of the neediest patients in the health care system Key Features Tools and resources for deploying an Integrated Health Model physical and mental health treatment to the medically complex patient Complexity assessment grids a color coded tool for tracking patient progress and outcomes throughout the trajectory of the illness Methods for building collaborative partnerships in emerging models of care delivery within multidisciplinary health care teams Strategies for using an integrated case management approach to improve efficiency effectiveness accountability and positive outcomes in clinical settings Guidance on connecting multi disciplinary teams to assist with health issues in the biological psychological and social domains to overcome treatment resistance reduce complications and reduce cost of care

Report Transvaal (South Africa). Education Department,1926 The Massachusetts register ,1997 *Federal Rules of Evidence Manual* Stephen A. Saltzburg,Michael M. Martin,1990 **The Law of Instructions to Juries in Civil and Criminal Cases** Edward Regnier Branson,1925 **Birmingham Medical Review** ,1895

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