

COLLECTION GRANDS AUTEURS

dirigée par :

En s'appuyant sur leurs travaux et expertises, 59 enseignants-chercheurs francophones vous proposent une vue d'ensemble de la gestion des ressources humaines à travers 46 « Grands auteurs ».

Véritable cartographie de la GRH, cet ouvrage explore ce champ en quatre étapes :

1. les fondations d'une discipline carrefour, entre sociologie, économie, psychologie ou encore conseil et ingénierie ;
2. les approches instrumentales et universalistes, entre engagement, motivation et stratégie ;
3. les approches qui accordent davantage de place à la contingence ;
4. les perspectives critiques, qui contribuent à renouveler cette discipline et qui remettent en question des certitudes bien installées.

La variété des approches démontre que la GRH est un carrefour disciplinaire, vivant et modulable, qui mérite une plus grande reconnaissance. Nous espérons que les Grands auteurs et leurs concepts clés présentés dans cet ouvrage contribueront à cet objectif !

Accessible à tous les lectorats, l'ouvrage permet de prendre du recul et de maîtriser bon nombre de théories et concepts fondamentaux en GRH. Il se veut utile aussi bien aux professionnels pour enrichir leurs grilles de lecture des organisations et éclairer leur prise de décision, qu'aux étudiants ou aux enseignants-chercheurs qui souhaitent approfondir ou mettre à jour leurs connaissances.

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Les grands auteurs en comptabilité Bernard Colasse,2005-11-17 Cet ouvrage voque en dix sept chapitres les auteurs qui des titres et dans des contextes divers ont particip l mergence de la comptabilit moderne Chacun de ces grands auteurs est situ dans son poque et sa contribution la th orie la pratique ou l enseignement de la comptabilit est interpr t e par r f rence au contexte culturel conomique et social de cette poque Plus qu une galerie de portraits d auteurs plus ou moins connus cet ouvrage se veut un retour aux sources et l esquisse d une histoire de la pens e comptable qui va de l illustre florentin Luca Pacioli jusqu aux grands chercheurs contemporains anglo saxons Les tudians les chercheurs et les praticiens y trouveront les origines de concepts et de m thodes encore souvent d battus Peut tre seront ils par exemple surpris d apprendre que d s la fin du XIXe si cle le concept de juste valeur ou de valeur de march avait comme aujourd hui ses farouches d tracteurs et ses fervents d fenseurs Comme souvent ainsi que le lecteur le d couvrira au fil des pages de cet ouvrage l histoire de la pens e peut clarier et relativiser les d bats du pr sent A dictionary of the French and English languages. [With] Ferdinand E. A.

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Who's who in France ,2015 *French books in print, anglais* Electre,2000 **Comptabilités, l'empire des nombres** Alain Burlaud,2022-02-03 Cet essai est une contribution une r flexion laquelle l auteur souhaite associer le lecteur afin que chacun puisse l approfondir en suivant sa propre voie Cette r flexion porte sur un ph nom ne fascinant et essentiel la conqu te du monde par les nombres avec pour exemple la comptabilit le contr le de gestion et l audit soit la comptabilit au sens large L auteur porte un regard critique mais non n gatif sur la comptabilit dans le but de mieux l utiliser et lui donner les moyens de nouveaux d veloppements Car le monde ne serait pas ce qu il est sans la comptabilit Elle a t un levier de transformation des entreprises et plus largement de la soci t Elle a instrument une libert qui ne va pas sans responsabilit c est dire sans obligation de r pondre de ses actes L outil n est pas neutre **Comprendre la comptabilité** Jean Pierre Vincke,Jo Van den Bossche,2019 La 4 me de couverture indique Cet ouvrage s adresse quiconque souhaite comprendre le processus comptable qu il s agisse d tudians de l enseignement sup rieur ou universitaire ou de toute personne d sirant s initier cet aspect fondamental de la gestion des entreprises La quatri me dition est actualis e sur la base de l arr t royal du 21

octobre 2018 portant ex cution des articles III 82 III 95 du Code de droit conomique ainsi que du Code des soci t s et des associations et de son arr t royal d ex cution du 29 avril 2019 De nombreux programmes d tudes comportent un cours d introduction la comptabilit Gr ce cet ouvrage le lecteur acquiert une connaissance de base lui permettant de comprendre les principes comptables et ult rieurement au cours de sa vie professionnelle de les appliquer le cas ch ant de fa on limit e Dans un langage accessible les auteurs expliquent les grands principes qui r gissent la mati re l exhaustivit la p riodicit la continuit la prudence la permanence etc La technique de la comptabilit en partie double est d velopp e progressivement partir d un exercice tout au long de l ouvrage Les transactions les plus courantes sont illustr es l aide d exemples Les op rations d inventaire permettant d laborer en fin d exercice les comptes annuels sont quant elles expos es au moyen d un cas pratique Les auteurs abordent enfin bri vement la consolidation et l volution vers les normes IFRS Diff rents exercices permettent au lecteur de se familiariser avec la mati re Un plan comptable d tachable est joint l ouvrage

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