Salary benchmark growth picked up across most functions

Average percent change in salary from prior date by function | Companies worth \$1M-\$10B |

Function	Aug 2022	Nov 2022	Feb 2023	May 2023	Sep 2023	Jan 2024
Oustomer Success	1.0%	-0.4%	-0.7%	0.6%	1.0%	1.7%
Data	0.8%	-0.3%	-0.2%	-0.1%	-0.3%	-0.5%
Design	4.3%	0.8%	-2.9%	0.0%	-0.6%	0.7%
Engineering	2.2%	-0.2%	0.2%	-0.1%	-0.4%	0.9%
HR	2.6%	-0.8%	-1.4%	-0.4%	-0.4%	0.5%
Marketing	3.5%	-0.7%	0.0%	-4.9%	-0.7%	1.6%
Operations	2.9%	-0.8%	1.3%	1.0%	0.0%	1.2%
Product	1.2%	0.6%	1.1%	0.2%	0.1%	0.3%
Sales	2.2%	-0.4%	-2.7%	4.3%	1,5%	0.0%

Malaysia Salary Benchmark Guide 2013

CL Gary

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