



LEADERSHIP ATTRIBUTES FOR THE VIRTUAL ENVIRONMENT: A QUALITATIVE STUDY

Elisabeth M. Musil, D.M.

Leadership Attributes For The Virtual Environment A Qualitative Study

Elisabeth Musil



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Leadership Attributes for the Virtual Environment: a Qualitative Study Elisabeth Musil, 2014-12-16 The emergence and growth of virtual and hybrid organizations has significantly changed the environment in which many leaders operate A growing number of organizations are functioning in the cloud and the need for effective leadership in virtual organizations is great Researchers suggest new prototypes need to be formed to characterize the behaviors skills and attributes of a successful leader in an online setting The study addressed the problem that outdated leadership skills may negatively impact organizations and new leadership models may be able to construct a successful virtual environment The study endeavored to add knowledge to the field by identifying leadership attributes used by successful leaders in virtual organizations The purpose of the qualitative study was to describe leadership attributes displayed by effective leaders in virtual organizations Fifty one project management leaders with at least three years experience were asked to describe the behaviors skills and attributes they believe are most effective when leading in a virtual or hybrid environment The study found strong evidence of bundles of characteristics that comprise leadership attributes displayed by effective project management and team leaders in virtual organizations Overlapping themes include technology communication emotional intelligence and collaboration Key Search Words Behaviors Skills attributes characteristics business environment business field business operations cloud computing collaboration communication construct effective leaders effective leadership Effective leading Effective project management emergence emotional intelligence hybrid organizations knowledge leaders leadership attributes leadership models Leadership skills online setting organizational impact Project management management leaders prototypes qualitative study Research evidence successful leader successful virtual environment Team leaders technology virtual organizations HashTags Behaviors Skills attributes characteristics business environment business field business operations cloud computing collaboration communication construct effective leaders effective leadership Effective leading Effective project management emergence emotional intelligence hybrid organizations knowledge leaders leadership attributes leadership models Leadership skills online setting organizational impact Project management management leaders prototypes qualitative study Research evidence successful leader successful virtual environment Team leaders technology virtual organizations

Global Leadership Perspectives on Industry, Society, and Government in an Era of Uncertainty Samad, Ataus, Ahmed, Ezaz, Arora, Nitin, 2023-06-06 A person in a leadership position frequently navigates through challenging environments and crisis situations COVID 19 s fast global expansion has quickly surpassed the scale and breadth of other recent epidemics and people are naturally inclined to look to leaders for direction while seeking authority and certainty The importance of competent calm and trustworthy leadership is greater than ever during unpredictable and turbulent times as leadership effectiveness can be best judged in crisis environments Global Leadership Perspectives on Industry Society and Government in an Era of Uncertainty examines how leaders from industry society and government

respond to and manage crises such as the COVID 19 pandemic in a variety of cultural and national contexts This book is poised to address contemporary leadership issues as well as the fundamental issues such as its definition evolution of leadership theories its distinction from management and implications for gender culture and different fields of knowledge Covering topics such as employee retention leadership skills and women entrepreneurs this premier reference source is an excellent resource for leaders managers executives investors economic analysts policymakers human resource managers entrepreneurs students and educators of higher education researchers and academicians **Project Management:**

Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2016-06-09 Organizations of all types are consistently working on new initiatives product lines or implementation of new workflows as a way to remain competitive in the modern business environment No matter the type of project at hand employing the best methods for effective execution and timely completion of the task at hand is essential to project success Project Management Concepts Methodologies Tools and Applications presents the latest research and practical solutions for managing every stage of the project lifecycle Emphasizing emerging concepts real world examples and authoritative research on managing project workflows and measuring project success in both private and public sectors this multi volume reference work is a critical addition to academic government and corporate libraries It is designed for use by project coordinators and managers business executives researchers and graduate level students interested in putting research based solutions into practice for effective project management **16th European Conference on Management, Leadership and Governance** Dr Paul

Griffiths, 2020-10-26 These proceedings represent the work of contributors to the 16th European Conference on Management Leadership and Governance ECMLG 2020 hosted by ACI and EM Normandie Business School Oxford UK UK on 26 27th October 2020 The Conference Chair Dr Paul Griffiths EM Normandie Business School Metis Lab Oxford UK **Digital**

Economy Post COVID-19 Era Prashant Mishra, Ashu Sharma, Sayantan Khanra, Sumit K. Kundu, Sushanta Kumar Mishra, 2023-11-01 This book presents the future directions of the digital economy post Covid 19 era The chapters of this book cover contemporary topics on digital economy and digital initiatives undertaken by various organizations Overall the book shares insights on how organizations can adapt and transform their processes structure and strategies to remain relevant and competitive in the new business and economic environment These insights also emerge from multidisciplinary discussions in various management domains such as consumer behaviour and marketing economics finance and accounting entrepreneurship and small business management environmental social and governance compliance future of work human resource management leadership inclusive workforce information systems and decision sciences international business and strategy and operations and supply chain management *Encyclopedia of Distance Learning* Caroline Howard, 2005 The topic of distance teaching and online learning associated technologies and applications covers a galaxy of ideas concepts issues concerns and opportunities Everything from workforce training to accessing education to digital divide issues and the

evolution of distance and online education into a multibillion dollar enterprise is included in the global conversation. Certifications, degrees, workforce training, and lifelong learning are all a part of public and private educational institutions. Partnerships with for-profit businesses, the rise of virtual universities within traditional educational systems, competition with for-profit institutions, and issues of quality are part of the regular workday at national and international educational institutions. The Encyclopedia of Distance Learning Technologies and Applications, edited by Patricia Roger, provides a comprehensive coverage of the evolution of distance learning educational programs through distance learning technologies of distance learning program design and implementation, program delivery methods, distance learning and work force, and assessing effectiveness of distance learning programs. The Encyclopedia of Distance Learning Technologies and Applications is an excellent resource for comprehensive knowledge and practices in distance learning programs. Virtual Technologies Jerzy Kisielnicki, 2008. This publication presents incomparable research of the concepts and realities involved in the field of virtual communities and technologies. Provided by publisher. HICSS-36 Ralph H. Sprague, 2003. Sociological Abstracts Leo P. Chall, 2004. CSA Sociological Abstracts abstracts and indexes the international literature in sociology and related disciplines in the social and behavioral sciences. The database provides abstracts of journal articles and citations to book reviews drawn from over 1,800 serials publications and also provides abstracts of books, book chapters, dissertations, and conference papers. **Index to Theses with Abstracts Accepted for Higher Degrees by the Universities of Great Britain and Ireland and the Council for National Academic Awards**, 2008. Theses on any subject submitted by the academic libraries in the UK and Ireland. *Library & Information Science Abstracts*, 2008. **Linguistic and Cultural Online Communication Issues in the Global Age** Kirk St. Amant, 2007. International online access has grown rapidly in recent years with the number of global Internet users skyrocketing. The most astounding growth, however, is taking place in developing nations. *Linguistic and Cultural Online Communication Issues in the Global Age* provides readers with in-depth information on the various linguistic, cultural, technological, legal, and other factors that affect interactions in online exchanges within the global age. *Linguistic and Cultural Online Communication Issues in the Global Age* proposes information that implements effective decisions related to the uses and designs of online media when interacting with individuals from other cultures. This comprehensive and informative title is completed by foundational knowledge needed to communicate effectively with individuals from other countries and cultures via online media. British Education Index, 2005. **Proceedings of First Joint International Pre-Olympic Conference of Sports Science and Sports Engineering: Computer science in sports** Yong Jiang, 2008. **Managing Multinational Teams** Joseph L.C. Cheng, Debra L. Shapiro, Mary Ann von Glinow, 2005-06-28. Presents research from a group of scholars who have been active in studying multinational teams in a global context. This book focuses on culture and other intra-group factors that affect the effective functioning of multinational teams. It also examines the effect of technology and other external influences on team processes and outcomes. Current

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