

MANAGEMENT CONSULTING

A GUIDE TO THE PROFESSION

Fourth edition

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INTERNATIONAL LABOUR OFFICE GENEVA

Management Consulting A Guide To The Profession

Flemming Poulfelt, Thomas H. Olson



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opportunities can be found Essays by leading consultants strategic planners and academics provide perspectives on emerging trends and the future of consulting You ll learn what it s like to be a practicing management consultant from the professional development opportunities to the day to day balancing of work and private life The authors walk you through the steps of a typical consulting project from the initial definition of the problem to the final presentation of recommendations They outline what will be expected of you the typical work hours involved and the many benefits and drawbacks of this demanding career A vital section of the book is the step by step method for successfully navigating the infamous case interview often the make or break point as firms try to select the top candidates from the masses All it takes is one abstract or technical question How much does a Boeing 747 jumbo jet weigh to knock you out of the running The authors will teach you how to be properly prepared for these interviews as you work your way to an offer and how to negotiate for the most attractive package In addition the authors provide three unique appendices that are critical to a successful consulting job search Appendix I fifteen of the most common case frameworks useful to draw upon when answering case questions Appendix II 100 case questions and ten sample answers for interview practice Appendix III a directory of fifty consulting firms including primary practice areas and recruiting contacts By giving you a firm grasp of the industry and the skills you need to master the interviews **Management Consulting** is an invaluable investment for your future in this exciting and rewarding profession

The Oxford Handbook of Management Consulting Matthias Kipping,Timothy Clark,2012-03-29 Management consultants of various kinds play an important role in the world of business and other organizations This Handbook provides a comprehensive overview of research and thinking on the role history and function of management consultants

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Management Consulting Today and Tomorrow Flemming Poulfelt,Thomas H. Olson,2017-09-01 This new edition gathers more than 22 experts to outline the theory behind consulting providing insight into change processes and management issues in the field The business of consulting has grown faster than most other businesses due not only to increased demand by clients but also to the innovative capabilities of numerous consulting firms as they develop new services Divided into six parts the book introduces readers to the consulting industry addressing the major practice areas contexts and implementations of the field Significant updates detail the effect of the economic troubles between 2004 and 2010 and then 2010 and now analyze the market response to consulting in recent years and provide a more thorough

understanding of how consulting is applied in the different areas of a business such as operations marketing and finance Introductions written by the editors offer further insight into the themes and learning goals of each section helping readers to recognize the elements of a successful consultation and utilize their new skill set The text concludes with a look at the future of consulting with regards to ethics standards and how strong manager client relationships contribute to financial growth Readers will also learn how the developing field of entrepreneurship creates new economic structures and job opportunities Practitioners consultants clients faculty and students of business and management will learn not only how to consult but also gain the skills needed to adapt to and lead organizational change giving them a competitive edge when they enter the field

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Consulting Robert E. Kelley,1981-01-01 *The Quarterly Journal of Administration* ,1980-10 A Body of Knowledge for the Accreditation of Management Consultants Institute of Management Consultants (New York, N.Y.),1979

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