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Chapter 5—Managing Ethics and Social Responsibility

TRUE/FALSE

1. A public poll finds that 79 percent of respondent believe questionable business practices are widespread.

ANS: T PTS: 1 DIF: 2 REF: 129
NAT: AACSB Analytic | Ethical Responsibilities TYP: F
2. The domain of codified law pertains to behavior about which the law has no say and for which an individual or organization enjoys complete freedom.

ANS: F PTS: 1 DIF: 1 REF: 130
NAT: AACSB Ethics | Ethical Responsibilities TYP: F
3. Ethics, found between the domains of law and free choice, is the code of moral principles that governs any individual or groups.

ANS: T PTS: 1 DIF: 1 REF: 130
NAT: AACSB Ethics | Ethical Responsibilities TYP: F
4. Free choice lies between the domains of codified law and ethics.

ANS: F PTS: 1 DIF: 2 REF: 130
NAT: AACSB Ethics | Ethical Responsibilities TYP: F
5. If something is ethical, it must not be illegal.

ANS: F PTS: 1 DIF: 1 REF: 131
NAT: AACSB Ethics | Ethical Responsibilities TYP: F
6. An ethical dilemma arises in a situation when each alternative choice or behavior is undesirable because of potentially harmful ethical consequences.

Management Daft Test Bank

Richard L. Daft



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The Content Analysis Reader Klaus Krippendorff, 2009 Compiled and edited by a recognized leader in the field and author of the best selling text on content analysis of recent times *Management* Danny Samson, Timothy Donnet, Richard L. Daft, 2023-09-01 Management 8e is a robust foundations text providing a balance of broad theoretical content with an engaging easy to understand writing style This market leading text covers the four key management functions planning organising leading and controlling conveying to students the elements of a manager s working day Real life local and international examples including an end of part running case study showcase the ongoing changes in the management world Focusing on a skills approach they bring concepts to life for students supporting motivation confidence and mastery

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Etefa,2022-10-13 Doctoral Thesis Dissertation from the year 2022 in the subject Leadership and Human Resources Leadership grade Excellent language English abstract In this dissertation the main objective of the study is to access the effect of human resource management practices recruitment and selection training and development employee satisfaction employee relations and performance appraisal on the performance of Cooperative Bank of Oromia Human resource management HRM is a comprehensive and logical approach to the employment and development of people It can be regarded as a philosophy about how people should be managed which is reinforced by a number of theories relating to the behavior of people and organizations Human resource management is a process of bringing people and organizations together so that the goals of each group are accomplished This implies HRM is part of the management process which is concerned with the management of human resources in an organization HRM tries to secure the best from people by captivating their unreserved cooperation In this way it includes systematic planning and control of a network of the necessary organizational processes affecting and involving all organizational members including human resource HR planning job and work design job analysis staffing training and development achievement evaluation and review compensation and incentives employee safety and representation and organizational improvements A cooperative bank is a business organization which is the proprietorship of its members who are simultaneously the possessors and the clients of the bank Cooperative banks are often established by individuals belonging in common interest According to Gupta Jain 2012 alike any financial institutions Cooperative Banks in most parts of the world take deposit and lend money It also provides financial assistance to the people with slight revenues to safeguard them from the debt deception of the cash lender Cooperative banks are prescribed and managed on the principal of cooperative self help mutual help As any financial institutions in Cooperative Bank of Oromia proper human resource management is vital for its existence and development Thus human resource professionals and the bank s executives are seen employing different mechanisms to retain their experienced employees Due to this the study assessed existing conditions in Cooperative Bank of Oromia how it has been applying human resource management practices that enable to attain best performance The British National Bibliography Arthur James Wells,2001 **The Organizational Behavior Teaching Review** ,1985 **Understanding Management 3e Test Bank** Daft,2000-07-01 **Whitaker's Book List** ,1991 **Innovative Management and Business Practices in Asia** Ordoñez de Pablos, Patricia,Zhang, Xi,Chui, Kwok Tai,2019-12-27 Businesses in the Asia Pacific communities provide enormous opportunities for local entrepreneurs to develop and collectively collaborate with other economies However several challenges and success factors exist for effective business operations in the region Innovative Management and Business Practices in Asia is a collection of innovative research that enhances understanding and collaboration in business management and technology in Asia for the present and in the future While highlighting topics including corporate culture international trade and business administration this book is ideally designed for managers

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