



	A	B	C	D	E	F	G	H	I	J	K
1	Country	Customer	Product	Discount Band	Units Sold	Manufacturing Price	Sale Price	Gross Sales	Discounts	Sales	COGS
2	France	VeriMed	Biodegradable Cleaning Products	Low	4345	\$10	\$352	\$1,528,840	\$15,294	\$1,514,546	\$1
3	USA	VeriMed	Biodegradable Cleaning Products	Low	4345	\$10	\$352	\$1,484,340	\$14,842	\$1,470,298	\$1
4	Australia	VeriMed	Biodegradable Cleaning Products	None	4124	\$10	\$352	\$1,451,848	\$0	\$1,451,848	\$1
5	Mexico	VeriMed	Biodegradable Cleaning Products	Medium	2954	\$10	\$352	\$1,281,808	\$83,558	\$1,200,350	\$1
6	France	Corliss Pharmaceuticals	Biodegradable Cleaning Products	Low	4002	\$10	\$127	\$508,354	\$4,289	\$502,115	\$1
7	France	Corliss Pharmaceuticals	Recycled Can	Low	4003	\$0	\$127	\$502,041	\$4,237	\$498,454	\$1
8	Canada	Proseware	Natural Personal Care Products	Low	1954	\$270	\$302	\$590,108	\$5,901	\$584,307	\$0
9	Canada	Proseware	Biodegradable Cleaning Products	High	1900	\$220	\$302	\$600,800	\$84,137	\$516,663	\$0
10	USA	VeriMed	Compostable Food Packaging	Low	1254	\$3	\$380	\$476,320	\$4,768	\$471,552	\$1
11	USA	Proseware	Natural Personal Care Products	Medium	1408	\$224	\$302	\$425,408	\$26,548	\$400,864	\$0
12	USA	Proseware	Sustainable Snack Packaging	Medium	1410	\$120	\$302	\$425,820	\$25,548	\$400,271	\$1
13	Australia	Proseware	Natural Personal Care Products	Medium	1309	\$224	\$302	\$413,458	\$24,809	\$388,649	\$0
14	USA	VeriMed	Compostable Food Packaging	Medium	1002	\$3	\$380	\$380,760	\$23,668	\$357,092	\$1
15	Canada	VeriMed	Compostable Food Packaging	Low	800	\$312	\$380	\$304,000	\$3,734	\$300,266	\$0
16	Australia	Proseware	Sustainable Snack Packaging	Medium	1208	\$120	\$302	\$362,400	\$23,320	\$339,080	\$1
17	Australia	VeriMed	Compostable Food Packaging	None	954	\$3	\$380	\$362,320	\$0	\$362,320	\$1
18	Canada	Corliss Pharmaceuticals	Biodegradable Cleaning Products	Low	2785	\$110	\$127	\$353,895	\$3,537	\$350,358	\$1
19	Grand Totals										

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**Shonna D. Waters, Valerie
Streets, Lindsay McFarlane, Rachael
Johnson-Murray**

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Online Teaching at Its Best Linda B. Nilson, Ludwika A. Goodson, 2021-06-16 Bring pedagogy and cognitive science to online learning environments *Online Teaching at Its Best* Merging Instructional Design with Teaching and Learning Research 2nd Edition is the scholarly resource for online learning that faculty instructional designers and administrators have raved about This book addresses course design teaching and student motivation across the continuum of online teaching modes remote hybrid hyflex and fully online integrating these with pedagogical and cognitive science and grounding its recommendations in the latest research The book will help you design or redesign your courses to ensure strong course alignment and effective student learning in any of these teaching modes Its emphasis on evidence based practices makes this one of the most scholarly books of its kind on the market today This new edition features significant new content including more active learning formats for small groups across the online teaching continuum strategies and tools for scripting and recording effective micro lectures ways to integrate quiz items within micro lectures more conferencing software and techniques to add interactivity and a guide for rapid transition from face to face to online teaching You ll also find updated examples references and quotes to reflect more evolved technology Adopt new pedagogical techniques designed specifically for remote hybrid hyflex and fully online learning environments Ensure strong course alignment and effective student learning for all these modes of instruction Increase student retention build necessary support structures and train faculty more effectively Integrate research based course design and cognitive psychology into graduate or undergraduate programs Distance is no barrier to a great education *Online Teaching at Its Best* provides practical real world advice grounded in educational and psychological science to help online instructors instructional designers and administrators deliver an exceptional learning experience even under emergency conditions **Advances in Anesthesia 2019** Thomas M. McLoughlin, Richard Dutton, Laurence Torsher, Francis Salina, 2019-11-15 *Advances in Anesthesia* highlights the year s significant medical advances providing one source to review the essential information updates for the Anesthesiologist in that year The distinguished editorial board led by Dr Thomas McLoughlin includes Drs Richard Dutton Laurence Torsher and Francis Salinas The board has assembled a first rate volume for 2019 *The Practical Guide to HR Analytics* Shonna D. Waters, Valerie Streets, Lindsay McFarlane, Rachael Johnson-Murray, 2018-06-15 HR professionals are increasingly expected to understand and apply data analytics but many don t know where to start *The Practical Guide to HR Analytics* offers a clear practical guide to understanding and applying data to real world HR issues From making the business case for analytics to launching an HR analytics function the book walks readers through the forms uses and interpretations of data in an HR context It covers essential topics like avoiding common pitfalls visualizing data effectively and using storytelling to communicate findings With straightforward language and actionable advice it helps demystify analytics for professionals at all levels Whether you re new to analytics or seeking to sharpen your skills this is your go to resource for data driven HR

Microsoft Windows Microsoft Corporation,1990 An up to date comprehensive reference to each component in the latest version of the Windows Application Programming Interface API that will be indispensable to every Windows programmer

Advancing Online Teaching Kevin Kelly,Todd D. Zakrajsek,2023-07-03 The goal of teaching online is fundamentally the same as teaching face to face facilitating the learning of all students to the greatest extent possible This book differs from other books on online teaching in that in the process of offering guidance on course design and planning developing outcomes and appropriate engaging activities managing the workload and assessment the authors pay explicit attention throughout to the distinct and diverse needs of students and offer effective strategies to accommodate them in a comprehensive and inclusive way by using the principles of Universal Design for Learning By following those principles from the outset when planning a course all students will benefit and most particularly those whom the research shows have the greatest achievement gaps when taking online courses males first generation and low income students those from underrepresented minority groups the academically underprepared students with disabilities and those with limited online access or lacking readiness for online learning Beyond good planning and design Kelly and Zakrajsek offer ideas for creating inclusive course environments and activities such as using culturally appropriate content and making it accessible in multiple formats They also share methods to foster faculty learner interaction and increase personal connections with students and among students through group activities or learning communities which are so critical to motivation and success Faculty new to online teaching as well as more experienced readers will find a wealth of practical guidance on developing and honing both fully online and blended courses and as importantly a wealth of proven ideas to help the new generation of students with diverse needs to succeed

Global guidance framework for the responsible use of the life sciences ,2022-09-13 The framework aims to provide global perspectives on principles tools and mechanisms to support Member States and relevant stakeholders to mitigate and prevent biorisks and govern dual use research The framework adopts the One health approach and focuses on the role that responsible life sciences research can play in preventing and mitigating risks caused by accidents inadvertent or deliberate misuse with the intention to cause harm to humans nonhuman animals plants and agriculture and the environment The framework is primarily intended for those who have responsibilities in the governance of biorisks such as policy makers and regulators in charge of developing national policies to harness the potential benefits of the life sciences while constraining their risks The framework is also directed towards scientists and research institutions educators trainers project management staff funding bodies publishers editors the private sector and all relevant stakeholders that are part of the research life cycle The governance of biorisks is an issue that should engage all countries although countries will have different contexts needs and starting points Mitigating these risks will require individual and collective actions among different stakeholders and disciplines Mitigating biorisks and governing dual use research is a shared responsibility

Invasive Species Andrew P. Robinson,Terry Walshe,Mark A. Burgman,Mike Nunn,2017-06-08 With

climate change and increasing globalisation of trade and travel the risks presented by invasive pests and pathogens to natural environments agriculture and economies have never been greater and are only increasing with time Governments world wide are responding to these increased threats by strengthening quarantine and biosecurity This book presents a comprehensive review of risk based techniques that help policy makers and regulators protect national interests from invasive pests and pathogens before at and inside national borders Selected from the research corpus of the Centre of Excellence for Biosecurity Risk Analysis at the University of Melbourne this book provides solutions that reflect scientific rigour coupled with practical hands on applications Focusing on surveillance stochastic modelling intelligence gathering decision making and risk communication the contents combine the strengths of risk analysts mathematicians economists biologists and statisticians The book presents tested scientific solutions to the greatest challenges faced by quarantine and biosecurity policy makers and regulators today

Ozone Bioindicators and Forest Health Gretchen Cole Smith, 2008 In 1994 the Forest Inventory and Analysis FIA and Forest Health Monitoring programs of the U S Forest Service implemented a national ozone O₃ biomonitoring program designed to address specific questions about the area and percent of forest land subject to levels of O₃ pollution that may negatively affect the forest ecosystem This is the first and only nationally consistent effort to monitor O₃ stress on the forests of the United States This report provides background information on O₃ and its effects on trees and ecosystems and describes the rationale behind using sensitive bioindicator plants to detect O₃ stress and assess the risk of probable O₃ impact Also included are a description of field methods analytic techniques estimation procedures and how to access use and interpret the ozone bioindicator attributes and data outputs such as the national ozone risk map

Bibliographic Guide to Business and Economics New York Public Library. Research Libraries, 1991

Enhancing Learning through Formative Assessment and Feedback Alastair Irons, Sam Elkington, 2021-08-25 Assessment is a critical aspect of higher education because it has a range of powerful impacts on what staff and students do and how universities operate Underpinned by relevant theory and practical advice this fully updated new edition takes into account the changing expectation of students in the context of an increasingly complex and shifting higher education environment to promote the role of formative assessment and formative feedback and its impact on shaping the student learning experience Presented through the lens of contemporary perspectives empirical evidence and case studies across a broad range of subject disciplines this new edition aims to encourage teaching and support staff to focus on the promotion of student learning through designing and embedding high impact formative assessment processes and activities Key content covers the theoretical and philosophical aspects of formative assessment and formative feedback the learning environment in which students undertake their learning activities helping teachers develop appropriate formative assessment and provide effective formative feedback the impact of formative assessment and formative feedback activities have on learning teaching and assessment design as well as on the academic workload of tutors the contemporary issues and challenges currently driving

research into formative assessment the use of technology in formative assessment and how different tools and technologies allow for the provision of effective and efficient formative feedback the benefits of understanding how students respond to formative assessment and formative feedback as an opportunity to review the effectiveness of the teaching and learning methods and techniques the integral role of formative assessment and formative feedback plays in postgraduate research settings and how innovations in formative assessment and feedback inform key developments in large scale assessment change Aimed at both experienced and early career practitioners in higher education this text is ideal reading for educators who wish to see a movement away from a higher education system driven by summative assessment to one where a more holistic approach to education positions learning standards rather than measurement and grades as central to effective assessment and crucially to return to a focus on student learners **Report** ,2010 **Microsoft Excel** ,1994 *Using Microsoft Excel - 2023 Edition* Kevin Wilson,2023-11-07 Unlock the full potential of Microsoft Excel with this comprehensive guide written by best selling technology author and trainer Kevin Wilson Whether you re beginning with the basics or an experienced user aspiring to enhance your skills Using Microsoft Excel is your indispensable guide to navigating and mastering one of the world s leading spreadsheet applications Using Microsoft Excel is packed with easy to follow instructions full color illustrative photos screenshots and helpful tips including video demos for a hands on learning experience In this guide you ll learn User Friendly Navigation Start with the basics of the Microsoft Excel s interface and learn how to use the ribbon menu and backstage view Spreadsheet Mastery Learn how to create spreadsheets manage data entry and master text formatting Stylish Data Presentation Learn how to style and present your work in Microsoft Excel with sophisticated formatting options borders color coding and conditional formatting Formulas and Basic Functions Construct custom formulas and use built in functions to calculate analyze and transform your data Advanced Excel Functions Go beyond the basics with Lookup Index IF Date Text nested functions cell referencing and other advanced tools to streamline your data processing Compelling Charts and Analytics Transform data from Microsoft Excel spreadsheets into informative charts and master layouts to visually communicate your data Efficient Workbook Management Manage your Microsoft Excel environment effectively Learn about file management and workbook navigation as well as printing and exporting worksheets In Depth Data Analysis Explore advanced tools such as goal seek and scenarios for professional level data analysis As well as a look at the ToolPak and Solver add ins PivotTable Proficiency Become adept at creating pivot tables and pivot charts for dynamic data breakdowns and insights Excel Extensions Extend the functionality of Microsoft Excel with various add ins to meet your specific analytical needs Macros VBA Introduction Step into the world of Macros and VBA to automate tasks and boost your productivity Seamless Collaboration Discover strategies for effective teamwork in Microsoft Excel with workbook sharing real time co authoring and commenting Flawless Data Validation Ensure data integrity with various validation techniques essential for accurate data management This guide is an indispensable resource for learning the intricacies of

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