

# **MEMORANDUM OF UNDERSTANDING**

**Between The Department of Veterans Affairs and  
The Hispanic Association of Colleges and Universities**

## **I. Purpose**

The purpose of the Memorandum of Understanding (MOU) is to provide the cooperative framework for the Department of Veterans Affairs (VA) and the Hispanic Association of Colleges and Universities (HACU) to develop initiatives and perform outreach to increase employment and educational opportunities in VA for students of Hispanic-Serving Institutions (HSIs), other HACU member institutions, and Veterans.

## **II. Parties**

The parties in this MOU are the VA and HACU. Nothing in the MOU shall obligate either party to the commitment of any funds.

## **III. Goals and Objectives**

The goal of the MOU is to establish a robust collaborative working partnership that fosters collaboration, between VA, HACU, and HSIs to the extent that such coordination, collaboration and resource sharing is consistent with applicable laws, regulations, and policies, to support their respective missions and to achieve the parties' common aim to increase outreach to the Hispanic community, including HSIs, HACU member institutions, and Veterans, for employment and educational opportunities in VA.

To accomplish these objectives, the parties will engage in activities that serve to:

- A. Increase awareness of the parties' developmental programs and employment opportunities through targeted outreach and cross-marketing for the purpose of enhancing diversity and addressing potential barriers to Hispanic representation within VA for students from HSIs and the national Hispanic community.
- B. Provide outreach for speakers, coaches, mentors and webinars to support each other's developmental initiatives.

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**I. McKay, Greg Graney**



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