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Employee Name	Current Salary	Proposed Salary	Percentage Increase	Effective Date
John Smith	\$50,000	\$55,000	10%	01/01/2023
Jane Doe	\$45,000	\$47,000	5%	02/15/2023
Michael Lee	\$60,000	\$65,000	8%	03/10/2023
Emily Brown	\$55,000	\$58,000	5%	04/20/2023
Sarah Johnson	\$48,000	\$52,000	8%	05/05/2023

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