

Status of respondents who had quit their jobs between Apr 2020 and Apr 2022, global, %

Did not return
to workforce

17

Moved to a
different industry

48

Took a new job
in same industry

35

Did not
return
to same
industry

65



Mckinsey Report On It

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McKinsey Report On It:

McKinsey's Marvin Bower Elizabeth Haas Edersheim, 2010-12-13 I had the privilege of working closely with Marvin and McKinsey for many years This book makes Marvin come to life and perpetuates him as a role model Peter F Drucker A wonderful book about a wonderful man In many ways Marvin s McKinsey framed the hypotheses in our own search for excellence for example passion for values belief in people as the prime resource and willingness to let people experiment As well as I thought I knew Marvin however this remarkable book drawing on the collective memories of those who worked most closely with him taught me a ton about how extraordinary the man really was and what made him that way Many have called Drucker the man who invented management I think history will conclude that both he and Marvin Bower share that pedestal Bob Waterman coauthor of *In Search of Excellence* Marvin Bower became a legend not just within McKinsey Company but within professional services and the business world more broadly In everything he did and said he embodied the professional approach and the importance of values This book sheds remarkable insight on a remarkable man and on the power of constancy of purpose Ian Davis Worldwide Managing Director McKinsey Co It is as Marvin would have wanted it simple honest fact based wonderful stories with a long term perspective An insightful read about the father of management consulting Lois Juliber retired COO Colgate Palmolive This book provides fascinating insight into the early days of modern management consulting It is an extremely enlightening look at the origin of one of America s most important professions and one of America s most innovative leaders Thomas H Lee founder Chairman and President Thomas H Lee Partners L P

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