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Lpi Facilitators Guide

James M. Kouzes



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Leadership Practices Inventory (LPI) Action Cards Facilitator's Guide Set James M. Kouzes, Barry Z. Posner, Jo Bell, Renee Harness, 2010-03-22 All New Activities Enhance Understanding of the LPI Behaviors Based on the work of internationally acclaimed leadership experts Jim Kouzes and Barry Posner the Leadership Practices Inventory LPI Action Cards Facilitator's Guide offers step by step instructions on how to conduct nine exercises designed to reinforce the 30 LPI behaviors Using the guide's innovative and effective activities trainers human resource professionals and consultants can facilitate learning opportunities for executives managers and aspiring leaders who are committed to improving their leadership competencies The Action Cards engage participants in resolving challenges in new and creative ways Each card features one of the 30 LPI behaviors For example in one activity participants apply the behaviors to a real life unresolved business situation Working in small groups the participants each present their own challenge and take turns suggesting how the problem can be solved using the different behaviors Each activity utilizes handouts available on the accompanying website and instructions for adapting the activities to one on one coaching situations are also included Facilitators will need to provide each participant with a deck of the cards Once facilitated instruction has been completed the cards are designed to become an ongoing resource for each of the participants as they continue to face different challenges in their day to day work They can use their deck as an application tool on their own or with their team to help resolve business issues The Leadership Practices Inventory LPI Action Cards package was created by Jo Bell and Renee Harness two Certified Masters of The Leadership Challenge Workshop Praise for Leadership Practices Inventory Action Cards In our ever increasing lightening fast business environment packed with various distractions LPI cards help me maintain crucial focus toward achieving my own personal leadership improvement goals They're like a leadership development insurance policy Joseph L. Pray CLU senior vice president The Trustmark Companies Voluntary Benefit Solutions [Leadership Practices Inventory \(LPI\), Deluxe Facilitators Package \(includes one LPI Facilitator's Guide & The Leadership Challenge book\)](#) James M. Kouzes, Barry Z. Posner, 1997-05-09 Leadership is learnable and teachable Give your managers and supervisors the skills to master the five essential areas of leadership Challenging the process Inspiring a shared vision Enabling others to act Modeling the way Encouraging the heart The revised edition of the LPI includes New ten point Likert scale New scoring software which produces detailed printouts for each participant Participant workbooks that now include more than 140 actual steps to results All the tools you need to obtain complete 360 feedback Three month follow up program to track participant's progress LPI Self Use this 30 item inventory to evaluate your performance and effectiveness as a leader For an even more detailed evaluation use LPI Self in conjunction with the LPI Observer Results from the simple scoring process will help you develop plans for improvement The accompanying guidebook includes a worksheet to help interpret feedback and plan improvement in each leadership practice assessed sections on how to compare scores with the normative sample and on

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