MINNESOTA SATISFACTION QUESTIONNAIRE - 20 FACETS

- Ability Utilization: The extent to which an individual feels they are using their skills and abilities effectively in their job.
- Achievement: Satisfaction related to accomplishments and achieving goals within the job.
- Activity: Satisfaction with the level of activity or busyness in the job.
- Advancement: Perceptions of opportunities for career advancement and promotion within the organization.
- Authority: Satisfaction with the level of authority or control over one's work and decision-making.
- Company Policies and Practices: Satisfaction with the policies, procedures, and practices implemented by the organization.
- Compensation: Satisfaction with salary, wages, and other forms of compensation received for work performed.
- Co-workers: Perceptions of satisfaction with relationships and interactions with colleagues.
- Creativity: Satisfaction with opportunities for creativity and innovation within the job.
- Independence: Satisfaction with the degree of independence and autonomy in performing work tasks.
- Moral Values: Satisfaction with the alignment of personal moral values with the organization's values and practices.
- Recognition: Satisfaction with the level of recognition and appreciation received for one's contributions to the organization.
- Responsibility: Satisfaction with the level of responsibility and accountability associated with the job.
- Security: Perceptions of job security and stability within the organization.
- Social Service: Satisfaction with the perceived social impact or service provided by the job.
- Social Status: Satisfaction with the social status or prestige associated with the
 job.

Manual For The Minnesota Satisfaction Questionnare

TD Snyder

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