

Sous la direction de
Sylvie P. ALEMANNO et Bertrand PARENT

Les communications organisationnelles

Comprendre, construire, observer



L'Harmattan
Communication et civilisation

Les Communications Organisationnelles Comprendre Construire Observer

Merry Strullu



Les Communications Organisationnelles Comprendre Construire Observer:

Les communications organisationnelles Bertrand Parent, Sylvie P. Alemanno, 2013-12-01 Rendre compte d changes entre chercheurs s effor ant de saisir les relations entre organisation information et communication s av re riche d laborations th oriques pertinentes pour la recherche sur les communications organisationnelles Les questions soulev es par les pratiques sociales sont mises en relation avec les mutations organisationnelles notamment via Internet Communication

organisationnelle Sylvie P. Alemanno, Anne Mayère, 2018-01-01 Dans les organisations contemporaines d importantes mutations sont l uvre Mobilit flexibilisation ub risation tous ces changements contribuent recomposer les processus de production d information et de communication Cet ouvrage propose d approfondir de mani re ouverte le travail d analyse pour comprendre les ph nom nes de communication tous les niveaux d chelle soci tal organisationnel individus et collectifs

Typologie des documents des organisations, 2e édition Louise Gagnon-Arguin, Sabine Mas, Dominique Maurel, 2019-09-11 T00:00:00-04:00 V ritable outil de base la connaissance des documents produits ou re us dans les organisations cette deuxi me dition revue et augment e analyse les principaux documents des activit s de gestion d une organisation l aide d une grille relevant de la diplomatie et de l archivistique Gr ce sa nouvelle description de familles de documents et de types de documents de m me qu sa description analytique r vis e des types de documents cet ouvrage se veut une source d information utile aux tudians en gestion de documents ou en archivistique **Les Communications Organisationnelles** Alemanno|Bertrand Parent Sylvie P. Alemanno (Parent), 2016 Les genres de documents dans les organisations Louise Gagnon-Arguin, Sabine Mas, Dominique Maurel, 2015-01-07 T00:00:00-05:00 La notion de genre rec le un grand potentiel en mati re d identification et de traitement de l information crite produite dans les organisations Cet ouvrage comporte des l ments th oriques entourant cette notion des grilles d analyse en vue de son utilisation et diff rents exemples de son application qui permettent d en r v ler les possibilit s Il s adresse tant aux professionnels de l information qu aux tudians en sciences de l information Il constitue ce jour le seul ouvrage en langue fran aise sur le sujet *Penser son association pour mieux communiquer* Jean-Marie Pierlot, Fabienne Thomas, 2016-03-01 Comment am liorer notre communication Jean Marie Pierlot et Fabienne Thomas vous r pondent Les responsables d organisations non marchandes se demandent souvent comment communiquer Est il n cessaire de d velopper une strat gie de communication Et si oui comment la transformer en messages convaincants rendant fid lement compte de leur identit Faut il recourir des experts ext rieurs engager des professionnels ou est il possible de g rer sa communication avec les moyens du bord L univers de la communication en profonde mutation secoue parfois les associations dans leur confiance g rer toutes seules ces volutions Partant d abord d une prise de conscience de leur identit associative nous invitons ensuite les associations une r flexion leur permettant de construire des dispositifs de communication qui en soient le reflet coh rent Nous sommes convaincus que la communication doit tre prise en charge par les associations elles m mes quelle que soit leur taille Voil pourquoi nous

interrogeons d'abord l'identité associative son positionnement dans l'économie plurielle de nos sociétés ses publics internes et externes les facettes multiples de sa communication avant de nous pencher sur la question comment rendre l'cart entre ce que les associations veulent vraiment communiquer et ce que leurs publics perçoivent de leurs messages La réponse ce questionnement réside dans la construction de dispositifs de communication qui allient efficacement une dimension informative mais aussi relationnelle et cognitive Pas pas en proposant des exercices d'observation et de réflexion sur les outils existants les auteurs tentent d'accompagner la réflexion stratégique des associations pour qu'elles maximisent davantage leur communication en y associant l'ensemble de leurs équipes de permanents et de bénévoles Un manuel à l'usage de toute association visant à améliorer ses méthodes de communication et sa visibilité

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E-réputation et influenceurs dans les médias sociaux Francine Charest, Christophe Alcantara, Alain Lavigne, Charles Moumouni, 2017-03-15T00:00:00-04:00 Le capital symbolique d'une organisation peut être profondément marqué voire déterminé par les médias sociaux Jamais la réputation n'a été plus cruciale que dans nos sociétés contemporaines Cet ouvrage réunit les réflexions d'enseignants chercheurs nord américains et européens issus de disciplines variées et celles de professionnels d'experts et de praticiens Offrant un regard pluriel sur les phénomènes de réputation et d'influence le livre aborde autant par des articles théoriques que par des études de cas la construction et la définition des dynamiques de réputation et d'influence les cadres juridiques les pratiques et enjeux qui y sont liés ainsi que les communautés virtuelles et l'innovation

La culture territoriale en 60 fiches FAIVRE GAILLARD, 2017-04-19 Cet ouvrage vous propose l'ensemble des connaissances requises pour aborder l'action publique territoriale avec une vision globale et une démarche opérationnelle issue de l'exercice de la pratique Cette approche originale permet de préparer des concours d'entrée à la fonction publique territoriale mais aussi d'accompagner un stage ou une prise de poste au sein d'une collectivité territoriale Les lecteurs pourront aussi en tirer du mandat d'crypter le fonctionnement d'une collectivité locale travers des pratiques Pour traduire la complexité la richesse et la variété de l'action publique territoriale 12 mots clés mis en relation entre eux permettent de disposer des clés pour la comprendre la maîtriser et surtout la mettre en œuvre Chacun des 12 chapitres comprend une présentation introductive et synthétique de 3 pages cinq

fiches de 2 3 pages clairement rédigées et structurées un zoom sur l'actualité en lien avec le mot-clé une bibliographie permettant d'aller plus loin

Action publique, communication et management Elizabeth Gardere, Dominique Bessières, 2020-07-29 Plusieurs phases de modernisation de l'action publique se succèdent en France depuis les années 2000. Révision générale des politiques publiques en 2007 puis Modernisation des politiques publiques en 2012 pr figurent une vision managériale d'un modèle sous l'emprise du Nouveau Management Public NMP depuis les années 1990. Un renouvellement des institutions et organismes publics de l'état unitaire en France repose sur la recherche d'une plus grande efficacité et de résultats. L'évolution d'un modèle bureaucratique vers un modèle managérial où la communication convoque des acteurs publics et privés a des enjeux gestionnaires d'actions et d'accompagnement des changements organisationnels. Cela implique la mise en place d'objectifs d'indicateurs de performance d'économies d'échelle de fusions à l'instar des grandes entreprises et holdings. Quelle voie faut-il suivre pour moderniser et transformer l'administration ? Quels sont les enjeux des débats des décideurs publics ?

Quand les traces communiquent Sous la direction de Linda Idjéroui-Ravez et Nicolas Péliissier, 2014-10-15 Cet ouvrage propose une étude de la trace du point de vue des sciences de l'information et de la communication. Il s'agit d'analyser ce terme dans le laboratoire de la culture du patrimoine et des dispositifs médiatiques. Dans un souci constant de prise en compte du contexte de production et d'interprétation de la trace quatre perspectives majeures ont été privilégiées : les fondements épistémologiques, les enjeux politiques, la dimension mémorielle et celle de la médiatisation.

Naissance du journalisme comme industrie Michael Beaussenat Palmer, 2014-05-15 Paru en 1983 sous le titre Des petits journaux aux grandes agences Naissance du journalisme moderne 1863-1914 aux éditions Aubier et aujourd'hui puis le texte d'origine de Michael B. Palmer franco-britannique est dit complété d'une postface. Référence bibliographique incontournable de l'histoire de l'essor de la presse fondée sur l'exploitation des archives de l'agence Havas de plusieurs journaux des premières associations de journalistes et de bien d'autres sources. L'étude de Palmer est donc nouvelle disponible.

Changements et permanences du journalisme Denis Ruellan, Florence Le Cam, 2014-01-01 Après avoir beaucoup œuvré pour percevoir les mutations rapides de l'information et des médias qui l'exercent la recherche réfléchit désormais distinguer les permanences structurelles qui chappent aux transformations en cours. Les chercheurs réunis dans cet ouvrage tentent de repérer ce qui du journalisme survit des crises qui le secouent constamment et qui permettrait de penser une certaine permanence historique mais mouvante de sa réalité sociale.

Identités numériques Alexandre Coutant, Thomas Stenger, 2013-01-01 Les enjeux soulevés par les identités numériques sont complexes et multiples. Bien les appréhender nécessite d'être attentif non seulement aux usages des internautes mais aussi aux affordances des plateformes terminaux et services aux possibilités offertes en matière d'archivage et d'exploitation de données par les techniques numériques aux stratégies des acteurs économiques, l'encadrement juridique de ce phénomène. La variété de ces dimensions exige une approche interdisciplinaire.

Présidentielle 2012 Philippe J. Maarek, 2014-01-01 L'élection présidentielle de 2012 se distingue des précédentes du point de vue de la communication.

politique D'un point de vue institutionnel un président sortant d'un mandat de cinq ans se représentait pour la première fois donnant la leçon un aspect de rendement D'un point de vue conjoncturel la personnalité de Nicolas Sarkozy a plus pesé que celle de ses prédécesseurs Réseaux sociaux et méthodes classiques de communication revisités ont exacerbé ces singularités

Système social et stratégies d'acteurs en Afrique Gilbert Mubangi Bet'Ukany, 2006-01-01 Devant les incertitudes qui pèsent sur l'avenir le désarroi en Afrique n'est pas qu'économique et matériel il est aussi culturel et identitaire Les sociétés traditionnelles se fragmentent au profit de nouvelles configurations basées sur les alliances qui mènent les mentalités de solidarité traditionnelle calculs et recherche d'intérêts individuels Le cas des jeunes prétextes dans le diocèse de Kikwit au Congo nous fait entrer dans une problématique non encore suffisamment prise en compte dans les analyses sur l'Afrique *Qualité de vie et des conditions de travail (QVCT) : transformer le collectif* Merry Strullu, 2025-10-23 Quand la QVCT devient une boussole pour transformer durablement vos manières de travailler la croix et le guide pratique et de l'essai sociologique appliqué ce livre explore une voie vivante et humaine pour transformer le travail Vous y trouverez une touche spéciale celle de Merry et celle de l'intelligence collective avec 18 outils opérationnels espaces de discussion fiche de départ mind map d'activités trame d'onboarding KISS etc Des croisements de regards entre coaching professionnel sociologie et pédagogie Des analyses fines sur les RH l'organisation le management la communication interne les tensions invisibles et la culture d'entreprise Des exemples concrets issus du terrain EHPAD PME coopérative collectivités Des illustrations de facilitation graphique pour mieux voir et mieux agir Un livre pour ceux qui font bouger les lignes RH dirigeants managers cadres facilitateurs coaches professionnels et toutes personnes qui souhaitent contribuer des environnements de travail plus sains plus viables et humains Devenez le prochain agir différemment *Recueil des résumés de communications*, 1992 Le défi interculturel Alain Max Guénette, Evalde Mutabazi, Pierre Robert Cloet, Philippe Pierre, 2018-01-01 Cet ouvrage explore de nouvelles pratiques interculturelles dans le champ du travail et propose des retours d'expérience utiles Le management interculturel est né de la critique d'un modèle universel de gestion qui serait partout efficace Mais les ancrages culturels et identitaires trouvent de nouvelles ressources et formes d'expression qu'il s'agit partout de repérer pour agir **Livres disponibles** **1994** Cercle de la librairie (France), 1993 **Politiques et pratiques du projet** Anne Piponnier, 2021-12-15 Objet de discours professionnel social et politique le projet construit une promesse d'autonomie voire d'émancipation sociale fondée sur les notions de responsabilité et de coopération au travail Or cette promesse est largement encadrée par la généralisation du système des appels projets Cette dissonance cognitive est analysée au prisme de ses ressorts institutionnels techniques et communicationnels Elle révèle l'émergence d'une configuration sociotechnique qui fonde son acceptabilité sociale sur le jeu des interdépendances entre usages médiations et prescriptions In fine l'ouvrage montre la nécessité d'un travail de réflexivité institutionnelle pour repenser les pratiques professionnelles et sociales dominées par un modèle normatif du projet

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