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The Right to Education in India Florian Matthey-Prakash, 2019-08-22 What does it mean for education to be a fundamental right and how may children benefit from it Surprisingly even when the right to education was added to the Indian Constitution as Article 21A this guestion barely received any attention The book identifies justiciability or more broadly enforceability as the most important feature of Article 21A meaning that children and their parents must be provided with means to effectively claim their right from the State otherwise it would remain a right only on paper The book highlights how lack of access to the Indian judiciary means that the constitutional promise of justiciability remains unfulfilled It deals with the possible alternative means the State may provide for the poor to claim the benefits under Article 21A and identifies the grievance redress mechanism created by the Right of Children to Free and Compulsory Education Act 2009 as a potential system of enforcement Even though this system is found to be deficient the book concludes with an optimistic outlook hoping that rights advocates may in the future focus on improving such mechanisms for legal empowerment Management Geoff White, Janet Druker, 2013-05-13 This thoroughly revised edition adopts a critical and theoretical perspective on remuneration policy and practices in the UK from the decline of collective bargaining to the rise of more individualistic systems based on employee performance It tackles the conceptual issues missing from existing texts in the field of HRM by critically examining the latest academic literature on the topic Fully updated to cover the Chartered Institute of Personnel and Development's reward syllabus and offering a less prescriptive alternative to current texts for HR practitioners and MBA students this new edition includes new chapters on executive reward pensions and benefits clear routes to assist the student reader in the journey through this complex area a strong contextual framework to enable better understanding The second edition of Reward Management is an essential read for all those studying or with an interest in human resource management performance management and reward Civic Affairs ,1959 Civil Service Pay in South Asia David C. E. Chew, International Labour Office, 1992 This study examines civil service pay and classification in Bangladesh India Nepal Pakistan and Sri Lanka and developments in level and structures of employment and of pay there from 1977 to 1987 In that period civil service pay came under increasing pressure in South Asia leading to a weakening of the civil service s traditional role as the leading employer in terms of pay conditions and job security Employment Law in Context David Cabrelli, 2016 A contextual rigorous treatment of employment law featuring a running case example to show exactly how the law works and including extracts from key cases and source materials Indian Sisters Madelaine Healey, 2014-08-07 Health and medicine cannot be understood without considering the role of nurses both as professionals and as working women In India unlike other countries nurses have suffered an exceptional degree of neglect at the hands of state a situation that has been detrimental to the quality of both rural and urban health care Charting the history of the development of nursing in India over 100 years Indian Sisters examines the reasons why nurses have so consistently been

sidelined and excluded from health care governance and policymaking The book challenges the routine suggestion that nursing s poor status is mainly attributable to socio cultural factors such as caste limitations on female mobility and social taboos It argues instead that many of its problems are due to an under achieved relationship between a patriarchal state on the one hand and weak professional nursing organisations shaped by their colonial roots on the other It also explores how the recent phenomenon of large scale emigration of nurses to the West leading to better pay working conditions and career prospects has transformed the profession lifting its status dramatically At the same time it raises questions about the implications of emigration for the fate of health care system in India An important contribution to the growing academic genre of nursing history the book is essential reading for scholars and students of health care the history of medicine gender and women s studies sociology and migration studies It will also be useful to policymakers and health professionals

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