

Marine Corps Officer Promotion Warrant Template

United States. Marine Corps

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the 'United States. Marine Corps' text.

Marine Corps Officer Promotion Warrant Template:

Congressional Record United States. Congress, 1942 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873 Army and Navy Register ,1924 *The United States Army and Navy Journal and Gazette of the Regular and Volunteer Forces* ,1921 *Army-Navy-Air Force Register and Defense Times* ,1904 Army and Navy Journal ,1941 **U.S. Marine Corps Enlisted Promotion Handbook** ,1984 Marine Corps Limited Duty Officer and Warrant Officer Programs, Promotions, and Continuation Procedures U.s. Department of Defense Department of the Navy, 2006-02-07 SecNavInst 1412 9B details published policy and procedures relating to the administration of the Marine Corps restricted officer programs The Internal Revenue Record and Customs Journal ,1892 **United States Marine Corps - The Basic School - Warrant Officer Basic Course Materials** , Over 2 200 total pages WARRANT OFFICER BASIC COURSE WOBC 1 18 INFORMATION Congratulations on your selection as a Warrant Officer of Marines You are about to embark upon a truly remarkable journey as an officer of Marines That journey begins with your successful completion of the Warrant Officer Basic Course WOBC at The Basic School TBS in Quantico Virginia Warrant Officers and Title 10 Warrant Officer WO is an appointed rank vice a commissioned one Chief Warrant Officers Marine Gunners and Recruiting Officers are commissioned All Chief Warrant Officers and Warrant Officers must successfully complete the WOBC in order to retain their appointment or commission Title 10 U S C Section 1165 states THE SECRETARY OF THE NAVY HAS THE AUTHORITY TO TERMINATE THE REGULAR APPOINTMENT OF ANY PERMANENT REGULAR WO AT ANY TIME WITHIN THREE YEARS AFTER THE DATE WHEN THE OFFICER ACCEPTED HIS ORIGINAL PERMANENT APPOINTMENT A MARINE WHOSE APPOINTMENT IS TERMINATED MAY UPON HIS REQUEST AND AT THE DISCRETION OF THE SECRETARY OF THE NAVY BE ENLISTED IN A GRADE NOT LOWER THAN THAT HELD IMMEDIATELY PRIOR TO APPOINTMENT THEREFORE THE FIRST THREE YEARS AS A WO IS A PROBATIONARY PERIOD AND THE APPOINTMENT TO WO WILL BE TERMINATED IF A MARINE DOES NOT COMPLETE THE REQUIREMENTS OF THE WOBC WOBC MISSION STATEMENT Train and educate newly appointed warrant officers in the high standards of professional knowledge esprit de corps and leadership required to transition from enlisted Marine to officer with particular emphasis on the duties responsibilities and warfighting skills required of a provisional rifle platoon commander The Warrant Officer Basic Course The WOBC is an eighteen week course that focuses on the transition from enlisted Marine to Marine officer TBS and the WOBC focus on five horizontal themes that define expectations of all Marine Officers 1 a man woman of exemplary character 2 devoted to leading Marines 24 7 3 able to decide communicate and act in the fog of war 4 a Warfighter who embraces the Corps warrior ethos and 5 mentally strong and physically tough The

universal concept that Marine Officers must be able to assess situations weigh the pros and cons of various decisions make a decision develop a plan communicate that plan effectively and supervise its execution is stressed and exercised throughout the course The course will teach the science and art required for service of Marine Officers with an emphasis on decision making throughout Provisional infantry and planning subjects are together used as the means or vehicle to teach and evaluate this process Since all students are evaluated on leadership as Marine Officers physical mental and emotional stress are incorporated throughout the course in order to evaluate the ability to lead in chaotic and stressful environments Some individuals will be pushed close to their failing point but the WOBC is designed to give students an opportunity to display positive leadership qualities in the face of adversity The WOBC is not a check in the block It is a course designed to provide students with the learning experiences necessary to effectively transition to service as a Marine Officer Students who do not successfully complete the course face a variety of administrative actions including repetition of the course recycle to a six month lieutenant Basic Officer Course revocation of appointment or separation from the service The WOBC curriculum is an academically rigorous provisional infantry and staff planning based program of instruction POI which consists of approximately 935 hours of formal instruction The POI includes classroom instruction field exercises sand table exercises and discussion groups Classroom instruction is designed around the flipped classroom model

Investigation of Marine Corps Officer Promotion System United States. Congress. Senate. Committee on Naval Affairs,1940 **Promotion (marines). Copy of a Royal Warrant Regulating Promotion in the Marine Corps** ,1854 *Personnel and general administration* United States. Marine Corps,1949 **Evolution of the Marine Corps Officer Promotion System: A Re-evaluation of the Current Marine Corps Officer Promotion System** ,2005 Skill shortages are inherent to the current Marine Corps officer promotion system which selects unrestricted officers regardless of Military Occupational Specialty MOS A system that would select either by functional areas or by MOS would be more successful in providing the most well balanced force while still maintaining Marine Corps ethos In an attempt to alleviate skill shortages manpower planners have cycled through various force structuring tools over the years to provide a quick fix to skills that have become critically short while others exceeded their limits Yet these tools have not been very successful in sustaining a well balanced force The biggest concern in changing the current system is loss of Marine ethos and the production of a techno geek Marine Corps Skill shortages and a perceived career path will exist as long as there are promotion boards selecting officers from each grade regardless of their MOS Selection by MOS or by functional areas are the best options to alleviate critical skill shortages This paper will discuss possible courses of action within the officer promotion selection system to resolve these manpower issues of critically short MOSs of the unrestricted field grade officer corps Specifically the paper will provide a historical review of the Marine Corps officer promotion system the process of the current officer promotion system and a better understanding of how skill shortages develop and protract It also will provide some background on force structuring

tools and address why they are inadequate in solving skill shortages Following an analysis of the Marine Corps restricted officer boards enlisted boards and the officer promotion systems of the sister services recommendations will be made and discussed in an order based on importance determined by the author **Promotion (marines). Copy of a Royal Warrant**

Regulating Promotion in the Marine Corps ,1854 **Marine Corps Manual. 1940** United States. Marine Corps,1940

Establishing Warrant Grades in the United States Marine Corps United States. Congress. Senate. Committee on Naval Affairs,1926 **Marine Corps Promotion Manual** United States. Marine Corps,1984 U.S. Marine Corps Enlisted

Promotion Handbook ,1984 **Enlisted Promotion Handbook** United States. Marine Corps,1984 *Marine Corps*

Manual, 1949 United States. Marine Corps,1949

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