

Marco normativo

El procedimiento para la selección de personal debe ajustarse a los principios del código de ética de la empresa y la aplicación del "Manual Operativo del Departamento de Recursos Humanos".

En cumplimiento de las regulaciones oficiales e internacionales se recomienda la consulta de las siguientes normas:

- ISO 27001: Selección de personal
- ISO 37001: Contratación de personal
- ISO 30408: Gestión de Recursos Humanos
- ILO General principles and operational guidelines for fair recruitment

Revisión

El MANUAL DE SELECCIÓN DE PERSONAL ADMINISTRATIVO 2023 es un producto de la revisión del MANUAL DE SELECCIÓN DE PERSONAL ADMINISTRATIVO 2015 que tiene como antecedentes:

- GUÍAS PARA LA CONTRATACIÓN DE PERSONAL ADMINISTRATIVO (2002)
- MANUAL DE CONTRATACIÓN DE PERSONAL ADMINISTRATIVO (2003)
- MANUAL DE SELECCIÓN DE TALENTOS ADMINISTRATIVOS 20010

Este manual está actualizado al 01/07/2022 y estará sujeto a revisiones futuras

Responsables

La EMPRESA es responsable del contenido de este manual. La información presentada ha sido diseñada por los representantes del departamento de Recursos Humanos en colaboración con los líderes del área administrativa. Ante cualquier duda o comentario, dirigirse a las oficinas de RRHH o al número XXX-XXXXXX.

Manual De Procedimientos De Una Empresa Ejemplo

EOI Escuela de Organización Industrial

A red circular graphic element with a gradient, partially overlapping the right side of the light blue bar containing the text.

Manual De Procedimientos De Una Empresa Ejemplo:

El manual de acogida en la empresa Ana Isabel Córcoles Cubero, 2007 **Manual. Técnicas de recepción y comunicación (MF0975_2). Actividades administrativas en la relación con el cliente (ADGG0208). Certificados de profesionalidad** Jose Carlos Torres Martín, 2019-09-23 El libro posee todos los recursos necesarios para alcanzar su objetivo principal la consecución de la acreditación de la competencia profesional incluida en el Certificado de profesionalidad donde se integra En este caso el Módulo MF0975_2 Técnicas de recepción y comunicación es una importante formación incluida en el Certificado de Profesionalidad Actividades administrativas en la relación con el cliente ADGG0208 publicado en los Reales Decretos 1210 2009 y 645 2011 La información de los Reales Decretos donde se inserta la formación de este Módulo define las siguientes capacidades que se pretende adquirir C1 Identificar la estructura funcional de organizaciones tipo y de la Administración Pública distinguiendo los flujos de información en las comunicaciones orales o escritas de forma presencial telemática o electrónica y sus medios de canalización C2 Aplicar las técnicas de comunicación oral presencial o telemática transmitiendo información de acuerdo con los usos y costumbres socioprofesionales habituales de organizaciones e interlocutores tipo C3 Aplicar el proceso de recepción acogida y registro de visitas en situaciones tipo desarrollando las habilidades de comunicación convenientes en cada una de las fases C4 Aplicar técnicas de comunicación escrita en la redacción y cumplimentación de información y documentación oficial o privada mediante la utilización de medios ofimáticos y electrónicos C5 Aplicar las técnicas de registro público y privado y distribución de la información y documentación facilitando su acceso seguridad y confidencialidad Para la consecución de los objetivos se ofrece al alumno un material completo en el que se incluyen todos los recursos necesarios para el aprendizaje del programa docente Ficha técnica del curso Objetivos generales y específicos Desarrollo teórico ajustado 100% al programa del curso Recursos complementarios tablas gráficas destacados ejemplos etc Ejercicios prácticos y de autoevaluación con soluciones Resumen por tema Documentación adicional Glosario de términos y Bibliografía **Organización de la empresa constructora** Gerhard Dressel, 1976 Contra el fraude Diego Cano, 2011-07 En la actualidad el fraude es uno de los grandes flagelos que azota al mundo de los negocios hoy en día Para dimensionarlo alcanza un ejemplo según la investigación conducida por la Association of Certified Fraud Examiners las empresas pierden un 5% de sus ingresos anuales debido a los distintos mecanismos fraudulentos Diego Cano quien cuenta con 15 años de experiencia en prevención e investigación de fraudes ha sistematizado aquí su propia vivencia de manera ordenada y objetiva brindando la posibilidad de que otros utilicen este conocimiento en sus lugares de trabajo Nadie antes había catalogado con tanto detalle y buena pluma las nociones principales de fraude sus tipificaciones sus características las condiciones que deben darse para que emerja los sistemas de alerta y los dispositivos de control más efectivos Cano ha creado un excelente libro para los profesionales del ámbito anticorrupción Contra el Fraude provee de importantes datos sobre cómo el fraude es prevenido y detectado fijando el foco en los temas de interés para los examinadores de fraude en América

del Sur Es una gran fuente de informaci3n pr3ctica y muy til James D Ratley presidente de la Association of Certified Fraud Examiners acfe Diego Cano es country manager de fti Consulting en la Argentina Es tambi3n profesor de Estructura Econ3mica en la Universidad del Salvador y Sociolog3a Econ3mica y Econom3a Pol3tica en la Universidad de Buenos Aires Cano es licenciado en Ciencia Pol3tica posee un M3ster en Administraci3n de Empresas de la Universidad de S3o Paulo y es adem3s uno de los argentinos con Certificado de la acfe

Manual de control de la calidad. Volumen 1 J. M. Juran, Frank M. Jr. Gryna, R. S. Jr. Bingham, 2021-03-01 Esta segunda edici3n del Manual de control de la calidad correspondiente a la tercera edici3n original se ha distinguido siempre como un trabajo de referencia para directores supervisores e ingenieros en la industria Aunque el uso primario del Manual ha sido como un trabajo de referencia o comparaci3n ha tenido un sustancial uso adicional como texto de adiestramiento

Alta direcci3n, 1996

Human Resource Management R. Wayne Mondy, Robert M. Noe, 2005 A balance of practical and applied material which also underpins the crucial theoretical concepts that are being applied in today's human resources For undergraduate graduate courses in Human Resource Management

Prontuario de gesti3n medioambiental EOI Escuela de Organizaci3n Industrial, 1997

Manual del investigador en administraci3n, 1979

La divisi3n del trabajo en una moderna organizaci3n corporativa Jes3s Silva, 1980

Elaboraci3n y usos de manuales administrativos E. P. Laberge, 1962

Manual de organizaci3n de museos comerciales Ezequiel A. Ch3vez, 1919

Ciencia y desarrollo, 1986

Cat3logo de documentos Centro de Documentaci3n de la Gesti3n Gubernamental, 1982-1988 (Mexico), 1984

Gua de elaboraci3n de un Manual de Calidad Adriana Gomez Villoldo, 2016-05-30 Este libro es una gua pr3ctica para aquellas personas que sin tener experiencia previa ni tiempo suficiente para leer extensamente sobre las diversas opciones metodol3gicas necesitan elaborar la documentaci3n necesaria para implantar el sistema de gesti3n de calidad de una empresa en base a la norma ISO 9001 2015 Se explica con todo detalle y paso a paso c3mo elaborar un Manual de Calidad sus procedimientos sus instrucciones e informaci3n documentada Tambi3n se incluyen recomendaciones consejos ejemplos pr3cticos tablas y listados con la finalidad de facilitar el entendimiento y su aplicaci3n En este libro expongo de una manera muy detallada la metodolog3a a seguir para desarrollar los dos nuevos conceptos que nos requiere la nueva versi3n de la norma como son la identificaci3n del contexto de la organizaci3n y la gesti3n de riesgos de los procesos de la empresa Por lo tanto este libro no es solo una gua explicando los diferentes apartados de la norma sino es tambi3n un ejemplo pr3ctico de c3mo puedes elaborar tanto el Manual los procedimientos e informaciones documentadas registros necesarios para aplicar a tu empresa y que esta pueda certificarse en la ISO 9001 2015 Ya son numerosas empresas que han implantado esta metodolog3a en su empresa y han sido auditadas con xito por las certificadoras m3s conocidas y prestigiosas a nivel Internacional

Salud p3blica de M3xico, 2011

Memos de investigaci3n, 1997

El control interno en las empresas del estado Hugo Edelman, 1991

Organizaci3n Federico Frischknecht, 1978

Siderurgia latinoamericana, 1983

This book delves into Manual De Procedimientos De Una Empresa Ejemplo. Manual De Procedimientos De Una Empresa Ejemplo is a vital topic that needs to be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Manual De Procedimientos De Una Empresa Ejemplo, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:
 - Chapter 1: Introduction to Manual De Procedimientos De Una Empresa Ejemplo
 - Chapter 2: Essential Elements of Manual De Procedimientos De Una Empresa Ejemplo
 - Chapter 3: Manual De Procedimientos De Una Empresa Ejemplo in Everyday Life
 - Chapter 4: Manual De Procedimientos De Una Empresa Ejemplo in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of Manual De Procedimientos De Una Empresa Ejemplo. The first chapter will explore what Manual De Procedimientos De Una Empresa Ejemplo is, why Manual De Procedimientos De Una Empresa Ejemplo is vital, and how to effectively learn about Manual De Procedimientos De Una Empresa Ejemplo.
 3. In chapter 2, this book will delve into the foundational concepts of Manual De Procedimientos De Una Empresa Ejemplo. This chapter will elucidate the essential principles that must be understood to grasp Manual De Procedimientos De Una Empresa Ejemplo in its entirety.
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 6. In chapter 5, this book will draw a conclusion about Manual De Procedimientos De Una Empresa Ejemplo. The final chapter will summarize the key points that have been discussed throughout the book.
- The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Manual De Procedimientos De Una Empresa Ejemplo.

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