

Leadership Philosophy Paper

Developing a personal leadership philosophy empowers one to lead successfully by providing guidance to how you lead and influence, your values, and what is expected of your team and the type of environment you commit to creating. As an individual who has successfully lead a family business, my leadership philosophy revolves around the term charismatic, visionary, and integrity. This type of leader would look like someone who is "dominant and exceptionally self-confidence" (Bateman, 2014) with a strong drive to create trust and confidence in followers. This leader is well liked based on the goodness of the character and has a clear vision on what success looks like and is able to keep followers/team members motivated to innovate and perform at an exceptionally high level by giving them a sense of purpose in the work they do. The most effective part of this particular leadership philosophy is it encourages the heart. In other words, it touches others emotionally having a stronger impact because when others are able to have a connection with you and know that you care for their success as much as your own, they do much more than just the work, they work toward the vision with you.

An ideal team that would cooperate and is effective with this style of leadership can be diverse in skills, age, race, and any background they may hold. From my experience of leading and running multiple nail salons, I've noticed with a diverse background, the workers all seems to share the same values. These individuals specifically value the idea of personal development, communication, empowerment, and actively committed to organization goals/vision. Charismatic leaders are role models; they are power influencer and are good at what they intended to do as well as being able to bring out the best in their team performance. That is why those who are willing to better themselves in performance and are looking for feelings of empowerment will collaborate effectively with a charismatic leader. Charismatic leaders are known to be strong communicators and use powerful language to evoke an emotional response from followers and make them feel good and create confidence in their followers. Because of how the charismatic leader utilized emotional appeal to communicate with their followers, it enables feelings of trust. With trust, the leader has gained their influence and followers will instantly commit to the created vision by the leader because, in the eyes of the follower, the leader is now a credible figure that knows what she/he is doing. Therefore, a team that holds all the values above and desire of a leader who is a role model and compassionate that all can connect to, be likable, and trustworthy would collaborate greatly with a charismatic leader.

An organizational environment that I believe operates well under charismatic leadership would look like a place where employees of all levels felt valued and important. The company is able to be transparent

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**Oluremi Jegede, Clara Osinulu, Judith A.
Ugonna**

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Leadership Robert L. Phillips, James G. Hunt, 1992-12-04 Civilian and military experts came together to explore a number of cutting edge aspects of strategic leadership using Elliot Jaques's Stratified Systems Theory SST as a point of departure Page xi *The Journal of the College & University Personnel Association* College and University Personnel Association, 1975

Leadership Education, 1996 **Pivotal Strategies for the Educational Leader** Ovid K. Wong, 2007-12-17 Public education has been criticized for under achieving schools and one key phrase for long term school success is school leadership Taken comprehensively leadership emphasizes the importance of where the leader stands at times of decision challenge and conflict The Art of War written by Sun Tzu a Chinese military strategist more than 2500 years ago represents a very complex work of philosophy and military strategy A good part of the work describes the pivotal role of a leader and his understanding and application of the winning factors The Art of War application to education is about solving i.e. fighting problems i.e. the enemy to improve student and school success The Art of War describes the significance of a leader and his knowledge and prudent application of the strategies At the core of these strategies is the non negotiable moral purpose of the leader to be reinforced by other fine qualities as wisdom commitment discipline and courage Readers will be amazed and rewarded by finding the relevance and practicality of this ancient Eastern philosophy **Management, Education and Leadership** Zahida Mubeen, 2006 **Leadership Education, 1994-1995** Frank H. Freeman, Katherine B. Knott, Mary K. Schwartz, 1994 This is the fifth LEADERSHIP DEVELOPMENT TOOLS including instruments exercises simulations LEADERSHIP BIBLIOGRAPHY containing annotated entries on almost 1000 books FILMS RESOURCE PERSONS DIRECTORY containing information on 300 people who conduct research RESOURCE ORGANIZATIONS DIRECTORY listing over 80 organizations with an interest in leadership education CONFERENCE INDEX which includes both name subject entries for the information included in the book **NASA SP.**, 1991 **War College Journal**, 2005 **The Leadership Philosophy Model** Clayton E. Melton, Army War College (U.S.), 1989 In 1987 the Department of the Army published two documents addressing leadership at the senior level Neither document however addressed the concept of leader philosophy Although the concept leader philosophy is fairly well accepted there is no doctrinal guidance on what should be included in the philosophy The VOL Variables of Leadership Model contains six variables which can generate considerable information and insight for a statement of leadership philosophy The VOL Model's flexibility allows expansion of other variables of leadership as they apply to an individual situation This simple model provides a format for the senior leader to use so that he may share his leadership philosophy with subordinates This carefully formulated statement will pave the way for an open and productive relationship between the senior leader and his subordinates The proper application of the VOL Model will produce well oriented leaders who in turn can develop a leadership philosophy that will produce effective organization **Women and Leadership** Oluremi Jegede, Clara Osinulu, Judith A. Ugonna, 1990 *New York*, 1927 **The Christian Leader**, 1929 **Paper**, 1984 **Educational Leadership** Spencer J. Maxcy, Ontario Institute for Studies in Education, 1991 Underlying

the controversy surrounding educational reform and the crisis facing American public education today is the question of leadership Who is to exercise it and what direction should it take In his systematic redefinition of educational leadership Spencer J Maxcy develops a democratic participatory model of leadership at all levels Drawing on the work of philosophers from John Dewey and William James to contemporary neo pragmatists he explores the nature of shared leadership and its potential to foster socio cultural reform through schooling

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