## **Leadership Styles Questionnaire**

#### Purpose:

- 1. To identify your style of supervision/leadership
- 2. To examine how your supervisory/leadership style relates to other styles of leadership.

#### Directions:

- For each of the statements below, circle the number that indicates the degree at which you agree or disagree.
- Give your immediate impressions. There are no right or wrong answers.

Statements		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1.	Employees need to be supervised closely, or they are not likely to do their work.	1	2	3	4	5
2.	Employees want to be part of the decision making process.	1	2	3	4	5
3.	In complex situations, supervisors should let employees work problems out on their own.	1	2	3	4	5
4.	It is fair to say that most employees are lazy.	1	2	3	4	5
5.	Providing guidance without pressure is the key to being a good supervisor.	1	2	3	4	5
6.	Leadership requires staying out of the way of employees as they do their work.	1	2	3	4	5
7.	As a rule supervisors must be given rewards or punishments in order to motivate them to achieve organizational objectives.	1	2	3	4	5
8.	Most employees want frequent and supportive communication from their supervisors.	1	2	3	4	5
9.	As a rule, leaders should allow employees to appraise their own work.	1	2	3	4	5
10.	Most employees feel insecure about their work and need direction.	1	2	3	4	5
11.	Supervisors need to help employees accept responsibility for completing their work.	1	2	3	4	5

# **Leadership Style Questionnaire For Students**

Don Hellriegel, Ben David Welch

#### **Leadership Style Questionnaire For Students:**

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