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## PROFESSIONAL EXPERIENCE (CONTINUED)

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### UNIVERSITY OF JOHANNESBURG

**Human Resource Officer, March 2013 to February 2016 (fullback position)**

**Human Resource Administrative Assistant, October 2013 to February 2015**

The unit develops and maintains the University's vacant position advertising, applicant management systems and related policies and processes in order to assist UJ Faculties and Divisions in the attraction and recruitment of top talent.

#### **Key Results:**

- Coordination of shortlisting and interviews.
- Completed travel and logistics arrangements.
- Arrange refreshments for interviews.
- Compile and facilitate assessments.
- Draw up interview packs and interview guidelines.
- Arrange Skype and Teleconference.
- Ensure proper governance is adhered to.
- Adhere to various HR policies and procedures.
- Conduct MBE and QW qualification verification.
- Track vacancies and submit statistics to Managers.
- Write up reports with a 24-72 hour turnaround (Minute taking)
- Compile packs for MEC approval for non-designated candidates.
- Facilitate and coordinate promotion interviews.
- Utilise and work on Oracle System.
- Assisted in obtaining evidence for ER case.
- Dealt with the CCMA.
- Facilitated Executive Management Interviews.
- Complete the administration and on boarding of new employees.
- Deal with relocation for employees.
- Identify possible risks for recruitment and retention.
- Assist HRDP in the development of workforce plans in consultation with line managers.
- Refine and implement Coaching and Mentoring processes within faculties/divisions.
- Promote and advise Faculty/Divisions in line with human resource management practices to attract and retain quality staff aligned with the UJ EE plan.
- Deal with ad-hoc duties.
- Provide support to clients in absence of HRDP.
- Handle general HR queries from internal and external clients.
- Provide hands-on problem-solving tactics.
- Assisted with drawing up Contracts of Employment.
- Filing of documentation.
- Place adverts live on PNET.
- Conduct the initial screening of applications.
- Forwarding and processing selection committee documentation.
- Obtain reference reports.

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## EDUCATION & CERTIFICATIONS

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**UNIVERSITY OF JOHANNESBURG — Auckland Park Kingsway Campus**

Postgraduate Diploma in Labour Law (Honours), 2016

**UNIVERSITY OF JOHANNESBURG — Auckland Park Kingsway Campus**

Bachelors of Commerce in Human Resource Management, 2015

**SBM – LENASIA**

Grade 12 (Matriel), 2011

- Professional Administration Support Certificate
- Professional Business Writing Skills Certificate

# Kuccp Shortlisting 2015 2016

**G Thomas**



**Kuccp Shortlisting 2015 2016:**

## **Kuccp Shortlisting 2015 2016 Book Review: Unveiling the Power of Words**

In some sort of driven by information and connectivity, the ability of words has are more evident than ever. They have the ability to inspire, provoke, and ignite change. Such could be the essence of the book **Kuccp Shortlisting 2015 2016**, a literary masterpiece that delves deep to the significance of words and their impact on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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