



Managing for Excellence in the Public Sector

4

Fourth Edition

Prof Garratt and the Editors

Managing The Public Sector

Per Laegreid



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Managing the Public Sector Brett Sharp,Grant Aguirre,Kenneth Kickham,2015-07-14 Debuting its first edition this unique casebook contains dozens of brief engaging case studies for public administrators in public and nonprofit institutions Inspired by real life stories these short cases cover a wide range of topics from affirmative action to human resources to

sports management Managing the Public Sector illustrates theoretical concepts while encouraging active reader participation and critical thinking *New Frontiers in the Public Sector Management* Frieder Naschold, 2017-10-10 No detailed description available for *New Frontiers in the Public Sector Management* *Managing the Next Generation of Public Workers* Madinah F Hamidullah, 2015-09-16 *Managing the Next Generation of Public Workers* is a fresh and energetic look at the changing climate of diversity in the public and nonprofit workplace The workforce of the twenty first century represents unparalleled complexity Baby Boomers GenX GenY and Millennials Although that diversity may be challenging and often overwhelming for public managers Madinah Hamidullah emphasizes the potential strengths that can be drawn from complex multigenerational relationships This handbook offers public and nonprofit managers the tools necessary to address generational differences and questions such as How do the newer generations in the workplace differ on such fundamentals as work ethic family values and retirement horizons Are they recruited differently and do they expect a different mix of benefits perhaps a better work life balance as a tradeoff for a lower salary How can diverse generational perspectives in the workplace add value by questioning old traditional assumptions Will approaches to organizational decision making necessarily change as new generations take over The book is for public and nonprofit managers who recognize the challenges of managing a multigenerational workforce and are therefore seeking helpful insights This volume is a roadmap not only for human resource HR managers but for all managers who must address the complexities of the human condition complexities that are complicated by the most rapid succession of workforce generations that we have yet seen

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public policy challenges this book clearly and cogently presents the most comprehensive in depth and detailed discussion available of policy coordination in the public sector at a time when its insights are most urgently needed Public Administration & Public Management Jan-Erik Lane, 2006-08-21 A perspective on the public sector that presents a concise and comprehensive analysis of exactly what it is and how it operates Governments in any society deliver a large number of services and goods to their populations To get the job done they need public management in order to steer resources employees money and laws into policy outputs and outcomes In well ordered societies the teams who work for the state work under a rule of law framework known as public administration This book covers the key issues of the principal agent framework and the public sector public principals and their agents the economic reasons of government public organization incentives and rationality in government the essence of public administration legality and the rule of law public policy criteria the Cambridge and Chicago positions public teams and private teams public firms public insurance public management policy Public Administration Public Management is essential reading for those with professional and research interests in public administration and public management **South African Human Resource Management for the Public Sector** Barney Erasmus, 2005 This report discusses important themes in the field of human resource management for the public sector including managing employee relations strategizing and planning human resources departments and selecting employees within the equal employment opportunity guidelines Current legislation of the field is discussed and new theories on local and international applied research are explored Managing the Public Sector KPMG. Global Government Expert Group, 2000 **Managing the New Workforce** Eddy Ng, Sean T. Lyons, Linda Schweitzer, 2012-01-01 Millennials the latest generation to enter the global workforce are changing the face of employment This volume represents the most up to date research on the changes and issues from an international cast of generational researchers Shifting demographics around the world have created a unique historical phenomenon in which a large cohort of employees i e post war Baby Boomers are nearing retirement and a new cadre of younger workers are being recruited to replace them These twenty something year olds often referred to as Gen Y or Millennials represent the workforce of the future and come with their own set of expectations demands and work habits The contributors to this volume drawn from countries around the world document the cultural historical and social context surrounding this phenomenon The international perspective makes it possible to examine cross cultural similarities and differences in HRM practices This timely book provides an understanding of the new workforce in multiple countries and settings and a valuable reference as scholars and employers seek to understand the values beliefs and expectations of the next generation of workers While scholars and instructors will find this book indispensable the book will also have implications for domestic and multinational employers managers HR practitioners and career counselors **Managing for Excellence in the Public Sector** G. Van der Waldt, D. F. P. Du Toit, 1999-12-31 This book provides public administration instructors with a holistic South African perspective presented by means of a

systems approach the addressing of current and future distinctive issues and challenges and the presentation of specific remedies the application of proven private sector principles to the public sector and the use of case studies to place theoretical knowledge within a practical frame of reference **Public Administration in Transition** Terry Anne Anderson,2008 **Transcending New Public Management** Per Laegreid,2017-03-02 Following on from the success of the editors previous book *New Public Management The Transformation of Ideas and Practice* which examined the public reform process up to the end of the last decade this new volume draws on the previous knowledge both theoretically and empirically It examines and debates the post new public management reform development in Denmark Norway Sweden Australia and New Zealand The ideal follow up to the previous volume this book includes many of the same contributors in addition to some fresh voices and is a must for anyone looking for an integrated framework of analysis Comprehensive and analytical it is an important contribution to the study of public administration and particularly to the reform of public management

Managing the Public Sector , Leader-Managers in the Public Sector Michael S. Dukakis,John H. Portz,2015-01-28 Highlights the skills and practices necessary for effective leader managers in the public sector It begins by clarifying the differences between leadership and management It then draws on in depth interviews with seven successful leader managers in different policy fields to identify six critical skills and practices that are necessary for good leadership and good management in the public sector

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