

libérer le travail, Thomas Courtot (2018) Editions du seuil

- Point de présentation.

Le thème général de l'ouvrage:

Le livre aborde la liberté du travail soit la capacité des individus à faire preuve d'action créative, intelligente dans leurs travaux. Le livre nous explique que cette liberté est entravée par le mode d'organisation hyper-rationaliser. De même le livre nous apporte un point de vue interne sur la gauche. L'auteur nous explique l'inaction, surtout l'ignorance de la question du sens du travail pour la gauche en général.

Thèse de l'auteur, sa position sur le thème:

L'auteur se revendique marxiste libertaire militant en faveur d'un mode d'organisation plus égalitaire, avec une coopération horizontale permettant aux travailleurs de bénéficier d'une marche de manoeuvre sur leurs travaux afin de se forger à travers lui, de s'y épanouir et non en souffrir.

Méthodologie:

Ainsi l'auteur étudie la question de liberté au travail au travers de quatre parties: la première dresse un panorama du travail de la santé au travail aujourd'hui. La seconde partie explique elle l'inaction historique de la gauche tandis que la troisième partie relate les différentes tentatives de libéralisation du travail et leurs efficacités. (une libéralisation du travail entendue comme travail porteur de sens, permettant le bien-être et non libéralisation dans le sens réformateur qui casse les accords collectifs freinant ainsi la marge de manoeuvre du travail). Dans la dernière partie l'auteur nous démontre les effets négatifs de l'autoritarisme et la subordination dans le travail sur la démocratie. Et à l'inverse les bénéfices de la libéralisation du travail sur l'implication dans la citoyenneté et la vie démocratique.

- Point Bibliographique

Thomas Courtot, économiste hétérodoxe, statisticien et militant. Ancien membre du LCR et aujourd'hui chef de la DARES. T. Courtot est également membre de nombreuses organisations telles que ATTAC ou les économistes atterrés. De même il conduit de nombreuses enquêtes statistiques et étudie les innovations en matière d'organisation du travail et de gestion des ressources. Également spécialisé dans les questions du travail, de l'emploi et de la démocratie. Thomas Courtot se réclame marxiste libertaire et oriente ses recherches sur la « responsabilité sociale des entreprises », le travail et plus généralement, sur le thème de « la démocratie économique ». En effet celui-ci a publié plusieurs ouvrages sur l'organisation du travail dont *libéré le travail*, ouvrage qui a pour objectif de relancer au sein de la gauche le débat sur le travail, son organisation, son sens. Pour ce faire Thomas Courtot mobilise le constat de Bruno Trentin : selon lequel la gauche n'a pas su défendre l'idée du travail comme une activité humaine porteuse de sens et accepter ainsi le taylorisme dont les effets destructeurs devraient être « compensés » par une amélioration du niveau de vie et des conditions de vie hors travail.

- Résumer (synthèse des grandes idées par parties)

Premièrement, peut-on en finir avec le travail ? Dans cette première partie l'auteur réaffirme la « centralité » du travail pour le développement humain. Allant ainsi à l'encontre de la vision (Hannah Arendt et beaucoup d'autres) qui ne voit du travail que la face sombre, la peine dont il faudrait se débarrasser pour pouvoir s'émanciper. De même l'auteur nous offre un panorama du bien-être et de la souffrance au travail aujourd'hui. Au travers d'une étude qu'il situe dans son ouvrage Thomas Courtot distingue six situations dans lesquelles peuvent se trouver les travailleurs : Premièrement il est vrai qu'il existe de la souffrance au travail, toutefois il existe aussi la souffrance liée au fait de ne pas pouvoir travailler. Ainsi un tiers de la population active (le chômage et son halo) se retrouve en souffrance suite à cette situation d'exclusion dans l'emploi. -Deuxièmement il

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**Léo Pomar**



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