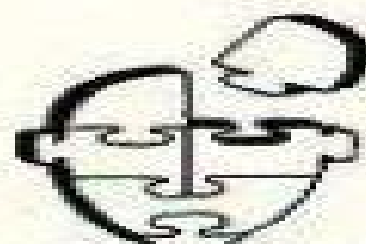


Gérard Regnault

MOTIVER LE PERSONNEL DANS LES P.M.E.

Approche pratique



**DYNAMIQUES
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Motiver Le Personnel Dans Les Pme

Rosina Ehmann



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Motiver le personnel dans les P.M.E. Gérard Regnault, 1985-01-01 La motivation des hommes de l'entreprise préoccupe les dirigeants et l'ensemble du personnel d'encadrement. Elle constitue également une préoccupation importante pour les salariés soucieux d'occuper un emploi intéressant. Contrairement à une idée ancienne, on ne motive pas des salariés le but à atteindre par les responsables d'entreprise doit être de créer les conditions pour que le personnel puisse se motiver lui-même. Une gestion moderne, dynamique et non utopique de personnel constitue la réponse à la question posée. Cet ouvrage pratique d'une lecture facile est destiné aux dirigeants, cadres et tous les salariés qui s'intéressent aux questions de ressources humaines. Les étudiants y trouveront également matière à préparer leur entrée dans la vie professionnelle ou pour certains leurs examens.

Les mondes sociaux des petites et très petites entreprises Gérard Regnault, 2011-06-01 Précurseur dans l'analyse précise du construit et du vécu social des petites PE et très petites entreprises (TPE) au début du XXI^e siècle, ce livre privilégie l'étude du dialogue social et de la gestion des personnes à l'intérieur des très petites structures qui elles seules emploient trois millions de salariés. Il dresse également l'état des lieux relatif à la responsabilité sociale des PE/TPE.

Les jeunes et le monde du travail Gérard Regnault, 2016-02-15 Au moment où près d'un jeune Français sur quatre se trouve au chômage et où certains recherchent encore un emploi plus d'un an après la fin de leurs études, l'examen des divers aspects permettant de comprendre cette situation et son contexte est important. Cette étude socio-économique solidement documentée centre ses réflexions sur les valeurs des jeunes, le regard qu'ils portent sur le monde du travail et sur le regard porté par les cadres et les dirigeants d'entreprises sur les jeunes.

Les mal-aimés en entreprise : jeunes et seniors Gérard Regnault, 2009-03-01 Jeunes et seniors apparaissent comme les mal-aimés de nombreuses entreprises. Quels regards portent les jeunes et les seniors sur les entreprises en ce début de XXI^e siècle ? Existe-t-il des convergences et des écarts entre leurs perceptions ? Quant aux entreprises, comment perçoivent-elles réellement les jeunes et les seniors ? Quelles raisons voquent-elles pour expliquer les perceptions qu'elles en ont ? Cette étude sociologique combine apports qualitatifs issus d'entretiens représentatifs et données quantitatives en provenance d'enquêtes nationales récentes.

Les TPE ou microfirmes françaises Gérard Regnault, 2013-10-01 Les TPE ou microfirmes emploient 3 millions de salariés en France mais elles sont assez mal connues. En étudiant les divers aspects de leur fonctionnement et leurs résultats, ce livre permet d'approfondir la connaissance générale qu'on en a le plus souvent. Il présente les caractéristiques et les préoccupations de leurs dirigeants et de leurs salariés. Enfin, il rend compte des perceptions du travail et des TPE par les jeunes.

MARKETING ET MANAGEMENT EN ASSURANCE Jacques Charbonnier, 2000-10-01 Le marketing, entendu au sens complet de prise de connaissance des besoins des utilisateurs et de recherche, mise au point et diffusion de tous moyens propres à les satisfaire, représente un ensemble de concepts et d'outils qui s'inscrivent progressivement dans la réalité du monde de l'assurance. Associés à l'esprit et aux techniques du management, les applications du marketing en assurance permettent d'obtenir les niveaux de qualité des produits et services attendus des consommateurs.

Le sens du

travail Gérard Regnault, 2004-05-01 Le besoin de disposer de moyens financiers suffisants pour vivre est ressenti par chacun. Cette nécessité fonde prioritairement l'engagement de la plupart des personnes dans leur vie professionnelle mais gagner sa vie en occupant un emploi ne lui suffit pas. Il faut donner un véritable sens à son travail. Pour les entreprises, cela signifie la notion de sens du travail et existe-t-il la possibilité d'un sens du travail satisfaisant la fois pour le salarié et les entreprises qui recherchent généralement la performance économique avant tout. *Banques et petites entreprises en Afrique de l'Ouest*

Bernd Balkenhol, 1996-01-01 Pour une approche ethno-historique du travail Jean-Pierre Hierle, 2000 étudie les apports de l'ethnologie et de la connaissance du travail et répond à un certain nombre de questions sur les cultures du travail oral et écrit sur la mémoire et sur les deux points essentiels de la sociologie du travail : le rapport entre la coopération et la compétition.

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Re-motiver au travail Claude Lévy-Leboyer, 2011-07-07 Motiver ses collaborateurs en donnant du sens à leur travail. Dans un monde du travail en forte évolution, ce qu'on reçoit en échange de son travail, la motivation extrinsèque ne suffit plus pour créer la motivation. Et la motivation **Les Livres disponibles**, 1985 La liste exhaustive des ouvrages disponibles publiés en langue française dans le monde. La liste des éditeurs et la liste des collections de langue française **Point de repère**, 2003

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