

Precautions of selection tests:

1. **OBJECTIVE:** Objective refers to the validity and reliability of measuring instrument.
2. **VALIDITY:** Validity of a test refers to the content of measurement i.e., it is measuring the relevant qualities of the candidates.
3. **RELIABILITY:** It refers to the consistency with which the test yields the same results throughout a series of measurement.
4. **STANDARDIZATION:** It refers to the uniformity of procedure in administering and scoring the test, as well as of testing conditions which include the time limit, instructions, tester's state of mind and health and other facilities while administering the test.

Lilian Spengane Selection Test

Mike Bryon, Sanjay Modha



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How to Pass Selection Tests Mike Bryon, Sanjay Modha, 2011-03-03 *How to Pass Selection Tests* provides all the expert advice and practice material needed to improve a score in selection tests Full of numerical verbal and clerical practice tests it also gives guidance on why employers use tests the most common types of test how to improve chances of success and what to do if you fail Complete with answers and full explanations *How to Pass Selection Tests* will help the reader to familiarize themselves with different types of questions boost their confidence and cope with nervousness *How to Pass Selection Tests* Mike Bryon, 2005

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