

Date: 13 September 2024

**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

**LEARNERSHIP FITTER**

**(Ref no: BH 0553 must be indicated on application)**

**QUALIFICATION REQUIREMENT:**

- Grade 12 (Required).
- N2 Certificate: Mathematics, Engineering Science, Fitter Trade Theory, Engineering Drawing (Required).
- Valid Code B Driving License (Required).

**REQUIRED COMPETENCIES:**

- Behavioural Competencies: Basic Self-Leadership Skills, Basic Assertiveness Skills, Basic Communication Skills, Basic Problem-Solving Skills, Basic Conflict Management Skills, Foundational Business Acumen and Basic Financial Management Skills.
- System Skills: Microsoft Office.
- Technical Competencies: Generic Engineering and Trackless Mobile Machine Operations.

**RESPONSIBILITIES:**

- Participate in change initiatives.
- Provide accurate data.
- Participate in improvement initiatives.
- Rule compliance.
- Comply with SHERQ standards.
- Contribute to team performance.
- Tools, equipment, and safety clothing.
- Trade test training.
- Core training.
- Effective on the job training.
- Comply with IMS standards.
- Minimise waste.
- Maintain team relationships.
- Personal development.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The above-mentioned position is a **AA** on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period. Remuneration will be based on a competitive all-inclusive flexible package.

Interested applicants are requested to submit their CV's to:

Fax: 086 731 6851 or e-mail: [bhrecruit@assmang.co.za](mailto:bhrecruit@assmang.co.za) or Application Box at the Security Department

Application close on:

27 September 2024 (13:00)

# Leanerships 2015 2016

**Makgato, Moses,Afeti, George**

## **Leanerships 2015 2016:**

Getting Skills Right Community Education and Training in South Africa OECD,2019-03-14 Adult learning systems play a crucial role in helping people adapt to the changing world of work and develop relevant skills Community Education and Training has been brought forward as a possible way to foster adult learning in South Africa especially among disadvantaged groups South Africa **Annual Report** South Africa. Department of Public Service & Administration,2016 Bombardier Abroad David P. Thomas,2018-10-10T00:00:00Z In Bombardier Abroad Thomas examines several cases of the Canadian aerospace giant s work in the high speed rail sector in South Africa China Tibet and Israel Palestine and argues that these projects are deepening existing social and political tensions By participating in these infrastructure projects Thomas argues Bombardier is both inserting itself into highly contested social and political climates and profiting from actions that further exacerbate existing conditions of dispossession and inequality Thomas also examines the various ways in which the Canadian state supports the work of Bombardier in these countries Centred around a theoretical framework that combines concepts of dispossession political economy and important interventions from the field of settler colonial studies Bombardier Abroad is a critical look at the problematic practices of a Canadian corporation and the ways in which the Canadian state is culpable

**New Models for Technical and Vocational Education and Training** Makgato, Moses,Afeti, George,2020-12-18 Technical and vocational education and training at technical schools are major contributing factors in combating poverty unemployment and inequality The primary purpose of technical and vocational education and training is to prepare students and learners for the world of work and for a smooth transition from education institutions into the workplace As the Fourth Industrial Revolution continues to create more radical changes in the labor market experts are calling for a reform of education including vocational education and training and adult and professional education New Models for Technical and Vocational Education and Training is an essential scholarly research book that examines TVET and CET colleges and programs that provide intermediate skills to enhance students chances of employability and entrepreneurship in Industry 4 0 The book explores knowledge in respect to workforce preparation digital skills development teaching and learning of TVET flexibility and articulation of TVET to respond to work integrated learning and reskilling and upskilling to avoid skill mismatches It is ideal for TVET schools academicians curriculum designers managers training officers administrators vocational professionals researchers and students **Annual Report** Mpumalanga (South Africa). Department of Human Settlement,2015 *The Skills Balancing Act in Sub-Saharan Africa* Omar Arias,David K. Evans,Indhira Santos,2019-01-31 Despite strong recent economic growth Sub Saharan Africa has levels of economic transformation poverty reduction and skill development far below those of other regions Smart investments in developing skills aligned with the policy goals of productivity growth inclusion and adaptability can help to accelerate the region s economic transformation inthe 21st century Sub Saharan Africa s growing working age population presents a major opportunity toincrease shared prosperity Countries

in the region have invested heavily in building skills public expenditure on education increased sevenfold over the past 30 years and more children are in school today than ever before Yet systems for building skills in this population have fallen short and these shortcomings significantly impede economic prospects In half of the countries fewer than two in every three children complete primary school even fewer reach and complete higher levels of education Learning outcomes have been persistently poor leading to substantial gaps in basic cognitive skills literacy and numeracy among children young people and adults The literacy rate of the adult population is below 50 percent in many countries functional literacy and numeracy rates are even lower Systemwide change is required to achieve significant progress Multiple agencies at the central and local levels are involved in skills development strategies making skills everyone's problem but no one's responsibility Policies and reforms need to build capacity for evidence based policies and create incentives to align the behaviors of all stakeholders with the pursuit of national skills development goals The Skills Balancing Act in Sub Saharan Africa Investing in Skills for Productivity Inclusivity and Adaptability lays out evidence to inform the policy choices that countries will make in skill investments Each chapter addresses a set of specific questions drawing on original analysis and synthesis of existing studies to explore key areas How the skills appropriate to each stage of the life cycle are acquired and what market and institutional failures affect skills formation What systems are needed for individuals to access these skills including family investments private sector institutions schools and other public programs How those systems can be strengthened How the most vulnerable individuals those who fall outside the standard systems and have missed critical building blocks in skills acquisition can be supported Countries will face trade offs often stark ones that will have distributional impacts and a bearing on their development path Committed leaders reform coalitions and well coordinated policies are essential for taking on the skills balancing act in Sub Saharan Africa

**Police Integrity in South Africa** Sanja Kutnjak Ivkovich, Adri Sauerma, 2020-04-29 Policing in South Africa has gained notoriety through its extensive history of oppressive law enforcement In 1994 as the country's apartheid system was replaced with a democratic order the new government faced the significant challenge of transforming the South African police force into a democratic police agency the South African Police Service SAPS that would provide unbiased policing to all the country's people More than two decades since the initiation of the reforms it appears that the SAPS has rapidly developed a reputation as a police agency beset by challenges to its integrity This book offers a unique perspective by providing in depth analyses of police integrity in South Africa It is a case study that systematically and empirically explores the contours of police integrity in a young democracy Using the organizational theory of police integrity the book analyzes the complex set of historical legal political social and economic circumstances shaping police integrity A discussion of the theoretical framework is accompanied by the results of a nationwide survey of nearly 900 SAPS officers probing their familiarity with official rules their expectations of discipline within the SAPS and their willingness to report misconduct The book also examines the influence of the respondents race gender and supervisory status on police integrity Written in a clear

and direct style this book will appeal to students and scholars of criminology policing sociology political science as well as to police administrators interested in expanding their knowledge about police integrity and enhancing it in their organizations

**ICMLG 2018 6th International Conference on Management Leadership and Governance** Dr Vincent Ribiere, 2018-05-24 These proceedings represent the work of researchers participating in the 6th International Conference on Management Leadership and Governance ICMLG 2018 which is being hosted this year by the Institute for Knowledge and Innovation Southeast Asia IKI SEA a Centre of Excellence of at Bangkok University Thailand on 24 25 May 2018 Annual Report Mpumalanga (South Africa). Department of Education, 2017 **Annual Performance Plan** Gauteng (South Africa). Department of Social Development, 2016 *Annual Report* South Africa. Department of Public Works, 2016 **Annual Report** Mpumalanga (South Africa). Department of Social Development, 2015 *Annual Report* South Africa. Film and Publication Board, 2016 **Annual Performance Plan ...** Mpumalanga (South Africa). Department of Social Development, 2015 Annual Report ... South Africa. Department of Higher Education and Training, 2016 Annual Performance Plan Mpumalanga (South Africa). Department of Education, 2016 Annual Report KwaZulu-Natal (South Africa). Office of the Premier, 2014 *Learnership Dictionary* Suzanne Hattingh, 2005

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