# How Rewards & Recognition Work Together

# Rewards

- Celebrate accomplishments with money or other incentives
- Often monetary and tangible

# Recognition

- Celebrates an employee achievement with praise
- Often verbal (or written) and intangible

# Benefits of a Rewards & Recognition Program



#### Engagement

Celebrate an employee achievement and boost morale



#### Productivity

Boost productivity and employee performance



#### Equity

Encourage fairness and transparency



#### Retention

Help reduce employee turnover



# **Kay Management Reward Program**

**Xiang Xie** 

#### **Kay Management Reward Program:**

**Siebel Loyalty Management**, **Management** Stephen P. Robbins,1994 **1001 Ways to Reward Employees** Bob Nelson,2005-01-01 Suggests ways of motivating employees by recognizing their accomplishments including both formal and informal rewards individual and group rewards and special events incentives and contests **Management** Robbins, Stephen P.,Stuart-Kotze, Robin,1994 The 1001 Rewards & Recognition Fieldbook Bob Nelson,Dean R. Spitzer,2003-01-01 A practical motivational handbook explains how to design and manage a rewards or recognition program in the workplace the best ways to recognize the contributions of an individual or group how to develop a low cost recognition program and how to assess its effectiveness accompanied by templates handy reference cards and low cost recognition ideas Original

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  - Chapter 1: Introduction to Kay Management Reward Program
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  - $\circ$  Chapter 5: Conclusion
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- 4. In chapter 3, the author will examine the practical applications of Kay Management Reward Program in daily life. The third chapter will showcase real-world examples of how Kay Management Reward Program can be effectively utilized in everyday scenarios.
- 5. In chapter 4, the author will scrutinize the relevance of Kay Management Reward Program in specific contexts. The fourth chapter will explore how Kay Management Reward Program is applied in specialized fields, such as education, business, and technology.
- 6. In chapter 5, the author will draw a conclusion about Kay Management Reward Program. This chapter will summarize the key points that have been discussed throughout the book.
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