



MANAGING WORK-LIFE BALANCE IN CONSTRUCTION



HELEN LINGARD AND VALERIE FRANCIS

Managing Work Life Balance In Construction

Clifford Lane



Managing Work Life Balance In Construction:

Managing Work-Life Balance in Construction Helen Lingard, Valerie Francis, 2009-04-09 Work in the construction industry is particularly tough. It demands excessively long hours and frequent weekend work. Other characteristics are particularly marked such as relocation, job insecurity and distinctive behavioural patterns which negatively affect employees' personal lives further. Work-life balance has emerged as one of the most pressing management issues in the 21st century. For construction managers dealing with traditional models of work and rigid work schedules, the issue may be especially difficult to manage and yet the work-life balance is now recognised as an issue of strategic importance to the construction industry. It is critical to the construction industry's continued ability to attract and retain a talented workforce and it is also inextricably linked to organizational effectiveness and employees' well-being. This book presents the argument for the management of work-life balance in the construction industry. It maps the changes to the workforce demographic profile and the changing expectations relating to work and personal life that occurred during the second half of the 20th century. Legal imperatives for managing work-life balance are set out. It also presents work-life balance theory and discusses the practical implications of research along with extensive empirical data collected from the industry. Lastly, practical advice is provided about what construction organizations can and should do to manage work-life balance. This provides a unique guide to a key issue.

Work-Life Balance in Construction Low Sui Pheng, Benjamin K. Q. Chua, 2018-08-24 The book presents the latest studies on the work-life balance of millennials, also known as Generation Y, building professionals in Singapore and South Korea. Its main goal is to compare and contrast the workplace attitudes of millennials and to provide guidelines that help supervisors in the construction industry manage their employees' expectations regarding work-life balance. Accordingly, it explains and links various principles regarding work-life conflicts, work-life enrichments and the work-life interface. Furthermore, the book introduces readers to coping strategies, a dimension that has not yet been explored substantially and has the potential to contribute significantly to the study and understanding of work-life balance. The book makes recommendations for the top management on assigning a capable leader to drive the changes in the organization and on empowering the leader to implement effective strategies for promoting work-life balance, especially for the millennials who are now playing an increasing central role in the global construction sector. *Women in Construction* Patience

Tunji-Olayeni, Clinton Aigbavboa, Abimbola Windapo, Ayodeji Oke, 2024-11-25 This edited book aims to provide a collection of scientific evidence on gender issues in the construction industry that contributes to discussions on equality, gender diversity and inclusion in the built environment. It also provides baseline data for policy design and future research on women in the built environment. Presenting research findings from Africa, India and Australia, the aims of this book are broad and it begins with an assessment of the gender-based challenges in the construction sector from the perspective of two generations of women. It goes on to discuss the issues affecting the recruitment and career progression of women in construction and also to

proffer solutions to the low turnout of women in the construction industry Further chapters cover issues on the retention and persistence of women in the sector despite the perceived gender rooted challenges Research into female leadership in the construction industry is also presented in this book with specific focus on the management of construction sites quantity surveying practice and digital leadership This book ends with a discussion on the impact of gender consideration on the sustainability of construction businesses accessibility of housing finance and infrastructure provisions such as markets The research in this book is key reading for scholars of construction management gender studies and DEI and the workplace

Advances in Construction Management Anil Kashyap,Rajesh Goyal,Rita Yi Man Li,Gangadhar Mahesh,M. D. Deepak,2025-03-29 This book presents the select proceedings of the 7th International Conference on Construction Real Estate Infrastructure and Project Management ICCRIP 2023 and explores recent and innovative developments in all aspects of the CRIP sector The book covers various issues in construction management advancements in construction technologies and materials sustainable construction practices managerial issues in the CRIP sector construction 4 0 project management real estate and urban planning energy environment and sustainability The book will be useful for researchers and professionals involved in construction management civil engineering and related fields **Knowledge Management in the Construction Industry** Abdul Samad Kazi,2005 Presenting a portfolio of concepts methods models and tools this title presents means of implementing knowledge management principles in the construction industry *Why is Construction So Backward?* James Woudhuysen,Ian Abley,2004-03-05 It is felt that the building industry lags behind in terms of innovation despite being one of the most significant industries in the world This text addresses this imbalance giving a clear directive on how to get up to date and maximise potential using all available facilities *Business Balance Sheets, Their Construction and Criticism*, by Francis R. Stead ... Francis Robert Stead,1927 **Handbook of Plain Instructions for the Construction and Management of Fresh Water Aquaria ... Edited by James Bishop, Assisted by A. H. Lloyd, F. S. Leach, Etc. Based on the Work of F. S. Leach** F. S. Leach,1872 **Construction Management Fundamentals, Third Edition** Kraig Knutson,Clifford J. Schexnayder,Christine M. Fiori,Robert Schmitt,Aaron Cohen,Meredith Kinkle,2025-12-19 Construction Management Fundamentals provides an integrated overview of the fundamentals of construction in a logical simple and concise format Numerous examples are used in the text to reinforce construction and management concepts These include application details photographs and illustrations derived from actual projects Based upon professional practice standard formats for analyzing common problems are presented and explained Such formats prepare students for fast paced bid preparation where attention to detail is critically important This updated third edition has been revised to reflect The National Academy of Construction NAC the American Society of Civil Engineers ASCE and ABET revised construction curriculum requirements to include Building Information Modeling 3 D Modeling and understanding 4D modeling Intended for use in an undergraduate Civil Engineering curriculum or for graduate courses in Construction Management The text

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Handbook on Women in Business and Management Diana Bilimoria, Sandy Kristin Piderit, 2007 This comprehensive Handbook presents specially commissioned original essays on the societal roles and contexts facing women in business and management the specific career and work life issues of women in these fields organizational processes affecting women and the role of women as leaders in business and management The essays shed light on the extant structures and practices of society and organizations that constrain or facilitate women's representation treatment quality of life and success Despite decades of ongoing inquiry and increasing interest research on women in business and management remains a specialized field without mainstream acceptance within business and management disciplines The Handbook presents the current state of knowledge about women in business and management and specifies the directions for future research likely to be most constructive for advancing the representation treatment quality of life and success of women who work in these fields It provides the foundations for improved societal and organizational structures policies and relational practices affecting all in business and management Thus by enhancing the knowledge base that improves the work and life situations of women it suggests ways to elevate the societal and organizational systems for all The Handbook will be an essential reference source for recent advances in research and theory informing both scholars of organization studies gender diversity and feminism human resource specialists and educators of and consultants to business organizations and management

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