

MGMT 591 Final Exam Answers

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(TCOs A and B) Please identify and briefly explain two of the five dimensions of national culture. (Points : 10)

According to Geert Hofstede national culture has 5 dimensions:

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2. (TCO D) Referring to the team decision-making process, define consensus and unanimity, and explain the difference between the two. (Points : 10)

Consensus refers to a group of people with different background / skills / values / ethics.

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3. (TCO E and F) Identify four of the barriers to effective communication and give an example of each. (Points : 10)

There may be a number of barriers that make communication hard:

.....

4. (TCO G) Differentiate between trait theories of leadership and behavioral theories of leadership. Describe each and give an example of each type of leadership. (Points : 10)

Trait theories are based on a set of personal attributes such as need for achievement,

.....

(TCOs E and F) Workplace deviance is costly to both organizations and employees. Victims of workplace deviance suffer from stress-related conditions, decreased productivity and low morale and are more likely to leave the organization. How can norms be used to reduce deviant workplace behavior? (Points : 10)

Norms define right and wrong behaviors within an organization which have to be

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1. (TCO B) Faxco Incorporated is a business with 500 employees. The CEO of the company has recently learned, based on employee surveys, that the employees are not very happy with the company. In fact, the CEO is starting to believe that this may be the reason why Faxco is experiencing slower sales and a recent budget crisis that threatens to shut down the company in 3 years if it is not fixed.

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Daniela Niemeyer



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