

M. H. R. M. DEGREE EXAMINATION

First Semester

Paper I – HUMAN RESOURCE MANAGEMENT

(Effective from the admitted batch of 2014-2015)

Time : Three and Half hours

Maximum : 80 marks

Answer All questions

1 to 5 Questions carries 13 marks each Q. No 6 carries 15 marks which is compulsory.

1. (a) Distinguish between Personnel Management and Human Resource Management. Justify the need for linking HRM with the business strategy of an organisation.
Or
(b) Trace the evolution of HRM in India.
2. (a) State the activities that may be included in HR Planning.
Or
(b) Discuss the issues in managing HR function.
3. (a) What is Human Resource Forecasting. Explain the techniques used for Human Resource Forecasting.
Or
(b) Write short notes on :
(i) Performance Management
(ii) Career Planning.
4. (a) Bring out the components of wage.
Or
(b) Explain different methods of Job evaluation.
5. (a) How do you apply HRM in Hospitals ?
(b) What are the challenges of HRM in the recent past.

6. Read the following case and answer the questions.

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