

INVITATION AU COACHING

Le monde des possibles

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Roman d'entreprise

Invitation Au Coaching Le Monde Des Possibles

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Invitation Au Coaching Le Monde Des Possibles:

Invitation au coaching Isabelle Vitte-Blanchard, Christine Lagarde, 2010-04-16 Dès les premières pages vous êtes transportés loin de chez vous. Le héros vous accompagne à cheminer avec lui dans sa découverte du coaching. Avant d'être un ouvrage de référence présentant les objectifs et les techniques, ce livre est un roman qui vous permet d'appréhender les multiples facettes du coaching et les bénéfices que vous pouvez en tirer. Votre vie va être transformée. Dorénavant, vous n'entendrez plus le mot coaching sans être en veile. Vous ne prendrez plus une décision comme vous la preniez jusqu'à présent. Vous ne gèrerez plus votre temps comme avant. En vous invitant à voyager, ce livre est une bouffée d'air dans votre quotidien professionnel. Destin aux managers, aux cadres en charge des ressources humaines au sein d'une entreprise du secteur privé comme de la fonction publique aux étudiants en management, toute personne intéressée par le coaching ce manuel conçu comme un roman fait le point sur cette pratique et permet d'explorer les multiples facettes.

Coacher une équipe agile Véronique Messenger, 2017-09-14 Des méthodes efficaces mais exigeantes en termes de communication. La pertinence des méthodes agiles pour mener des transformations de façon dynamique et innovante ne fait plus de doute pour de nombreuses organisations et équipes de réalisation. Partant sur la souplesse des équipes en évitant une définition trop précise et figée des besoins, ces méthodes se révèlent performantes pour intégrer des changements plus facilement que les méthodes traditionnelles. Pourtant, elles sont plus exigeantes concernant la communication entre les acteurs des projets. Le coaching pour accompagner et sécuriser la transition. Toute personne engagée dans une équipe agile, Scrum Master, chef de projet, manager, coach agile mais aussi responsable de la transformation trouvera dans ce livre des outils pratiques pour anticiper les heurts et résistances inévitables face au changement et ainsi faciliter l'adoption des bons comportements pour s'engager sur la voie de l'agilité. S'appuyant la fois sur sa longue expérience en gestion de projet agile et sur sa compétence de coach professionnel, Véronique Messenger illustre par des exemples l'appui, comment une posture et une démarche de coach se sont avérées essentielles pour réussir ses missions auprès d'équipes ou de personnes en contexte de transformation agile. La 2^e édition de cet ouvrage vous propose de nouveaux outils pour mieux accueillir face au changement ou pour mieux contractualiser une mission de coaching. L'éclairage des neurosciences vous aidera mieux à comprendre le processus de développement, l'apprentissage et la bibliographie s'est enrichie.

Un guide indispensable pour développer les compétences collectives et relationnelles nécessaires au succès de votre démarche de transformation.

Livres hebdo, 2010-04 Grand manuel d'Approche Narrative - 2^e éd. Catherine Mengelle, 2025-09-17 Venue d'Australie, l'Approche narrative créée par Michael White et David Epston se fonde sur notre aptitude à fabriquer des histoires pour donner du sens à notre quotidien, notre identité et notre vie. Elle est utilisée par les psychothérapeutes, thérapeutes, travailleurs sociaux, etc.

Apologie du silence Cyrille Destribois, Richard Rondel, 2016-06-22 Le silence couvre le cœur de souffrances, il est une modalité d'expression et finalement peut s'utiliser comme un outil de traitement. Le silence est partout et partout oublié. Nous tenterons de le pointer tant dans l'organisation de l'entreprise que

chez ses salariés Nous rechercherons ses origines les racines du silence Nous le convertirons en outil d'accompagnement du changement Nous lui redonnerons finalement sa dimension d'art son rôle dans la composition et l'harmonie de vie Osez vivre comprendre respecter les silences et finalement y trouver les ressources pour agir en beauté Loin d'une publication théorique ou philosophique les auteurs ouvrent la double couverture de tous ces silences prometteurs en plaçant l'Homme dans ses relations entre lui-même son imaginaire et les autres Livre humaniste de réflexion sur l'usage des silences en situations de management de relations sociales et de coaching il permet d'accompagner en conscience des décisions de mieux vivre ses souffrances et professionnellement participer au mieux vivre mieux travailler et par extension mener la performance individuelle et collective Les auteurs partagent au fil des pages des vécus de clients des pratiques des schémas de pensées et s'opposent finalement l'excellence des paroles et des critiques que le management et les écoles de gestion tentent d'imposer au détour de la conscience

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