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*Ambiguïté et déraison
dans les organisations*

Isabelle Huault

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James G March Ambiguity Et Deambulation Dans Les Organisations

Isabelle Huault



James G March Ambiguïté Et Déraison Dans Les Organisations:

James G. March - Ambiguïté et déraison dans les organisations Isabelle Huault, 2009-11-01

Eloigné des pré-supposés fonctionnalistes et rationalistes de la science managériale et non tant les mythes du management March 1999 est conscient de la prégnance des symboles des idéologies voire de la déraison dans les organisations James March renouvelle en profondeur la vision des dynamiques de gestion classiquement adoptée. C'est en puisant de façon judicieuse dans plusieurs domaines des sciences sociales économie science politique sociologie management qu'il clarifie des concepts aussi complexes que ceux de rationalité ambiguë d'asymétrie informationnelle et de pouvoir. Chercheur aux frontières de la science on ne compte plus les incursions dans le domaine de la littérature et de la poésie mais aussi de plusieurs champs et de nombreuses méthodologies. James March articule ses recherches depuis 1958 autour des processus de décision et du changement organisationnel. C'est cette logique thématique que nous retiendrons dans la présente contribution même si elle ne rend pas totalement justice la diversité de l'œuvre de March qui a examiné d'autres problématiques telle que celle du leadership. Dès le début de ses travaux James March situe sa réflexion sous l'éclairage de la rationalité limitée et de l'ambiguë posture qui le conduit à une conception particulière de la dialectique de l'ordre et du désordre dans le fonctionnement organisationnel. Dans cette perspective l'emprise de l'ambiguë n'est pas étrangère aux dynamiques du changement et de l'apprentissage dans les organisations perpétuellement traversées par le dilemme de l'adaptation et de l'innovation.

Embark on a transformative journey with Explore the World with is captivating work, Grab Your Copy of **James G March Ambiguiumlteacute Et Deacuteraison Dans Les Organisations** . This enlightening ebook, available for download in a convenient PDF format PDF Size: , invites you to explore a world of boundless knowledge. Unleash your intellectual curiosity and discover the power of words as you dive into this riveting creation. Download now and elevate your reading experience to new heights .

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