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Diversification in Times of Crisis



NICHOLAS HARKIOLAKIS



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**Samuel O. Idowu, René
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Multipreneurship Nicholas Harkiolakis, 2014-07-28 In Multipreneurship Nick Harkiolakis argues against the more commonly held view that diversification at the level of the individual entrepreneur rather than that of the established corporation is the wrong business strategy to pursue in times of economic crisis The book illuminates the multipreneurship or parallel diversification perspective by presenting cases from around the world to highlight the success factors attending diversification and the personal and professional entrepreneurial attributes that lead to successful and sustainable ventures In so doing Harkiolakis provides a framework for diversification as a means of achieving sustainable development

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Leadership and Change Management Daphne Halkias, Joseph C. Santora, Nicholas Harkiolakis, Paul W. Thurman, 2017-03-16 A leader s role in the management of change is a critical issue for successful outcomes of strategic initiatives Globalization and economic instability have prompted an increase in organizational changes related to downsizing and restructuring in order to improve financial performance and organizational competitiveness Researchers agree that a leader s inability to fully understand what is needed in order to guide their organization through successful change can be a reason for failure Proper planning and management of change can reduce the likelihood of failure promote change effectiveness and increase employee engagement Yet change in organizations must be viewed as a continuous activity that affects both organizational and individual outcomes If change management can be considered as an event induced by socio cultural factors the cultural variable gains greater significance when applied to the quality of the relationship between a leader and their team Many organizations today are on the verge of internationalization It is here that the cultural context can affect behaviors and in the same way leadership style The research presented in this book by an

eminent group of scholars explores the influence of culture ethnic regional religious on how leaders manage change within organizations

The Law Of Conservation Of Value Nicholas Harkiolakis,2025-07-15 This book discusses the concept of value in economics and proposes a framework for incorporating value as a conserved quantity In physics energy momentum and other variables are preserved throughout the interactions of bodies in closed systems The economic variable of value follows the same principle and is preserved throughout transactions between agents By treating value as a quantity that can be accumulated and exchanged among actors and as an encapsulation of economic variables like utility and labor the law of conservation of value was developed In the context of this book value is anything that is significant to someone In formal terms value is the potential to act in an environment It can equate to wealth in terms of possessions clothes houses cars money etc physical health the strength to accomplish something intellectual potential our intellectual capacity knowledge and skills and emotional satisfaction addressing our needs and self actualization Thus value can be encapsulated as a conserved quantity throughout transactions Marginal value and speed of marginal value are defined as derivatives of value and marginal value respectively Traditional economic statements are represented here as cycles of value wherein value is conserved Producer consumer dyads shortage and surplus and the potential of value for representing markets and the economy are explored The role of the government in the economy is also explained through the cycles of value in which the government is involved Sustainable growth is ensured as an outcome of these cycles of value The application of the law is demonstrated through practical examples exploring a variety of scenarios for example with value playing the role of capital or price in contexts of supply and demand

Leadership Explained Nicholas Harkiolakis,2016-11-03 Unfortunately leadership does not have a one size fits all definition We all have our own ideas as to what makes a good leader and the types of challenges that will be faced The author bridges a gap by presenting how modern leadership happens while simultaneously combining a description of leadership and its practical application in today s environments In this book Nicholas Harkiolakis integrates the various theoretical perspectives into a unified model that can be understood by both the academic and the practitioner existing and future leaders This understanding is necessary to effectively treat and apply leadership to the challenging settings of today s operational environments virtual distributed multicultural and so on Some of the key topics covered are leadership through the ages characteristics of leadership modern perspectives an integrated leadership framework the application of leadership the twenty first century leadership practices

Corporate Social Responsibility in Europe Samuel O. Idowu,René Schmidpeter,Matthias S. Fifka,2015-02-12 This book explores the current state of Corporate Social Responsibility CSR in 24 European nations examining the state of the development and practice of CSR and sustainability for organizations in these countries The common denominator for all of the book s 25 chapters is a management perspective rather than an ethical discourse The book therefore represents a comprehensive survey of initiatives and activities in the field of CSR and provides a wealth of complete cases and examples for different approaches to

sustainable and responsible management practice The book also reviews the relevant political and governmental guidelines and frameworks for organizations both on a national and a European level Europe has taken a leading role in the promotion and implementation of CSR This book showcases how through CSR enterprises can significantly contribute to achieving the European Union s treaty objectives of sustainable development and a highly competitive social market economy

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