

¿Qué es el MMC?

Cualquier labor que requiera el uso de fuerza humana para levantar, sostener, colocar, empujar, portar, desplazar, descender, transportar o ejecutar cualquier otra acción que permita poner en movimiento o detener un objeto que supere los 3 kg.

¿Qué es el MMP?

Cualquier actividad que requiera la fuerza para empujar, tirar, levantar, bajar, transferir, mover o apoyar a personas que no son autovalentes, siendo el manejo de pacientes la actividad donde se presenta el mayor problema para la salud de los trabajadores.

Normativas asociadas:

- Ley 20.001, regula el peso máximo de carga humana. MINTRAB, Publicado D.O. 05-02-2005.
- Ley 20.949, modifica el Código del Trabajo para reducir el peso de las cargas de manipulación manual. MINTRAB, publicado D.O. 17-09-2016.
- Actualización Guía Técnica de evaluación y control de riesgos asociados al MMC. MINTRAB, R.E. N° 22, publicado D.O. 10-02-2018.

Factores individuales:

- Capacidad funcional
- Hábitos
- Antecedentes de salud
- Actividad extra laboral
- Entrenamiento



Factores puesto de trabajo (físicos/biomecánicos):

- Repetitividad (frecuencia)
- Fuerza (peso/tipo de carga)
- Postura (torsión/lateralización y flexión de tronco)
- Distancia horizontal/ vertical
- Restricción postural



Factores organizacionales:

- Organización del trabajo
- Jornadas
- Horas de trabajo
- Ritmo
- Pausas/tiempos de recuperación
- Carga de trabajo



Factores ambientales:

- Exposición a calor/frío
- Exposición a vibraciones
- Iluminación deficiente
- Superficies de trabajo (desnivel, irregular, resbaladizo)



Obligaciones del trabajador

- Cumplir las instrucciones, reglamentos y procedimientos de trabajo para MMC/MMP.
- Colaborar con el empleador en el cumplimiento normativo y gestión preventiva.
- Informar al empleador sobre condiciones de riesgo.
- Participar y promover la participación en actividades de seguridad y salud en el trabajo.
- Denunciar ante organismos fiscalizadores el no cumplimiento normativo.
- Difundir y promocionar las acciones preventivas.

Obligaciones del empleador

- Gestionar los riesgos asociados a MMC y MMP.
- Identificar y evaluar factores de riesgos en los puestos de trabajo.
- Desarrollar acciones de prevención, control, reducción y protección de los riesgos para sus trabajadores.
- Procurar los medios adecuados a sus trabajadores para que reciban formación e instrucción en los métodos correctos y ejecución de su trabajo.
- Facilitar los recursos y tiempo para que el trabajador cumpla con las obligaciones que indica la Guía Técnica.

Manual De Motor5a

M Woodhall



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