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Managing Human Resources for Nonprofits Kunle Akingbola, 2015-06-05 The core resources and capabilities of any nonprofit organization lie in their human capital; their knowledge, skills, and behaviors are critical to the achievement of the organization's mission and performance. Thus, effective management of this key resource is integral to the nonprofit organization's success. This book focuses on the unique characteristics, challenges, and contribution of human resource management to the strategic objectives of the nonprofit. It explores contemporary issues that place the management of people at the intersection between the mission, strategy, and performance of the organization. The book uses the latest theory to build models that explain the determinants and dimensions of strategic HRM within the nonprofit sector. Examines the core HRM functions in the context of the nonprofit sector to provide insight into how nonprofits can optimize HRM contributions to performance. Provides a step-by-step process to develop, implement, and manage HR practices that are aligned with the strategy of the nonprofit organization. Demonstrates how to integrate volunteer management into strategic HRM. Using examples from around the world, as well as cases, to facilitate learning, this book is ideal for students and professionals interested in strategic human resource management and nonprofit management.

Human Resource Management, 10th Edition Raymond J. Stone, Anne Cox, Mihajla Gavin, 2020-12-14 The new edition of Raymond Stone's Human Resource Management is an AHRI-endorsed title that has evolved into a modern, relevant, and practical resource for first-year HRM students. This concise 14-chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios. Complementary to your courses with well-written conceptual content, Stone's 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically.

ECMLG 2019 15th European Conference on Management, Leadership and Governance Professor Anabela Mesquita, Professor Paulino Silva, 2019-11-14

Managing Human Resources in Small and Mid-Sized Companies Diane Arthur, 2005-02-13 There is a glut of human resources books aimed at large companies. But *Managing Human Resources in Small and Mid-Sized*

Companies remains the only book to address the unique challenges confronting organizations in the 100 to 1 500 employee range And it is now completely updated to reflect current legal requirements compensation trends advances in information management and much more This comprehensive clearly written guide shows readers how to set up or expand a human resources department recruit interview select and orient new employees establish compensation benefits and performance appraisal programs

Human Resource Management David G. Collings,Geoffrey Wood,Leslie T. Szamosi,2025-06-06

Written by an international team of respected scholars Human Resource Management A Critical Approach 3rd edition adopts a critical perspective to examine the core management function of human resource management HRM in all its complexity including its darker sides Despite over three decades of debate around the nature of HRM its intellectual boundaries and its application in practice the field continues to be dogged by several theoretical and practical limitations This textbook opens with a critique of the very concept of HRM tracing its development over time and then systematically analyses the context of HRM practice of HRM and international perspectives on HRM New chapters commissioned for this third edition examine HRM and consider issues including diversity and inclusion employee well being digitalisation and AI sustainable HRM and gig work and job deconstruction This textbook is essential reading for advanced and inquisitive students of HRM and for HRM professionals seeking to deepen their understanding of the complexities of their field

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Human Resource Management: Text & Cases, 2nd Edition Pande Sharon & Basak Swapnalekha,2015

In a constantly evolving service led Indian economy human resources have become the cornerstone of an organization s success The management of human capability has become an art that has to be understood and mastered to run a successful

enterprise Human Resource Management Text and Cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day today basis Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field The authors have used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management Replete with examples and cases this title is a complete guide for all MBA students and HR practitioners

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Managing Human Resources in the Hospitality Industry David Wheelhouse,1989

Armstrong's Handbook of Human Resource Management Practice Michael Armstrong,Stephen Taylor,2020-01-03 Armstrong s Handbook of Human Resource Management Practice is the bestselling and definitive resource for HRM students and professionals which helps readers to understand and implement HR in relation to the needs of the business This book covers in depth all of the areas essential to the HR function such as employment law employee relations learning and development performance management and reward as well as the HR skills needed to ensure professional success including leadership managing conflict interviewing and using statistics Illustrated throughout in full colour and with a range of pedagogical features to consolidate learning e g source review boxes key learning points summaries and case studies from international organizations such as IBM HSBC and Johnson and Johnson this fully updated 15th edition includes new chapters on the HRM role of line managers evidence based HRM e HRM and the gender pay gap further case studies and updated content covering the latest research and developments Armstrong s Handbook of Human Resource Management Practice is aligned with the Chartered Institute of Personnel and Development CIPD profession map and standards and is suited to both professionals and students of both undergraduate degrees and the CIPD s level 5 and 7 professional qualifications Online supporting resources include comprehensive handbooks for lecturers and students lecture slides all figures and tables toolkits and a literature review glossary and bibliography

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Human Resource Management Jean Phillips,2018-01-15 Formerly published by Chicago Business Press now published by Sage Using a combination of knowledge acquisition and personal development Human Resource Management An Applied Approach is

designed to prepare future HRM managers to effectively utilize HRM strategies to not only advance their own careers but also support the growth and development of those they manage Author Jean Phillips adopts an engaging approach encouraging students to take action and create a lasting impact in the field of HRM that goes beyond theoretical learning

Human Resource Management Lloyd L. Byars, Leslie W. Rue, 2000 This work emphasizes the practical aspects of human resource management HRM through examples placed throughout the text It features new or expanded coverage of the impact of current HRM issues HRM in Action boxes include special topics and company examples

Human Resource Management + Mindtapv2.0 Management, 1 Term 6 Months Printed Access Card, 2018

Managing Human Resources George W. Bohlander, Scott Snell, 2010 Gain a better understanding of how human resources impact and can empower both individuals and organizations as this market leading practical text explores all aspects of human resource management Bohlander Snell's popular MANAGING HUMAN RESOURCES 15th Edition builds upon a foundation of research and theory with an inviting practical framework that focuses on today's most critical HR issues and current practices The book's engaging writing style and strong visual design use more than 500 memorable examples from a variety of real organizations to illustrate key points and connect concepts to current HR practice Fresh cases spotlight the latest developments and critical trends while hands on applications focus on practical tips and suggestions for success An integrated learning system and comprehensive package including a new Teaching Assistance Manual provide more resources for effectively teaching human resources Look to the leader Bohlander Snell's MANAGING HUMAN RESOURCES 15th Edition for the competencies to understand and help tomorrow's organizations create a sustainable competitive advantage through people

Canadian Human Resource Management Hermann Franz Schwind, 1999

Managing Human Resources, Global Edition Luis R. Gomez-Mejia, David B. Balkin, Robert L. Cardy, 2016-01-08 Prepare future managers with an understanding of HR skills Managing Human Resources gives future managers a solid business understanding of human resource management skills The approach used in this text makes human resources relevant to anyone who has to deal with HR issues in the workplace even those who do not hold the title of manager The 8th Edition is updated to include new introductory vignettes new case studies and a focus on emerging trends in HR The full text downloaded to your computer With eBooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends eBooks are downloaded to your computer and accessible either offline through the Bookshelf available as a free download available online and also via the iPad and Android apps Upon purchase you'll gain instant access to this eBook Time limit The eBooks products do not have an expiry date You will continue to access your digital ebook products whilst you have your Bookshelf installed

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