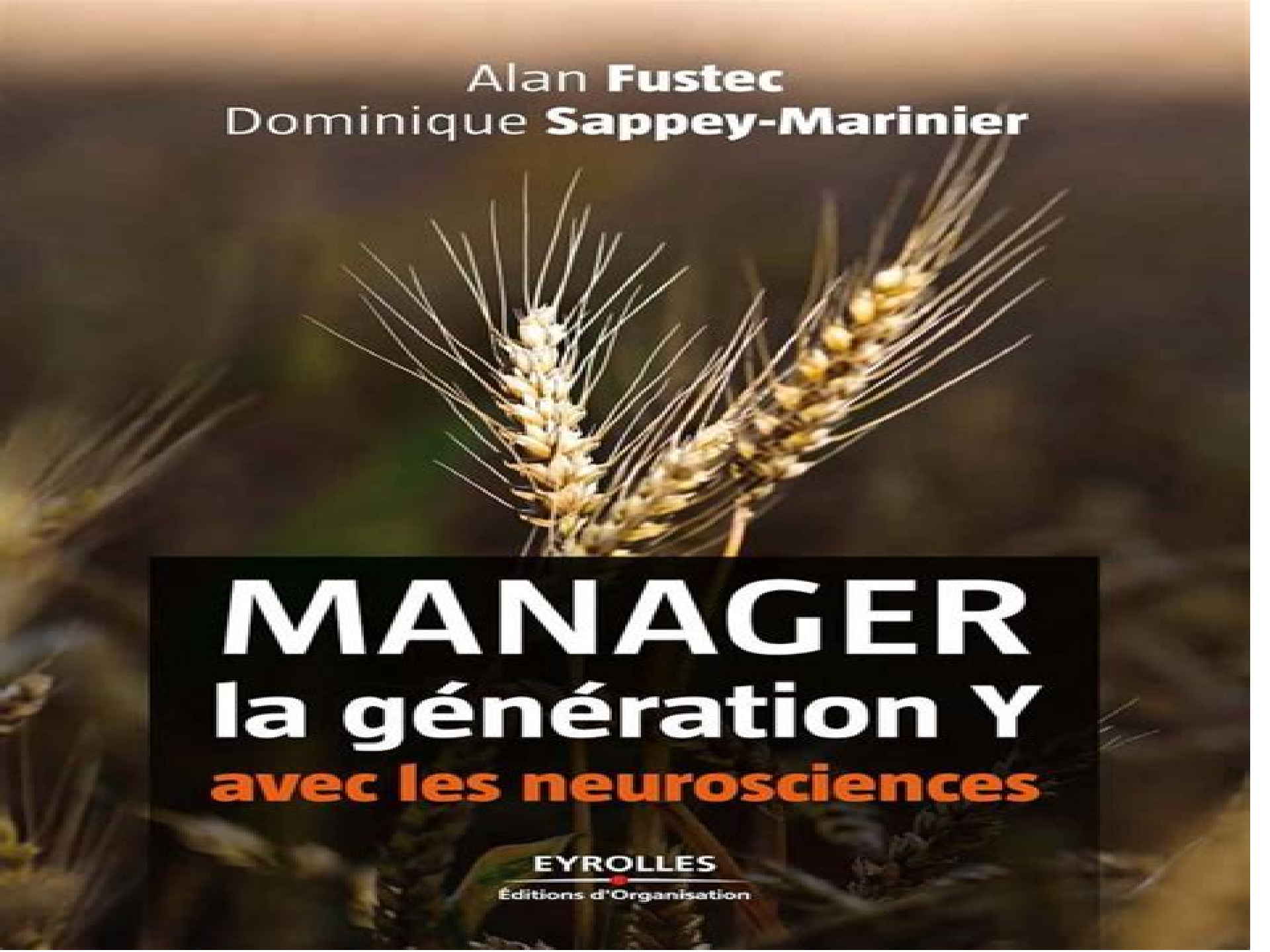




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MANAGER **la génération Y** **avec les neurosciences**

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Manager La Geacuteneacuteration Y Avec Les Neurosciences

Laurence Sautivet



Manager La Géacuteneacuteration Y Avec Les Neurosciences:

Manager la génération Y avec les neurosciences Alan Fustec, 2011 **Le neuro-manager : Managez et décidez avec les neurosciences** Jacques Fradin, Laurence Sautivet, 2020-09-01

Managez gr ce aux sciences neurocognitives Comment fonctionne votre fabuleux cerveau Pourquoi reproduisez vous les m mes erreurs alors m me que vous souhaitez changer Comment les neurosciences peuvent elles vous aider mieux manager Les sciences neurocognitives permettent de mieux tirer parti de soi m me et de mieux conna tre les autres Rendre les neurosciences accessibles tous les managers est aujourd hui indispensable Car c est en comprenant son propre fonctionnement que l on est en mesure de se lib rer de ces biais et ces automatismes Ce livre vous apportera les cl s essentielles pour mieux utiliser vos capacit s c r brales pour manager au quotidien de fa on plus saine et efficace optimiser les relations avec vos collaborateurs et d velopper des interactions plus efficaces tre curieux et ne jamais cesser de vous am liorer tout en prenant soin de votre environnement Des fiches action pr tes l emploi vous permettront de mettre en oeuvre rapidement les bonnes pratiques adopt es par les neuro managers

Neurosciences et management Bernadette Lecerf-Thomas, 2014-03-10

En prenant appui sur les connaissances apport es par les neurosciences cet ouvrage vous permettra de mieux prendre en compte les atouts et les contraintes de l intelligence humaine dans le management des transformations des organisations Des clarages sur les processus humains les motivations et les ressentis des acteurs de l entreprise et leurs impacts syst miques vous aideront d gager des bonnes pratiques et des outils pour conduire le changement Dirigeants managers et consultants trouveront ainsi les moyens de d crypter les enjeux humains gr ce des connaissances plus scientifiques et plus empathiques Ils pourront mettre en oeuvre des strat gies innovantes qui transforment simultan ment les comp tences et les pratiques de l entreprise Un livre crit dans un langage simple avec des cas et des pistes concr tes pour l action Un livre qui pour la premi re fois fait le lien entre le psychologique et l organisationnel Des fondements th oriques solides et une approche pragmatique qui font de cet ouvrage la r frence sur le sujet

Le neuro-manager Laurence Sautivet, 2020-09-09 **Manager selon les personnalités** Jacques Fradin, Frédéric Le Moullec, 2014-01-14

Deuxi me facteur de stress au travail le probl me de la d motivation touche tous les secteurs et niveaux hi rarchiques Comment manager durablement la motivation au travail Cet ouvrage r pond la question en donnant des pistes de r flexion

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langage simple avec des cas et des pistes concrètes pour l'action un livre qui pour la première fois fait le lien entre le psychologique et l'organisationnel des fondements théoriques solides et une approche pragmatique qui font de cet ouvrage la référence sur le sujet Au sommaire Ambiance Management et intelligence humaine Appréhender la cohérence dynamique du système D'apprendre pour apprendre Utiliser les motions Prendre conscience des résistances Manager la transformation en organisant les crises Le pouvoir de changer Organiser la crise Les bonnes pratiques pour manager le changement Activer les talents avec les neurosciences Bernadette Lecerf-Thomas, 2012-08-31 En utilisant les apports des neurosciences l'auteur explique comment développer les talents individuels et collectifs en exploitant de manière intelligente les capacités de chacun

Neuroscience for Organizational Change Hilary Scarlett, 2025-07-03 Organizational change can be unpredictable and stressful With a better understanding of what our brains need to focus organizations can increase employee engagement productivity and wellbeing to successfully manage periods of uncertainty Drawing on the latest scientific research the third edition of Neuroscience for Organizational Change brings the work of neuroscientists out of the lab and into the workplace in a practical and accessible way It explores the need for social connection at work how best to manage emotions how to top up our mental energy what influences our behaviour and our decision making and why we need communication involvement and collaboration to help us through change This updated edition features a new chapter on neurodiversity and psychological safety as well as new content based on the latest fascinating insights from neuroscience such as the impact of interoception on our decision making how to create a challenge mindset at work what makes us more receptive to feedback and the role of interbrain synchronization in team performance and collaboration Full of practical tips interviews and examples of how these insights have been applied from organizations such as PepsiCo the Neurodiversity Employee Resource Group at Philips and the UK's Office for National Statistics this essential guide provides a long term view of the benefits of applying neuroscience in organizations **Neuromanagement** Michela Balconi, 2021 This book focuses on applying neuroscience to organizational and managerial contexts observing its possible applications present and future potentials and highlighting the possible criticalities of using neuroscientific paradigms and techniques applied to the management field Specifically the first part of the volume aims to offer an overview of how the adoption of an approach and a neuroscientific mentality allows to analyze and promote a change with a view to the promotion of some fundamental components in the organizational context such as leadership confident behavior business morality and ethics and stress management In particular each of these components is observed through a neuroscientific perspective to offer elements for the promotion of a climate of well being in the workplace These aspects are also taken up in the second part of the volume which focuses mainly on the application of neuroscience to the organizational context providing evidence on how the use of specific neuroscientific techniques and paradigms such as those of neuroassessment and neuroenhancement allows to evaluate and strengthen the executive functions of individuals to better manage the stress levels and the emotional load of individuals by improving their work

performance In addition to highlighting the impact and effectiveness of some neuroscientific paradigms the second part of this book highlights the impact of Industry 4.0 on automation and technological developments such as distance learning in the workplace from a neuroscientific point of view Therefore this book aims to provide a broad overview of how neuroscience within the organizational context allows to fully explore individuals behavior by modifying it to promote well being functional management of stress and promote a generative climate and encourage trust

Dans le cerveau du manager Pierre-Marie Lledo, David Destoc, Bertrand Samson, 2024-04-24 Que se passe-t-il dans le cerveau du manager lorsqu'il réfléchit décide organise ou mobilise son équipe Comment peut-on tirer profit des dernières recherches scientifiques pour améliorer sa vie professionnelle mais aussi personnelle Fruit d'un clairage la fois pratique et scientifique ce livre expose les mécanismes en oeuvre dans les fonctions clés du management et dévoile comment mettre le cerveau dans les meilleures conditions possibles pour prendre une décision et agir de façon claire gagner en confiance en soi gérer son temps son stress et ses motions recruter et développer ses équipes accompagner les changements créer les conditions de la motivation et mobiliser les équipes développer le sentiment d'appartenance et la coopération Plongez dans les rouages de votre cerveau et découvrez toutes les clés pour mieux vivre votre rôle de leader

Management et neurosciences Bruno Delatouche, 2024-05-02 **Neurobusiness** Stephen Rhys Thomas, 2014-05-30 The book is an exploration of recent advances in neuroscience and their implications for the conduct and management of business This means everything from ideation to selling and understanding its context will necessitate a tour of many neuro disciplines relevant to business The book's fundamental premise is that management thinking and much else besides has been unaccountably slow to focus on the human brain as the primary decision engine for innovation and change and the implications of its biological nature and functional constraints are only just beginning to be interpreted in a new cadre of multidisciplinary academic fields Neurobusiness aims to explore and advance this fascinating topic and as such will be illuminating reading for students researchers and practitioners across a range of disciplines

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