

# Reflections and Leadership Action Plan

## Introduction

This purpose of this paper is to analyze and improve my leadership skills. It's a key step on the journey of my leadership development. I have carefully chosen to reflect on my expectations and thoughts on this course. Critical assessment requires a true and poignant valuation to be effectively applied. Such action will also help to form a sustainable development. As such, I have reflected upon myself, identified my strengths and weaknesses, advantages of my strength and weaknesses, leadership philosophies, and actions to develop my leadership. Thus, I have developed a reflection, and action leadership plan which would guide my growth and development which I now share.

## Expectations of the Course

According to (Daft, 2015, p. 5), Leadership is an influence relationship among leaders and followers who intend real changes and outcomes that reflect their shared purposes. The course, Leadership, and Ethics are expected to bring valuable meaning to the forefront. It would also be that "Phillip" that proves to be a useful tool in the furtherance and development of my leadership skills and abilities as a leader at home, in my community, and Trinidad and Tobago Defence Force. My expectations of the course are to reinforce my leadership attributes profoundly and further strengthen my skills and abilities to ensure that they can effectively achieve the following expectations. These abilities can be founded on the principles that demonstrate courage, integrity, inspire and motivate people to achieve the desired outcomes, making a difference, embrace change, creating a vision, and leading innovation and positive change within my organization. Additionally, I expect my lecturer to provide adequate information, class discussions, and a forum that will facilitate my reinforcement process.

## About Myself

During my leadership and ethics classes, I have learned some interesting things about myself. I was introduced to different assessment tool which helped me to understand my learning preference. I have realized that my learning preference is multimodal and this was discovered after using the Vark Test. The test provided me with the undermentioned scores:

1. Visual 8
2. Aural 15
3. Read/Write 12
4. Kinesthetic 11

These results were precise because they accounted for my academic success. I discovered throughout my academic life; I am one of those students who enjoy learning through listening. Thus, the reason for my high score in aural. Therefore, I am a firm believer in listening and public speaking, which gives me a greater appreciation and understanding of the issue at hand.

I have learned that ethics are a critical component of leadership. I understand that each member of an organization may possess his or her unique moral imperatives and personal ethics, which compels him or her to act in a particular manner. Furthermore, there are ethical standards within

# Leadership Action Plan Essay

**Irene W. D. Hecht**



## Leadership Action Plan Essay:

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reputation for short term profits unethically These among others exhibited acts that demonstrate lack of transparency lack of trust value lack of greater good concern and lack of service for others The preferred leadership in financial institutions to address ethics and corporate governance based on Wells Fargo leadership conceptualization and evaluation is servant leadership

**The Journal of the Association for the Improvement of Community College Teaching** ,1984    **The Journal of Leadership Studies** ,1995    Newsletter Association of American Law Schools,1996    **Proceedings of the United States Naval Institute** United States Naval Institute,2016    **The Nature of Leadership** Judson William Airan,1969    Air University Library Index to Military Periodicals ,1976    *Reflections on Leadership* Larry C. Spears,1995-05-29 Taking a page from the servant leadership ideas of AT T s Robert Greenleaf America s true business visionary Spears encourages managers to act as facilitators and coaches who empower employees and lead by example rather than beating them over the head with programs and inflexible demands    Adult Leadership ,1972    **The Educational Leader ...** ,1955    **The Educational Leader** Mellicent McNeil,William Thomas Bawden,1957    **IT Leadership Alchemy** Lou Russell,Jeff Feldman,2002 Providing real IT examples templates and resources this text aims to show an IT professional how to grow his or her ability to positively influence the people that define the IT leader s role The material in this book was developed to support a three tier set of learning experiences    **A Policymaker's Guide to Issues in Gifted and Talented Education** ,1981    **The Department Chair as Academic Leader** Irene W. D. Hecht,1999 This important new work will help department chairs faculty and administrators understand and address the increasing complexity of relationships within higher education as well as the growing influence of external factors The Department Chair as Academic Leader is a completely updated revision of Allan Tucker s seminal contribution Chairing the Academic Department last published in 1992 This work reflects the approach used in the ACE Workshops for Division and Department Chairs and Deans    **Nation's Agriculture** ,1928    **The Superconducting Super Collider Collection** ,1990

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